IN THE

SUPREME COURT OF THE STATE OF ARIZONA

BEFORE THE OFFICE OF THE PRESIDING DISCIPLINARY JUDGE 1501 W. WASHINGTON, SUITE 102, PHOENIX, AZ 85007-3231

IN THE MATTER OF A
SUSPENDED MEMBER OF
THE STATE BAR OF ARIZONA,

MEYER L. ZIMAN, Bar No. 002624

Respondent.

PDJ 2014-9040

FINAL JUDGMENT AND ORDER

[State Bar No. 13-1744]

FILED JULY 24, 2014

The Presiding Disciplinary Judge of the Supreme Court of Arizona, having reviewed the Agreement for Discipline by Consent filed on July 14, 2014, pursuant to Rule 57(a), Ariz. R. Sup. Ct., hereby accepts the parties' proposed agreement. Accordingly:

IT IS HEREBY ORDERED that Respondent, Meyer L. Ziman, is hereby suspended for one (1) year, effective the date of this Order. A period of suspension of more than six months will require proof of rehabilitation and compliance with other requirements prior to being reinstated to the practice of law in Arizona for his conduct in violation of the Arizona Rules of Professional Conduct, as outlined in the consent documents.

IT IS FURTHER ORDERED that upon reinstatement, Respondent shall be placed on probation for a period of two (2) years.

IT IS FURTHER ORDERED that as a term of that probation, Respondent shall contact the director of the State Bar's Law Office Management Assistance Program (LOMAP), at 602-340-7332, within thirty (30) days of the date of the Order of

Reinstatement. Respondent shall submit to a LOMAP examination of his office's

procedures, including, but not limited to, client relations. The director of LOMAP shall

develop "Terms and Conditions of Probation", and those terms shall be incorporated

herein by reference. The probation period is effective the date of the Order of

Reinstatement and will conclude two (2) years from that date. Respondent shall be

responsible for any costs associated with LOMAP.

IT IS FURTHER ORDERED that Respondent shall be subject to any additional

terms imposed by the Presiding Disciplinary Judge as a result of reinstatement

hearings held.

IT IS FURTHER ORDERED that, pursuant to Rule 72 Ariz. R. Sup. Ct.,

Respondent shall immediately comply with the requirements relating to notification

of clients and others.

IT IS FURTHER ORDERED that Respondent pay the costs and expenses of

the State Bar of Arizona in the amount of \$1,200.00. There are no costs or expenses

incurred by the disciplinary clerk and/or Presiding Disciplinary Judge's Office in

connection with these disciplinary proceedings.

DATED this 24th day of July, 2014.

William J. O'Neil

William J. O'Neil, Presiding Disciplinary

Judge

Copies of the foregoing mailed/emailed

this 24th day of July, 2014.

Joseph E. Collins

Collins & Collins LLP

3241 E. Shea Blvd., Suite 1

Phoenix, Arizona 85028-3335

Email: joecollins@collinslaw.net

Respondent's Counsel

2

Craig D. Henley Senior Bar Counsel - Litigation State Bar of Arizona 4201 N. 24th St., Suite 100 Phoenix, Arizona 85016-6266 Email: <u>LRO@staff.azbar.org</u>

Lawyer Regulation Records Manager State Bar of Arizona 4201 N. 24th St., Suite 100 Phoenix, Arizona 85016-6266

by: MSmith

IN THE

SUPREME COURT OF THE STATE OF ARIZONA

BEFORE THE OFFICE OF THE PRESIDING DISCIPLINARY JUDGE 1501 W. WASHINGTON, SUITE 102, PHOENIX, AZ 85007-3231

IN THE MATTER OF A SUSPENDED MEMBER OF THE STATE BAR OF ARIZONA,

MEYER L. ZIMAN, Bar No. 002624

Respondent.

No. PDJ-2014-9040

REPORT ACCEPTING CONSENT FOR DISCIPLINE

[State Bar No. 13-1744]

FILED JULY 24, 2014

An Agreement for Discipline by Consent (Agreement) filed on July 14, 2014, was submitted pursuant to Rule 57 of the Rules of the Arizona Supreme Court. Pursuant to that rule the parties may tender an agreement regarding a respondent against whom a formal complaint has been filed. In this matter, a Probable Cause Order was filed on May 15, 2014, and the formal complaint was filed on May 19, 2014. Such tender is a conditional admission of unethical conduct in exchange for a stated form of discipline, other than disbarment.

Bar Counsel provided notice of this Agreement to the complainant(s) by telephone on May 19, 2014. Complainants were notified of the opportunity to file a written objection to the Agreement with the State Bar within five (5) business days of bar counsel's notice. No objections have been filed.

Upon filing such agreement, the presiding disciplinary judge, "shall accept, reject or recommend modification of the agreement as appropriate". The PDJ notes that the misconduct in this matter involves similar violations to Mr. Ziman's 2012 suspension and occurred during the same time frame. For that reason, the PDJ finds

the agreed upon sanction is within the range of reasonableness. However, should

similar conduct occur in the future, a harsher sanction may be appropriate.

Accordingly,

IT IS ORDERED incorporating by this reference the Agreement and any

supporting documents by this reference. The agreed upon sanctions include the

imposition of a one (1) year suspension and two (2) years of probation (LOMAP) upon

reinstatement.

IT IS ORDERED the Agreement is accepted. A proposed final judgment and

order was submitted simultaneously with the Agreement. Costs as submitted are

approved in the amount of \$1,200.00. The proposed final judgment and order having

been reviewed are approved as to form. Now therefore, the final judgment and order

is signed this date.

DATED this 24th day of July, 2014

William I. O'Neil

William J. O'Neil, Presiding Disciplinary Judge

COPY of the foregoing e-mailed/mailed

this 24th day of July, 2014, to:

Craig D. Henely

State Bar of Arizona

4201 N. 24th Street, Suite 100

Phoenix, AZ 85016-6266

Email: Iro@staff.azbar.org

Joseph E. Collins

Collins and Collins, LLP

3241 E. Shea Blvd., Suite 1

Phoenix, AZ 85028-3335

Email:joecollins@collinslaw.net

Counsel for Respondent

by: MSmith

2

Craig D. Henley, Bar No. 018801 Senior Bar Counsel - Litigation State Bar of Arizona 4201 N. 24th Street, Suite 100 Phoenix, Arizona 85016-6266 Telephone (602)340-7272 Email: LRO@staff.azbar.org

Joseph E. Collins, Bar No. 018289 Collins & Collins LLP 3241 E. Shea Blvd., Suite 1 Phoenix, Arizona 85028-3335 Telephone 602-788-7227 Email: joecollins@collinslaw.net Respondent's Counsel

BEFORE THE PRESIDING DISCIPLINARY JUDGE OF THE SUPREME COURT OF ARIZONA

IN THE MATTER OF A SUSPENDED MEMBER OF THE STATE BAR OF ARIZONA,

MEYER L. ZIMAN, Bar No. 002624,

Respondent.

PDJ 2014-9040

AGREEMENT FOR DISCIPLINE BY CONSENT

State Bar No. 13-1744

The State Bar of Arizona, through undersigned Bar Counsel, and Respondent, Meyer L. Ziman, who is represented in this matter by counsel, Joseph E. Collins, hereby submit their Tender of Admissions and Agreement for Discipline by Consent, pursuant to Rule 57(a), Ariz. R. Sup. Ct. A Probable Cause Order was entered on May 15, 2014, and a formal complaint has been filed in this matter. Respondent voluntarily waives the right to an adjudicatory hearing on the complaint, unless otherwise ordered, and waives all motions, defenses, objections or requests which have been made or raised, or could be asserted thereafter, if the conditional admission and proposed form of discipline is approved.

Pursuant to Rule 53(b)(3), Ariz. R. Sup. Ct., notice of this agreement was provided to the complainant(s) by telephone on May 19, 2014. Complainant(s) have been notified of the opportunity to file a written objection to the agreement with the State Bar within five (5) business days of bar counsel's notice.

Respondent conditionally admits that his conduct, as set forth below, violated Rule 42, Ariz. R. Sup. Ct., ER 1.5 (c) \sim Fees, ER 1.7(a)(1) \sim Conflicts Current Clients, ER 1.8(g) \sim Conflicts: Specific Rules and Rule 41(g) \sim Professionalism.

Upon acceptance of this agreement, Respondent agrees to accept imposition of the following discipline: Long-Term Suspension of One (1) Year with Two (2) Years of Probation upon reinstatement.

A period of suspension of more than six months will require proof of rehabilitation and compliance with other requirements prior to being reinstated to the practice of law in Arizona. Respondent also agrees to pay the costs and expenses of the disciplinary proceeding.¹ The State Bar's Statement of Costs and Expenses is attached hereto as Exhibit "A."

FACTS

GENERAL ALLEGATIONS

- At all times relevant, Respondent was a lawyer licensed to practice law in the state of Arizona having been first admitted to practice in Arizona on September 26, 1970.
- 2. Respondent was suspended in PDJ-2011-9067 for one (1) year, effective July 6, 2012, for violations of Rule 42, Ariz. R. Sup. Ct., specifically ERs

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¹ Respondent understands that the costs and expenses of the disciplinary proceeding include the costs and expenses of the State Bar of Arizona, the Disciplinary Clerk, the Probable Cause Committee, the Presiding Disciplinary Judge and the Supreme Court of Arizona.

- 1.5(c), 1.7, 1.14, 8.4(c), and 8.4(d), and Rule 31(a)(2)(E) and Rule 41(g), Ariz. R. Sup. Ct.
- 3. In 2002, Respondent was suspended for, among other things, engaging in ex parte conversation with the arbitrator of a civil case and making "a profane and insulting remark."

COUNT ONE (File no. 13-1744/ London)

January 2009 Case:

- 4. On or about January 5, 2009, Respondent represented Complainant-Raskovic alone in the Maricopa County Superior Court personal injury case of Raskovic v. Slaven, CV2009-000115.
- 5. The terms of the representation were agreed upon and the case was settled and dismissed with prejudice on or about February 11, 2009.

February 2011 Case:

- 6. On or about February 14, 2011, Mirsada Raskovic (hereinafter referred to as "Mirsada"), Complainant's wife, was involved in an accident. Both parties to the accident were insured by American Family Insurance Company and Respondent was in the process of negotiating these claims when Mirsada died as a result of another accident.
- 7. Respondent ultimately settled the February 2011 case for One Thousand Seven Hundred Eight Dollars and 75/100 (\$1,708.75) and negotiated a compromise of the medical bills to Five Hundred Sixty Eight Dollars (\$568.00).
- 8. Respondent paid the reduced amount on or about November 30, 2011, leaving a balance of One Thousand One Hundred Forty Dollars and 75/100 (\$1,140.75).

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- 9. On July 19, 2012, Respondent provided Complainant with written confirmation of his one year suspension from the practice of law and indicated that he was "still holding funds from your late wife's case which you may be entitled to receive...As a term of my suspension I will be unable to hold these funds in my trust account, but Mr. Antonio Rosacci of the Rosacci Law Firm, P.C. has agreed to hold these funds in his trust account."
- 10. The funds total One Thousand One Hundred Forty Dollars and 75/100(\$1,140.75) and relate solely to the February 2011 accident.
- 11. The State Bar verified that Mr. Rosacci has consistently retained the One Thousand One Hundred Forty Dollars and 75/100 (\$1,140.75) in his trust account and initially attempted to release the funds to the Complainants. After conversations with the State Bar, Rosacci is in the process of releasing the funds to Complainant(s) in the name of the Estate of Mirsada Raskovic.

July 2011 Case:

- 12. On or about July 21, 2011, a truck driven by Jay Wick (hereinafter referred to as "Wick") struck and killed Mirsada. Mirsada was survived by her mother (Hanifa Berisa, a resident of Bosnia), her husband (Complainant), an adult son (Sanjin Raskovic) and a minor daughter (Anja Raskovic).
- 13. Wick was insured by Titan Insurance Company for Twenty Five Thousand Dollars (\$25,000.00) and the Raskovics had Twenty Five Thousand Dollars (\$25,000.00) in underinsured motorist coverage through American Family Insurance Company.
- 14. Respondent undertook representation of Complainant and his children shortly after the accident. Respondent admits that he did not have any writings

signed by the clients which set forth the scope of the representation, the method by which the fees was to be determined, the basis or rate of the fees and expenses for which the clients would be responsible or any language identifying the conflict of interest.

- 15. While Titan Insurance offered their policy limits to the surviving family members, Complainant-Raskovic rejected the offer. Complainant did authorize Respondent to pursue the settlement of the uninsured motorist claim against American Family.
- 16. During Respondent's settlement negotiations, Respondent obtained a waiver from Mirsada's mother "so that her share of the proceeds from American Family could go to (Complainant) and the children."
- 17. On March 5, 2012, Respondent filed a Petition for Permanent Appointment of Conservatorship of a Minor and related documents on behalf of Complainant for Anja Raskovic. A hearing was scheduled for March 26, 2012, before Commissioner Stephen Kupiszewski.
- 18. On March 26, 2012, Commissioner Kupiszewski conducted a hearing and issued an order approving, among other things:
 - a. The settlement of Anja Raskovic's claim for the total sum of \$6,250.00, and authorizing (Complainant) to execute the documents necessary, including a release of all claims with each settling party, to complete the settlement; and
 - b. Deductions of \$1,562.50 to Meyer Ziman for attorney's fees and \$313.60 to Meyer Ziman for costs expended.
- 19. The Court also ordered that the net settlement proceeds of \$4,373.90 are to be deposited in this jurisdiction, in a federally insured, interest-bearing

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account titled "The Estate of ANJA RASKOVIC, a minor" and obligated Respondent to establish the restricted account.

- 20. On March 27, 2012, American Family issued a check in the amount of Six Thousand Two Hundred Fifty Dollars (\$6,250.00) to "Zeljko Raskovic Parent of Anja & Meyer Ziman".
- 21. On April 2, 2012, Complainant executed a Release and Indemnity Agreement in his capacity as Anja's conservator.
- 22. The Release contained a number of recitals including, but not limited to:
 - a. Complainant, Sanjin and Anja are entitled to make a claim to the American Family settlement proceeds;
 - b. While Complainant is entitled to make a claim to the American Family settlement proceeds, he was waiving all of his claims;
 - c. Sanjin would receive Eighteen Thousand Seven Hundred Fifty Dollars (\$18,750.00) of the American Family settlement proceeds;
 - d. Anja would re receive Six Thousand Two Hundred Fifty Dollars (\$6,250.00) of the American Family settlement proceeds; and
 - e. Anja's settlement has been approved by the Maricopa County Superior Court.
- 23. On April 4, 2012, Respondent filed proof of the restricted account as well as proof of his deposit of the net settlement proceeds of \$4,373.90.
- 24. In or around November 2012, Complainant-London demanded that Respondent return all of the attorney's fees and costs awarded by the Court from Anja's recovery in the July 2011 case based upon Complainant-Raskovic's claim that Respondent purportedly offered to handle the July 2011 case pro bono.

- 25. In or around November 2012, Complainant-London discussed the demand with Respondent and alleges that Respondent became irate and used inappropriate profanity.
- 26. Complainant London states that Respondent engaged in a ranting tirade that included, but was not limited to, Respondent's repeated use of the "F-word".
- 27. In his response to the State Bar, Respondent admits that he became upset but states that he apologized to Complainant later.
- 28. By engaging in the conduct described above, Respondent violated the following ethical rules:
 - A. Rule 42, Ariz. R. Sup. Ct., ER 1.5 (c) by engaging in a contingency representation without a writing signed by the clients;
 - B. Rule 42, Ariz. R. Sup. Ct., ER 1.7(a)(1) by engaging in a concurrent conflict of interest when representing all of the surviving family members;
 - C. Rule 42, Ariz. R. Sup. Ct., ER 1.8(g) by making an aggregate settlement of the claims of his four clients without written consent;
 - D. Rule 41(g) by engaging in offensive and profane discussions with successor counsel.

CONDITIONAL ADMISSIONS

Respondent's admissions are being tendered in exchange for the form of discipline stated below and is submitted freely and voluntarily and not as a result of coercion or intimidation.

Respondent conditionally admits that his conduct violated Rule 42, Ariz. R. Sup. Ct., ER 1.5 (c) \sim Fees, ER 1.7(a)(1) \sim Conflicts Current Clients, ER 1.8(g) \sim Conflicts: Specific Rules and Rule 41(g) \sim Professionalism.

CONDITIONAL DISMISSALS

The State Bar has conditionally agreed to dismiss nothing.

RESTITUTION

Restitution is not an issue in this matter.

SANCTION

Respondent and the State Bar of Arizona agree that based on the facts and circumstances of this matter, as set forth above, the following sanction is appropriate: Long Term Suspension of One (1) Year with Two (2) Years of Probation upon reinstatement.

LEGAL GROUNDS IN SUPPORT OF SANCTION

In determining an appropriate sanction, the parties consulted the American Bar Association's *Standards for Imposing Lawyer Sanctions (Standards)* pursuant to Rule 57(a)(2)(E). The *Standards* are designed to promote consistency in the imposition of sanctions by identifying relevant factors that courts should consider and then applying those factors to situations where lawyers have engaged in various types of misconduct. *Standards* 1.3, Commentary. The *Standards* provide guidance with respect to an appropriate sanction in this matter. *In re Peasley*, 208 Ariz. 27, 33, 35, 90 P.3d 764, 770 (2004); *In re Rivkind*, 162 Ariz. 154, 157, 791 P.2d 1037, 1040 (1990).

In determining an appropriate sanction consideration is given to the duty violated, the lawyer's mental state, the actual or potential injury caused by the misconduct and the existence of aggravating and mitigating factors. *Peasley*, 208 Ariz. at 35, 90 P.3d at 772; *Standard* 3.0.

The parties agree that the following *Standards* are the appropriate *Standard* given the facts and circumstances of this matter.

Rule 41:

ER 1.5:(Fees)

Standard 4,62

Suspension is generally appropriate when a lawyer knowingly deceives a client, and causes injury or potential injury to a client, or

ER 1.7:(Conflict of Interest)

Standard 4.32

Suspension is generally appropriate when a lawyer knows of a conflict of interest and does not fully disclose to a client the possible effect of that conflict, and causes injury or potential injury to a client, or

ER 1.8:(Prohibited Transactions)

Standard 4.32

Suspension is generally appropriate when a lawyer knows of a conflict of interest and does not fully disclose to a client the possible effect of that conflict, and causes injury or potential injury to a client, or

Rule 41(g)

Standard 7.2

Suspension is generally appropriate when a lawyer knowlngly engages in conduct that is a violation of a duty owed as a professional, and causes injury or potential injury to a client, the public or the legal system.

The duty violated

As described above, Respondent's conduct violated his duty to his client, the profession, the legal system and the public.

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The lawyer's mental state

For purposes of this agreement the parties agree that Respondent knowingly engaging in a contingency representation without a writing signed by the clients, knowingly engaging in a concurrent conflict of interest when representing all of the surviving family members and entering an aggregate settlement of their respective claims and knowingly engaging in offensive and profane discussions with successor counsel. The parties further agree that Respondent's conduct was in violation of the Rules of Professional Conduct.

The extent of the actual or potential injury

For purposes of this agreement, the parties agree that there was potential harm to the client, profession, legal system and public.

Aggravating and mitigating circumstances

The presumptive sanction in this matter is suspension. The parties conditionally agree that the following aggravating and mitigating factors should be considered.

In aggravation:

Standard 9.22(a) - Prior Disciplinary Offenses;

Standard 9.22(c) - Pattern of Misconduct;

Standard 9.22(i) – Substantial Experience (almost 42 years before his last suspension).

In mitigation:

Standard 9.32(e) - Full and Free Disclosure and Cooperation.

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Proportionality

In *In re Meyer Ziman*, PDJ-2011-9067 (2012) – One Year Suspension, effective July 6, 2012 for violations of Rule 42, Ariz. R. Sup. Ct., specifically ERs 1.5(c), 1.7, 1.14, 8.4(c), and 8.4(d), and Rule 31(a)(2)(E) and Rule 41(g), Ariz. R. Sup. Ct.

Discussion

The parties have conditionally agreed that a greater or lesser sanction would not be appropriate under the facts and circumstances of this matter. This agreement was based on the following: Respondent is currently suspended for similar misconduct and engaged in the current misconduct during the time he was disciplined in PDJ-2011-9067 (2012).

Based on the *Standards* and in light of the facts and circumstances of this matter, the parties conditionally agree that the sanction set forth above is within the range of appropriate sanction and will serve the purposes of lawyer discipline.

CONCLUSION

The object of lawyer discipline is not to punish the lawyer, but to protect the public, the profession and the administration of justice. *Peasley, supra* at ¶ 64, 90 P.3d at 778. Recognizing that determination of the appropriate sanction is the prerogative of the Presiding Disciplinary Judge, the State Bar and Respondent believe that the objectives of discipline will be met by the imposition of the proposed sanction of Long Term Suspension of One (1) Year with Two (2) Years of Probation upon reinstatement and the imposition of costs and expenses.

A proposed form order is attached hereto as Exhibit "B."

DATED this 14 day of June 2014

State Bar of Arizona

Craig D. Henley Senior Bar Counsel

This agreement, with conditional admissions, is submitted freely and voluntarily and not under coercion or intimidation. I acknowledge my duty under the Rules of the Supreme Court with respect to discipline and reinstatement. I understand these duties may include notification of clients, return of property and other rules pertaining to suspension.

DATED this 3

__ day of June, 2014.

Mexer L. Ziman Respondent

DATED this 14 day of Sure, 201

Collins & Collins PLP

Joseph E Collins

Counsel for Respondent

Approved as to form and content

Maret Vessella

Chief Bar Counsel

Original filed with the Disciplinary Clerk of the Office of the Presiding Disciplinary Judge of the Supreme Court of Arizona this ______ day of June 2014.

Copies of the foregoing mailed/<u>emailed</u> this ______ day of June 2014 to:

Joseph E. Collins
Collins & Collins LLP
3241 E. Shea Blvd., Suite 1
Phoenix, Arizona 85028-3335
joecollins@collinslaw.net
Respondent's Counsel

Copy of the foregoing <u>emailed</u> this _____ day of <u>lune</u>, 2014, to:

William J. O'Neil
Presiding Disciplinary Judge
Supreme Court of Arizona
Email: officepdj@courts.az.gov
Ihopkins@courts.az.gov

Copy of the foregoing hand-delivered this _____ day of June, 2014, to:

Lawyer Regulation Records Manager State Bar of Arizona 4201 N. 24th Street, Suite 100 Phoenix //Arizona 85016-6266

ph: Long pos

EXHIBIT "A"

Statement of Costs and Expenses

In the Matter of a Suspended Member of the State Bar of Arizona, Meyer L. Ziman, Bar No. 002624, Respondent

File No(s). 13-1744

Administrative Expenses

The Supreme Court of Arizona has adopted a schedule of administrative expenses to be assessed in lawyer discipline. If the number of charges/complainants exceeds five, the assessment for the general administrative expenses shall increase by 20% for each additional charge/complainant where a violation is admitted or proven.

Factors considered in the administrative expense are time expended by staff bar counsel, paralegal, secretaries, typists, file clerks and messenger; and normal postage charges, telephone costs, office supplies and all similar factors generally attributed to office overhead. As a matter of course, administrative costs will increase based on the length of time it takes a matter to proceed through the adjudication process.

General Administrative Expenses for above-numbered proceedings

\$1,200.00

Additional costs incurred by the State Bar of Arizona in the processing of this disciplinary matter, and not included in administrative expenses, are itemized below.

Staff Investigator/Miscellaneous Charges

Total for staff investigator charges

0.00

TOTAL COSTS AND EXPENSES INCURRED

<u>\$ 1,200.00</u>

Sandra E. Montoya

Lawyer Regulation Records Manager

Date

EXHIBIT "B"

IN THE

SUPREME COURT OF THE STATE OF ARIZONA

BEFORE THE OFFICE OF THE PRESIDING DISCIPLINARY JUDGE 1501 W. WASHINGTON, SUITE 102, PHOENIX, AZ 85007-3231

IN THE MATTER OF A SUSPENDED MEMBER OF THE STATE BAR OF ARIZONA,

MEYER L. ZIMAN, Bar No. 002624,

Respondent.

PDJ 2014-9040

FINAL JUDGMENT AND ORDER

[State Bar No. 13-1744]

IT IS HEREBY ORDERED that Respondent, Meyer L. Ziman, is hereby suspended for One (1) Year, effective upon execution of this Order. A period of suspension of more than six months will require proof of rehabilitation and compliance with other requirements prior to being reinstated to the practice of law in Arizona for his conduct in violation of the Arizona Rules of Professional Conduct, as outlined in the consent documents, effective thirty (30) days from the date of this order or _______.

IT IS FURTHER ORDERED that, upon reinstatement, Respondent shall be placed on probation for a period of two (2) years.

IT IS FURTHER ORDERED that, as a term of that probation, Respondent shall contact the director of the State Bar's Law Office Management Assistance Program

(LOMAP), at 602-340-7332, within thirty (30) days of the date of the reinstatement. Respondent shall submit to a LOMAP examination of his office's procedures, including, but not limited to, client relations. The director of LOMAP shall develop "Terms and Conditions of Probation", and those terms shall be incorporated herein by reference. The probation period will begin to run at the reinstatement order and will conclude two (2) years from that date. Respondent shall be responsible for any costs associated with LOMAP.

IT IS FURTHER ORDERED that Respondent shall be subject to any additional terms imposed by the Presiding Disciplinary Judge as a result of reinstatement hearings held.

IT IS FURTHER ORDERED that, pursuant to Rule 72 Ariz. R. Sup. Ct., Respondent shall immediately comply with the requirements relating to notification of clients and others.

IT IS FURTHER ORDERED that Respondent pay the costs and expenses of the State Bar of Arizona in the amount of \$ _______, within thirty (30) days from the date of service of this Order.

IT IS FURTHER ORDERED that Respondent shall pay the costs and expenses incurred by the disciplinary clerk and/or Presiding Disciplinary Judge's Office in connection with these disciplinary proceedings in the amount of _______, within thirty (30) days from the date of service of this Order.

DATED this _____ day of July, 2014.

William J. O'Neil, Presiding Disciplinary Judge

Original filed with the Disciplinary Clerk of the Office of the Presiding Disciplinary Judge of the Supreme Court of Arizona this day of July, 2014.
Copies of the foregoing mailed/emailed this day of July, 2014.
Joseph E. Collins Collins & Collins LLP 3241 E. Shea Blvd., Suite 1 Phoenix, Arizona 85028-3335 Email: joecollins@collinslaw.net Respondent's Counsel
Copy of the foregoing emailed/hand-delivered this day of July, 2014 to:
Craig D. Henley Senior Bar Counsel - Litigation State Bar of Arizona 4201 N. 24 th St., Suite 100 Phoenix, Arizona 85016-6266 Email: LRO@staff.azbar.org
Copy of the foregoing hand-delivered this day of July, 2014 to:
Lawyer Regulation Records Manager State Bar of Arizona 4201 N. 24 th St., Suite 100 Phoenix, Arizona 85016-6266
by: