"Leadership and learning are indispensable to each other."

John F. Kennedy

To Judge or Not to Judge: A Matter of Perspective

“I feel like when people judge me they're not judging me, because they don't know who I am.”

Gisele Bundchen
WE TEACH TO OUR OWN LEARNING STYLE...
Objective
Impartial
Treats People Appropriately

Patience
Tolerance
Understanding
Chapter Two
Bias
An Enemy Within

“The eye sees only what the mind is prepared to comprehend.”

Robertson Davies
“The eye sees only what the mind is prepared to comprehend.”

Robertson Davies
AZ Code of Conduct for Judicial Employees

RULE 2.3
Bias, Prejudice, and Harassment

A judicial employee shall perform court duties without bias or prejudice and shall not manifest bias or prejudice by words or conduct, or engage in harassment in the performance of court duties. This includes but is not limited to bias, prejudice, or harassment based upon race, sex, gender, religion, national origin, ethnicity, disability, age, sexual orientation, marital status, socioeconomic status, or political affiliation.
“The starship Enterprise was a metaphor starship Earth, and the vision was that the strength of this starship lay in its diversity.”

George Takei
MATURE (WW II)  BABY BOOMER (1960s-era)

GENERATION X (1980s-era)  MILLENNIALS (1990s-era)

DIVERSITY
AZ Code of Conduct for Judicial Employees

RULE 2.6
Assistance to Litigants
A judicial employee shall assist litigants to access the courts by providing prompt and courteous customer service and accurate information consistent with the employee's responsibilities and knowledge and the court's resources and procedures while remaining neutral and impartial and avoiding the unauthorized practice of law...
Chapter Four

Being a Leader is Doing Your Best

“The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails.”

John Maxwell
AZ Code of Conduct for Judicial Employees

RULE 2.5
Competence, Diligence, and Cooperation

(A) A judicial employee shall perform court duties competently, diligently, and promptly.

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”

John Quincy Adams