

IN THE SUPREME COURT OF THE STATE OF ARIZONA

---

In the Matter of: )  
 )  
WAIVER OF PROBATION OFFICER ) Administrative Order  
MINIMUM HIRING REQUIREMENTS ) No. 2020 - 61  
FOR THE COCHISE COUNTY ADULT )  
PROBATION DEPARMENT )  
\_\_\_\_\_ )

A.R.S. § 12-251(C) provides, “Probation department personnel shall qualify under minimum standards of experience and education established by the supreme court. Such standards may differ for counties of less than three hundred thousand persons from counties with three hundred thousand persons or more.” ACJA § 6-106(F)(3)(a), Personnel Practices, states that probation officers must possess “At minimum, a bachelor’s degree with a preference in the behavior sciences or a related field from an accredited college or university.”

The Presiding Judge of the Superior Court in Cochise County has requested a waiver of this requirement pursuant to A.R.S. § 12-251(C). Cochise County is a county of less than three hundred thousand persons and has experienced a hardship in the ability to recruit deputy probation officers who meet educational experience requirements as stated in ACJA § 6-106(F)(3)(a). Cochise County has identified a current surveillance officer applicant who does not have the required probation officer educational experience as stated in ACJA § 6-106(F)(3)(a) for hire as a probation officer. The waiver will permit the Cochise County Probation Department to hire Charles Shinn for the position of probation officer, contingent on meeting these requirements within eighteen months from the date of this order.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that a waiver of ACJA § 6-106(F)(3)(a) is granted regarding the educational requirements allowing the Cochise County Probation Department to appoint Charles Shinn to the position of probation officer.

IT IS FURTHER ORDERED that this waiver is effective on and after the date of signature.

Dated this 7th day of April, 2020.

---

ROBERT BRUTINEL  
Chief Justice