

SUPREME COURT OF ARIZONA

In the Matter of the Application) Arizona Supreme Court
for Reinstatement of a Suspended) No. SB-15-0010-R
Member of the State Bar of)
Arizona) Office of the Presiding
) Disciplinary Judge
JOSEPH W. CHARLES,) No. PDJ20139038
Attorney No. 3038)
)
Applicant.) **FILED 4/21/2015**
_____)

O R D E R

Applicant JOSEPH W. CHARLES has established to the satisfaction of the Hearing Panel and this Court that his application for reinstatement should be granted. Pursuant to Rule 65 of the Rules of the Supreme Court,

IT IS ORDERED that JOSEPH W. CHARLES is reinstated as an active member of the State Bar of Arizona effective the date of this order.

IT IS FURTHER ORDERED that upon the effective date of reinstatement JOSEPH W. CHARLES shall be placed on probation for a period of two years, under the terms and conditions as listed below:

1. Within thirty days of reinstatement, Applicant shall contact the State Bar's Member Assistance Program (MAP) and enter into a MAP contract with terms consistent with Dr. Lett's recommendations. As part of the MAP contract, Applicant shall do the following:

- a) abstain from alcohol and other drug use unless prescribed to him for health reasons;
- b) complete an intensive outpatient chemical dependency (IOPCD) treatment program;
- c) undergo random drug/alcohol screens once per month;
- d) engage in aftercare as recommended by the IOPCD;
- e) obtain a mentor as designated by the State Bar; and
- f) contact the representative designated by the State Bar monthly.

Applicant shall comply with all the terms of the MAP contract which shall be incorporated herein by reference. Applicant shall be responsible for any costs associated with MAP.

2. Within thirty days of reinstatement, Applicant shall contact

the State Bar's Law Office Management Assistance Program (LOMAP) and submit to an assessment. The terms of the LOMAP contract will include a practice monitor approved by the State Bar. Applicant shall thereafter enter into a LOMAP contract based on the recommendations of the LOMAP director or designee. Applicant shall notify LOMAP of any change in his work situation and shall submit to a re-assessment, as necessary. Applicant shall be responsible for any costs associated with LOMAP.

3. The State Bar shall report material violations of the terms of probation pursuant to Rule 60(a)(5)(C), Ariz. R. Sup. Ct., and a hearing may be held within thirty days to determine if the terms of probation have been violated and if an additional sanction should be imposed. The burden of proof shall be on the State Bar to prove non-compliance by a preponderance of the evidence.

DATED this 21st day of April, 2015.

SCOTT BALES
Chief Justice

TO:

James J Syme Jr
Joseph W Charles
Shauna R Miller
Jennifer Albright, Disciplinary Clerk, Office of the Presiding
Disciplinary Judge
Sandra Montoya
Maret Vessella
Don Lewis
Beth Stephenson, United States District Court for the District of
Arizona
Mary Pieper
Netz Tuvera, Thomson Reuters
Lexis Nexis

