

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Appellate Courts

Name of Judge: APP-01	Total Surveys: 292					Assignment: Appellate					Cycle: Retention Election					STAFF													
	UN	PU	SA	VG	SU	Valid	Mean	UN	PU	SA	VG	SU	Total	Mean	UN	PU	SA	VG	SU	Total	Mean	UN	PU	SA	VG	SU	Total	Mean	
Section I: Legal Ability	1	2	11	11	45	70	3.4	0	0	2	2	10	14	3.6	3	0	8	12	48	70	3.4	0	1	0	2	3	6	3.1	
Legal reasoning ability	0	3	8	15	44	70	3.4	0	0	1	2	11	14	3.7	3	0	7	13	47	70	3.4	0	1	0	2	3	6	3.2	
Knowledge of law	0	4	7	13	46	70	3.4	0	0	1	3	10	14	3.6	3	0	8	9	50	70	3.5	0	0	0	1	0	1	3.5	
Decisions based on law and facts	2	2	12	9	45	70	3.3	0	0	3	1	10	14	3.5	3	0	8	12	47	70	3.4	0	0	0	0	0	0	3.4	
Clearly written, legally supported decisions	0	0	18	8	44	70	3.4	0	0	3	3	9	14	3.4	3	0	7	13	47	70	3.4	0	0	0	0	0	0	3.4	
Section II: Integrity	0	0	3	3	33	39	3.8	0	0	1	2	11	14	3.7	3	0	1	5	39	48	3.6	0	1	0	2	3	6	3.1	
Basic fairness and impartiality	0	2	5	15	45	67	3.5	0	0	1	2	11	14	3.7	3	0	2	7	46	58	3.6	0	1	2	1	2	6	2.7	
Equal treatment regardless of race	0	0	3	1	35	39	3.8	0	0	1	2	11	14	3.7	2	1	1	5	39	48	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of gender	0	0	3	2	33	38	3.8	0	0	1	2	11	14	3.7	3	0	1	5	40	49	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of religion	0	0	3	0	31	34	3.8	0	0	1	2	11	14	3.7	3	0	1	5	39	48	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of national origin	0	0	3	0	31	34	3.8	0	0	1	2	11	14	3.7	2	1	1	5	37	46	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of disability	0	0	3	0	30	33	3.8	0	0	1	2	11	14	3.7	2	1	1	5	37	46	3.6	0	1	0	1	3	5	3.2	
Equal treatment regardless of age	0	0	3	2	35	40	3.8	0	0	1	2	11	14	3.7	3	0	1	5	37	46	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of sexual orientation	0	0	3	1	24	28	3.8	0	0	1	2	11	14	3.7	3	0	1	5	38	47	3.6	0	1	0	2	3	6	3.2	
Equal treatment regardless of economic status	0	0	3	2	36	41	3.8	0	0	1	2	11	14	3.7	3	0	1	5	37	46	3.6	0	1	0	2	3	6	3.2	
Section III: Communication Skills	0	1	4	22	61	89	3.6	0	0	2	1	12	14	3.7	0	0	0	0	0	0	0	1	0	1	2	4	8	3.0	
Athenitness	0	0	6	28	79	113	3.6	0	0	2	0	12	14	3.7	0	0	0	0	0	0	0	1	0	1	2	4	7	2.6	
Demeanor in communications with counsel	0	2	5	29	75	111	3.6	0	0	2	0	12	14	3.7	0	0	0	0	0	0	0	1	0	3	1	2	7	2.4	
Appropriate restrictions on counsel during argument	0	0	0	0	1	1	4.0	0	0	1	2	11	14	3.7	0	0	0	0	0	0	0	1	0	0	3	3	7	3.0	
Relevant questions	0	4	3	29	76	112	3.6	0	0	2	0	12	14	3.7	0	0	0	0	0	0	0	1	0	3	1	3	8	2.6	
Preparation for oral argument	0	0	5	26	76	107	3.7	0	0	2	0	12	14	3.7	0	0	0	0	0	0	0	1	0	5	2	0	8	2.0	
Clear and logical communications	0	0	5	26	76	107	3.7	0	0	2	0	12	14	3.7	0	0	0	0	0	0	0	1	0	5	2	0	8	2.0	
Section IV: Judicial Temperament	0	1	5	28	76	110	3.6	0	1	2	4	8	14	3.4	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Understanding and compassion	0	1	5	28	76	110	3.6	0	1	2	4	8	14	3.4	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Dignified	0	0	6	29	76	111	3.6	0	0	1	3	10	14	3.6	0	0	0	0	0	0	0	1	0	3	1	2	7	2.4	
Courteous	0	0	5	28	77	110	3.7	0	1	2	4	7	14	3.2	0	0	0	0	0	0	0	1	0	3	1	3	8	2.6	
Patient	0	2	6	28	74	110	3.6	0	1	4	3	6	14	3.0	0	0	0	0	0	0	0	1	0	5	2	0	8	2.0	
Conduct that promotes public confidence in the court	0	2	3	28	75	108	3.6	0	0	1	4	9	14	3.6	0	0	0	0	0	0	0	1	0	5	2	0	8	2.0	
Section V: Administrative Performance	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Punctual in conducting proceedings	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Maintains proper control over courtroom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prepared for proceedings	0	0	0	0	0	0	0	0	0	1	0	13	14	3.9	0	0	0	0	0	0	0	0	0	0	1	4	5	3.8	
Respectful treatment of staff	0	0	0	0	0	0	0	0	0	1	0	13	14	3.9	0	0	0	0	0	0	0	0	0	0	1	4	5	3.8	
Cooperation with peers	0	0	0	0	0	0	0	0	0	1	0	13	14	3.9	0	0	0	0	0	0	0	0	0	0	1	4	5	3.8	
Cooperation with staff	0	0	0	0	0	0	0	0	0	1	0	13	14	3.9	0	0	0	0	0	0	0	0	0	0	1	4	5	3.8	
Efficient management of calendar	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Promptness in making rulings and rendering decisions	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Works effectively with other judges	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Works effectively with other court personnel	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	
Effective handling of ongoing workload	0	1	8	18	36	63	3.4	0	0	2	2	10	13	3.5	1	0	4	14	35	54	3.5	0	0	1	1	4	6	3.3	

SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Appellate Courts

Name of Judge:
APP-01

Total Surveys: 292

Assignment: Appellate

Cycle: Retention Election

STAFF

Mean

Section I: Legal Ability	ATTORNEY					Mean	PEER JUDGE/JUSTICE					Mean	SUDP COURT JUDGE					Mean	STAFF					Mean
	UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU	
Legal reasoning ability	1%	3%	16%	16%	64%	3.4	0%	0%	14%	14%	71%	3.6	4%	0%	11%	17%	68%	3.4	0%	17%	4%	30%	49%	3.1
Knowledge of law	0%	4%	11%	21%	63%	3.4	0%	0%	7%	14%	79%	3.7	4%	0%	10%	19%	67%	3.4	0%	17%	3%	33%	49%	2.7
Decisions based on law and facts	0%	6%	10%	19%	66%	3.4	0%	0%	7%	21%	71%	3.6	4%	0%	11%	13%	71%	3.5	0%	17%	0%	33%	50%	3.2
Clearly written, legally supported decisions	3%	3%	17%	13%	64%	3.3	0%	0%	21%	7%	71%	3.5	4%	0%	10%	17%	67%	3.4	0%	17%	0%	33%	50%	3.2
	0%	0%	26%	11%	63%	3.4	0%	0%	21%	14%	64%	3.4	4%	0%	10%	19%	67%	3.4	0%	17%	4%	30%	49%	3.1
	0%	1%	8%	6%	85%	3.8	0%	0%	7%	14%	79%	3.7	6%	1%	2%	11%	81%	3.6	0%	17%	3%	33%	49%	3.1
	0%	3%	7%	22%	67%	3.5	0%	0%	7%	14%	79%	3.7	5%	0%	3%	12%	79%	3.6	0%	17%	3%	33%	49%	3.1
	0%	0%	8%	3%	90%	3.8	0%	0%	7%	14%	79%	3.7	4%	2%	2%	10%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	8%	5%	87%	3.8	0%	0%	7%	14%	79%	3.7	6%	0%	2%	10%	82%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	9%	0%	91%	3.8	0%	0%	7%	14%	79%	3.7	6%	0%	2%	10%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	9%	0%	91%	3.8	0%	0%	7%	14%	79%	3.7	4%	2%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	9%	0%	91%	3.8	0%	0%	7%	14%	79%	3.7	4%	2%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	8%	5%	88%	3.8	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	11%	4%	86%	3.8	0%	0%	7%	14%	79%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	7%	5%	88%	3.8	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	7%	5%	88%	3.8	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	2%	5%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	0%	0%	100%	4.0	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	4%	3%	26%	68%	3.6	0%	0%	14%	0%	86%	3.7	6%	0%	2%	11%	81%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	24%	71%	3.7	0%	0%	7%	14%	79%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	1%	4%	25%	69%	3.6	0%	0%	12%	5%	83%	3.7	7%	0%	2%	11%	80%	3.6	0%	17%	0%	33%	50%	3.2
	0%	0%	5%	25%	70%	3.6	0%	0%	14%	0%														

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Appellate Courts

Name of Judge: Summary - Appellate Judges	Total Surveys: 3043										Assignment: Appellate										Cycle: Spring 2012									
	ATTORNEY					PEER JUDGE/JUSTICE					SUP COURT JUDGE					STAFF					Total Mean									
	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU										
Section I: Legal Ability	32	97	193	242	558	1121	3.1	0	0	5	20	70	95	3.7	8	23	84	114	575	804	3.5	0	1	1	9	50	62	3.7		
Legal reasoning ability	29	70	208	252	562	1121	3.1	0	0	4	18	73	95	3.7	8	25	82	117	572	804	3.5	0	0	0	8	50	64	3.7		
Knowledge of law	23	57	210	263	561	1114	3.2	0	0	4	20	71	95	3.7	6	23	85	111	580	805	3.5	0	0	0	8	50	63	3.7		
Decisions based on law and facts	43	136	161	227	560	1127	3.0	0	0	6	19	70	95	3.7	10	22	86	116	571	805	3.5	0	0	0	10	50	62	3.8		
Clearly written, legally supported decisions	33	123	191	225	550	1122	3.0	0	0	7	21	67	95	3.6	9	23	82	111	578	803	3.5	0	0	0	10	49	61	3.8		
Section II: Integrity	7	11	59	103	353	533	3.5	0	0	1	6	89	96	3.9	5	7	52	56	453	573	3.6	0	1	1	9	50	62	3.7		
Basic fairness and impartiality	19	55	150	202	568	994	3.3	0	0	1	11	84	96	3.9	7	7	56	65	522	657	3.7	0	2	4	8	50	64	3.7		
Equal treatment regardless of race	6	4	49	95	339	493	3.5	0	0	1	6	89	96	3.9	4	7	56	56	451	574	3.6	0	2	1	10	50	63	3.7		
Equal treatment regardless of gender	5	4	50	100	345	504	3.5	0	0	1	5	90	96	3.9	5	8	54	55	453	575	3.6	0	2	1	10	51	64	3.7		
Equal treatment regardless of religion	5	4	48	87	314	458	3.5	0	0	1	5	90	96	3.9	5	6	54	53	445	563	3.6	0	1	1	10	50	62	3.8		
Equal treatment regardless of national origin	6	4	46	89	325	470	3.5	0	0	1	5	90	96	3.9	4	9	48	53	446	560	3.7	0	1	1	10	49	61	3.8		
Equal treatment regardless of disability	4	4	44	84	311	447	3.6	0	0	1	5	90	96	3.9	4	6	53	53	456	552	3.7	0	1	1	7	47	56	3.8		
Equal treatment regardless of age	4	6	45	91	345	491	3.6	0	0	1	5	90	96	3.9	5	8	50	55	442	560	3.6	0	1	1	10	51	63	3.8		
Equal treatment regardless of sexual orientation	4	4	44	84	296	432	3.5	0	0	1	5	89	95	3.9	5	8	50	55	432	550	3.6	0	2	1	10	50	63	3.7		
Equal treatment regardless of economic status	6	12	58	96	335	507	3.5	0	0	1	7	87	95	3.9	5	6	50	55	446	562	3.7	0	1	1	10	49	61	3.8		
Section III: Communication Skills	1	12	43	168	426	650	3.5	0	0	3	9	83	95	3.8								1	1	3	14	53	72	3.6		
Attentiveness	0	11	46	224	557	838	3.6	0	0	3	6	86	95	3.9								1	0	6	8	53	68	3.6		
Demeanor in communications with counsel	2	18	52	211	509	792	3.5	0	0	3	6	86	95	3.9								1	0	0	12	59	72	3.8		
Appropriate restrictions on counsel during argument	0	0	0	2	33	35	3.9	0	0	2	12	81	95	3.8								1	0	0	4	9	59	73	3.7	
Relevant questions	2	22	61	216	526	827	3.5	0	0	4	9	82	95	3.8								1	0	10	13	49	73	3.5		
Preparation for oral argument	0	10	57	185	506	758	3.6	0	0	3	13	80	96	3.8								1	0	4	7	59	71	3.7		
Clear and logical communications																						1	1	3	14	53	72	3.6		
Section IV: Judicial Temperament	4	11	52	205	553	825	3.6	0	1	5	12	79	96	3.8								1	0	5	10	56	71	3.7		
Understanding and compassion																						1	0	6	8	53	68	3.6		
Dignified	2	3	53	218	554	830	3.6	0	0	3	11	82	96	3.8								1	0	0	12	59	72	3.8		
Courteous	3	10	57	198	559	827	3.6	0	1	5	12	78	96	3.7								1	0	4	9	59	73	3.7		
Patient	5	13	54	213	532	817	3.5	0	1	7	13	75	96	3.7								1	0	10	13	49	73	3.5		
Conduct that promotes public confidence in the court	7	18	42	192	565	824	3.6	0	0	3	13	80	96	3.8								1	0	4	7	59	71	3.7		
Section V: Administrative Performance	4	12	253	377	938	1044	3.1	0	2	6	14	71	93	3.7	5	10	63	120	300	498	3.4	0	0	2	9	84	96	3.8		
Punctual in conducting proceedings																						0	0	0	9	83	92	3.9		
Maintains proper control over courtroom																						0	0	0	8	80	88	3.9		
Prepared for proceedings																						0	0	0	8	83	91	3.9		
Respectful treatment of staff																						1	1	8	7	89	106	3.7		
Cooperation with peers																						1	0	2	11	81	95	3.8		
Cooperation with staff																						1	0	7	8	91	107	3.8		
Efficient management of calendar																						0	1	0	11	78	90	3.8		
Promptness in making rulings and rendering decisions	4	12	253	377	938	1044	3.1	1	4	12	11	64	92	3.4	5	10	63	120	300	498	3.4	0	0	2	9	84	96	3.8		
Works effectively with other judges																						0	1	5	20	69	95	3.7		
Works effectively with other court personnel																						0	1	5	13	73	92	3.7		
Effective handling of ongoing workload																						0	2	7	16	69	94	3.6		

SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Appellate Courts

Name of Judge: Summary - Appellate Judges	Total Surveys: 3043					1159 Mean	Assignment: Appellate					96 Mean	Cycle: Spring 2012					857 Mean	STAFF					112 Mean
	ATTORNEY						PEER JUDGE/JUSTICE						SUP COURT JUDGE											
	UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU	
Section I: Legal Ability	3%	9%	17%	22%	50%	3.1	0%	0%	6%	21%	74%	3.7	1%	3%	10%	14%	72%	3.5	0%	2%	15%	80%	3.7	
Legal reasoning ability	3%	6%	19%	22%	50%	3.1	0%	0%	4%	19%	77%	3.7	1%	3%	10%	15%	71%	3.5	0%	0%	10%	90%	3.9	
Knowledge of law	2%	5%	19%	24%	50%	3.2	0%	0%	4%	21%	75%	3.7	1%	3%	11%	14%	72%	3.5	0%	0%	9%	91%	3.9	
Decisions based on law and facts	4%	12%	14%	20%	50%	3.0	0%	0%	6%	20%	74%	3.7	1%	3%	11%	14%	71%	3.5	0%	0%	12%	88%	3.7	
Clearly written, legally supported decisions	3%	11%	17%	20%	49%	3.0	0%	0%	7%	22%	71%	3.6	1%	3%	10%	14%	72%	3.5	0%	0%	14%	86%	3.7	
Section II: Integrity	1%	2%	11%	19%	66%	3.5	0%	0%	1%	6%	93%	3.9	1%	1%	9%	10%	79%	3.6	0%	2%	15%	80%	3.7	
Basic fairness and impartiality	2%	6%	15%	20%	57%	3.3	0%	0%	1%	11%	88%	3.9	1%	1%	9%	10%	79%	3.7	0%	3%	6%	13%	78%	3.7
Equal treatment regardless of race	1%	1%	10%	19%	69%	3.5	0%	0%	1%	6%	93%	3.9	1%	1%	10%	10%	79%	3.6	0%	3%	2%	16%	79%	3.7
Equal treatment regardless of gender	1%	1%	10%	20%	68%	3.5	0%	0%	1%	5%	94%	3.9	1%	1%	9%	10%	79%	3.6	0%	3%	2%	16%	80%	3.7
Equal treatment regardless of religion	1%	1%	10%	19%	69%	3.5	0%	0%	1%	5%	94%	3.9	1%	1%	10%	9%	79%	3.6	0%	2%	2%	16%	81%	3.8
Equal treatment regardless of national origin	1%	1%	10%	19%	69%	3.5	0%	0%	1%	5%	94%	3.9	1%	1%	2%	9%	80%	3.7	0%	2%	2%	16%	80%	3.8
Equal treatment regardless of disability	1%	1%	10%	19%	70%	3.6	0%	0%	1%	5%	94%	3.9	1%	1%	10%	10%	79%	3.7	0%	2%	2%	13%	84%	3.8
Equal treatment regardless of age	1%	1%	9%	19%	70%	3.6	0%	0%	1%	5%	94%	3.9	1%	1%	9%	10%	79%	3.6	0%	2%	2%	16%	81%	3.8
Equal treatment regardless of sexual orientation	1%	1%	10%	19%	69%	3.5	0%	0%	1%	5%	94%	3.9	1%	1%	9%	10%	79%	3.6	0%	3%	2%	16%	79%	3.7
Equal treatment regardless of economic status	1%	2%	11%	19%	66%	3.5	0%	0%	1%	7%	92%	3.9	1%	1%	9%	10%	79%	3.7	0%	2%	2%	16%	80%	3.8
Section III: Communication Skills	0%	2%	7%	26%	66%	3.5	0%	0%	3%	9%	87%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Athenliness	0%	1%	5%	27%	66%	3.6	0%	0%	3%	6%	91%	3.9	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Demeanor in communications with counsel	0%	2%	7%	27%	64%	3.5	0%	0%	3%	6%	91%	3.9	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Appropriate restrictions on counsel during argument	0%	0%	0%	6%	94%	3.9	0%	0%	2%	13%	85%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Relevant questions	0%	3%	7%	26%	64%	3.5	0%	0%	4%	9%	86%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Preparation for oral argument	0%	1%	8%	24%	67%	3.6	0%	0%	3%	9%	83%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Clear and logical communications	0%	1%	8%	24%	67%	3.6	0%	0%	3%	9%	83%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Section IV: Judicial Temperament	1%	1%	6%	25%	67%	3.6	0%	1%	5%	13%	82%	3.8	1%	2%	13%	24%	60%	3.4	0%	0%	3%	9%	87%	3.8
Understanding and compassion	0%	0%	6%	26%	67%	3.6	0%	0%	3%	11%	85%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Dignified	0%	1%	7%	24%	68%	3.6	0%	1%	5%	13%	81%	3.7	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Courteous	1%	2%	7%	26%	65%	3.5	0%	1%	7%	14%	78%	3.7	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Patient	1%	2%	5%	23%	69%	3.6	0%	0%	3%	14%	83%	3.8	1%	1%	9%	10%	79%	3.6	1%	1%	4%	19%	74%	3.6
Conduct that promotes public confidence in the court	0%	1%	24%	36%	38%	3.1	0%	2%	7%	15%	76%	3.7	1%	2%	13%	24%	60%	3.4	0%	0%	3%	9%	87%	3.8
Section V: Administrative Performance	0%	1%	24%	36%	38%	3.1	0%	2%	7%	15%	76%	3.7	1%	2%	13%	24%	60%	3.4	0%	0%	3%	9%	87%	3.8
Punctual in conducting proceedings	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Maintains proper control over courtroom	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Prepared for proceedings	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Respectful treatment of staff	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Cooperation with peers	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Cooperation with staff	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Efficient management of calendar	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	0%	100%	3.9	0%	0%	0%	100%	3.9	
Promptness in making rulings and rendering decisions	0%	1%	24%	36%	38%	3.1	1%	4%	13%	12%	70%	3.4	1%	2%	13%	24%	60%	3.4	0%	0%	0%	100%	3.9	
Works effectively with other judges	0%	1%	24%	36%	38%	3.1	1%	4%	13%	12%	70%	3.4	1%	2%	13%	24%	60%	3.4	0%	0%	0%	100%	3.9	
Works effectively with other court personnel	0%	1%	24%	36%	38%	3.1	1%	4%	13%	12%	70%	3.4	1%	2%	13%	24%	60%	3.4	0%	0%	0%	100%	3.9	
Effective handling of ongoing workload	0%	1%	24%	36%	38%	3.1	1%	4%	13%	12%	70%	3.4	1%	2%	13%	24%	60%	3.4	0%	0%	0%	100%	3.9	

SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: MCCIV-01	Total Surveys: 108					Assignment: CIVIL					Cycle: Mid-Term Review					STAFF						
	ATTORNEY					LIT/WIT/PRO PER					JUROR											
	UN	PO	SA	VG	SU	UN	PO	SA	VG	SU	UN	PO	SA	VG	SU	UN	PO	SA	VG	SU	Mean	
Section I: Legal Ability	3%	6%	23%	34%	34%																	
Legal reasoning ability	3%	7%	25%	32%	33%																2.9	
Knowledge of substantive law	3%	6%	28%	30%	33%																2.9	
Knowledge of rules of evidence	2%	6%	20%	40%	32%																2.9	
Knowledge of rules of procedure	3%	4%	20%	34%	39%																3.0	
Section II: Integrity	1%	1%	9%	30%	59%																	
Basic fairness and impartiality	3%	3%	11%	35%	48%																3.4	
Equal treatment regardless of race	0%	2%	10%	27%	61%																3.2	
Equal treatment regardless of gender	2%	0%	10%	31%	58%																3.5	
Equal treatment regardless of religion	0%	0%	8%	30%	63%																3.4	
Equal treatment regardless of national origin	0%	0%	10%	29%	61%																3.6	
Equal treatment regardless of disability	0%	0%	5%	29%	66%																3.5	
Equal treatment regardless of age	0%	2%	7%	30%	61%																3.6	
Equal treatment regardless of sexual orientation	2%	0%	5%	32%	61%																3.5	
Equal treatment regardless of economic status	0%	5%	12%	28%	57%																3.4	
Section III: Communication Skills	4%	7%	18%	29%	42%																	
Clear and logical communications	3%	5%	21%	32%	39%																3.0	
Clear and logical oral communications and directions	4%	16%	16%	22%	40%																2.8	
Clear and logical written decisions	4%	1%	17%	31%	47%																3.2	
Gave all parties an adequate opportunity to be heard																						
Explained proceedings (to the jury)																						
Explained reason for delays																						
Clearly explained the juror's responsibilities																						
Section IV: Judicial Temperament	3%	3%	17%	31%	46%																	
Understanding and compassion	1%	4%	20%	30%	43%																3.2	
Dignified	3%	0%	17%	35%	46%																3.1	
Courteous	4%	3%	15%	30%	48%																3.2	
Conduct that promotes public confidence in the court	3%	4%	15%	29%	49%																3.2	
Patient	3%	5%	17%	30%	45%																3.1	
Section V: Administrative Performance	3%	10%	17%	28%	42%																	
Functional in conducting proceedings	3%	5%	22%	27%	42%																3.0	
Maintained proper control of courtroom	0%	3%	21%	25%	51%																3.0	
Prompt in making rulings and rendering decisions	7%	14%	16%	27%	36%																3.2	
Was prepared for the proceedings	3%	16%	9%	29%	43%																2.7	
Respectful treatment of staff																						
Cooperation with peers																						
Efficient management of calendar	3%	10%	18%	29%	40%																2.9	
Section VI: Settlement Activities	5%	10%	5%	25%	55%																	
Appropriately promoted or conducted settlement	5%	10%	5%	25%	55%																3.2	

UN=Unacceptable, PO=Poor, SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: All Maricopa Civil Judges	Total Surveys: 1832										Assignment: Civil										Cycle: Spring 2012									
	ATTORNEY					LIT/WR/PRO/PER					JUROR					STAFF														
	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU					
Section I: Legal Ability	19	45	107	253	503	927	3.3																							
Legal reasoning ability	23	59	112	274	537	1005	3.2																							
Knowledge of substantive law	20	61	117	257	513	968	3.2																							
Knowledge of rules of evidence	14	26	89	222	436	787	3.3																							
Knowledge of rules of procedure	18	35	109	257	527	946	3.3																							
Section II: Integrity	5	7	59	120	484	655	3.6	3	5	10	23	91	132	3.5	0	0	5	32	173	173	210	3.8	8	1	10	35	197	251	3.6	
Basic fairness and impartiality	19	35	99	230	659	1042	3.4	9	12	12	31	122	186	3.3	0	0	5	39	184	184	228	3.8	8	3	9	30	202	252	3.6	
Equal treatment regardless of race	1	4	60	110	457	632	3.6	1	2	12	23	85	123	3.5	0	0	5	31	176	176	212	3.8	8	1	10	34	199	252	3.6	
Equal treatment regardless of gender	5	7	64	128	499	703	3.6	2	6	11	26	98	143	3.5	0	0	5	33	184	184	222	3.8	8	1	11	35	197	252	3.6	
Equal treatment regardless of religion	4	1	53	100	420	578	3.6	0	0	12	19	77	108	3.6	0	0	4	31	163	163	198	3.8	8	1	9	36	197	251	3.6	
Equal treatment regardless of national origin	1	2	52	98	421	574	3.6	3	1	10	21	86	121	3.5	0	0	5	31	171	171	207	3.8	8	1	11	32	199	251	3.6	
Equal treatment regardless of disability	1	1	50	96	412	560	3.6	1	4	9	21	79	114	3.5	0	0	5	31	166	166	202	3.8	8	1	10	36	195	250	3.6	
Equal treatment regardless of age	4	5	52	112	456	629	3.6	2	6	8	28	102	146	3.5	0	0	5	33	182	182	220	3.8	8	1	10	40	192	251	3.6	
Equal treatment regardless of sexual orientation	2	1	48	90	388	529	3.6	1	1	10	21	74	107	3.6	0	0	5	29	159	159	193	3.8	8	1	10	38	193	250	3.6	
Equal treatment regardless of economic status	6	11	54	112	465	648	3.6	6	10	9	21	95	141	3.3	0	0	5	32	171	171	208	3.8	8	1	9	38	195	251	3.6	
Section III: Communication Skills	21	45	110	251	601	1028	3.3	3	10	14	34	106	166	3.4	0	0	5	35	185	185	224	3.8	8	4	12	46	185	255	3.6	
Clear and logical communications																														
Clear and logical oral communications and directions	16	41	124	280	614	1075	3.3																							
Clear and logical written decisions	27	67	109	231	493	927	3.2																							
Gave all parties an adequate opportunity to be heard	19	27	98	243	695	1082	3.4																							
Explained proceedings (to the jury)								1	11	16	41	121	190	3.4	0	0	2	34	192	192	228	3.8								
Explained reason for delays								5	8	12	26	91	142	3.3	0	0	10	39	169	169	218	3.7								
Clearly explained the juror's responsibilities															0	0	3	31	193	193	227	3.8								
Section IV: Judicial Temperament	10	27	111	231	665	1065	3.5	6	6	14	30	133	189	3.5	0	0	5	28	192	192	225	3.8	10	4	9	35	197	255	3.6	
Understanding and compassion	8	29	110	232	629	1008	3.4	5	9	14	28	128	184	3.4	0	0	5	35	184	184	224	3.8	9	6	9	38	193	255	3.6	
Dignified	5	16	112	246	703	1082	3.5	4	3	16	31	136	190	3.5	0	0	6	28	192	192	226	3.8	9	3	10	34	199	255	3.6	
Courteous	8	20	109	237	713	1087	3.5	5	4	14	33	136	192	3.5	0	0	5	27	193	193	225	3.8	10	4	7	32	202	255	3.6	
Conduct that promotes public confidence in the court	21	42	107	197	708	1075	3.4	8	9	8	32	132	189	3.4	0	0	5	25	196	196	226	3.8	9	3	9	31	202	254	3.6	
Patient	10	29	116	245	672	1072	3.4	6	6	18	26	133	189	3.4	0	0	4	27	195	195	226	3.8	11	4	8	41	190	254	3.6	
Section V: Administrative Performance	14	30	110	252	628	1034	3.4	3	4	20	33	125	184	3.5	0	0	6	34	187	187	227	3.8	9	3	10	47	163	232	3.5	
Punctual in conducting proceedings	9	27	128	277	629	1070	3.4	3	3	24	39	116	185	3.4	0	0	15	39	173	173	227	3.7	9	2	12	50	161	234	3.5	
Maintained proper control of courtroom	5	11	111	258	655	1040	3.5	2	2	21	29	133	187	3.5	0	0	2	31	194	194	227	3.8	9	2	10	47	166	234	3.5	
Prompt in making rulings and rendering decisions	25	41	115	248	602	1031	3.3																							
Was prepared for the proceedings	20	41	87	235	676	1059	3.4	3	6	14	32	125	180	3.5	0	1	2	31	193	193	227	3.8	9	2	10	44	169	234	3.5	
Respectful treatment of staff																														
Cooperation with peers																														
Efficient management of calendar	13	28	109	240	580	970	3.4																							
Section VI: Settlement Activities	9	14	38	72	175	308	3.3																							
Appropriately promoted or conducted settlement	9	14	38	72	175	308	3.3																							

UN=Unacceptable, PO=Poor, SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: All Maricopa Civil Judges	Total Surveys: 1832					Assignment: Civil					Cycle: Spring 2012				
	ATTORNEY					LIT/MT/PRO PER					JUROR				
	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU	UN	PU	SA	VG	SU
Section I: Legal Ability															
Legal reasoning ability	2%	5%	12%	27%	54%										
Knowledge of substantive law	2%	6%	11%	27%	53%										
Knowledge of rules of evidence	2%	3%	11%	28%	55%										
Knowledge of rules of procedure	2%	4%	12%	27%	56%										
Section II: Integrity															
Basic fairness and impartiality	1%	1%	9%	18%	71%										
Equal treatment regardless of race	2%	3%	10%	22%	63%										
Equal treatment regardless of gender	0%	1%	9%	17%	72%										
Equal treatment regardless of religion	1%	1%	9%	18%	71%										
Equal treatment regardless of national origin	1%	0%	9%	17%	73%										
Equal treatment regardless of disability	0%	0%	9%	17%	73%										
Equal treatment regardless of age	0%	0%	9%	17%	74%										
Equal treatment regardless of sexual orientation	1%	1%	8%	18%	72%										
Equal treatment regardless of economic status	0%	0%	9%	17%	73%										
Section III: Communication Skills															
Clear and logical communications	2%	4%	11%	24%	58%										
Clear and logical oral communications and directions	1%	4%	12%	26%	57%										
Clear and logical written decisions	3%	7%	12%	25%	53%										
Gave all parties an adequate opportunity to be heard	2%	2%	9%	22%	64%										
Explained proceedings (to the jury)															
Explained reason for delays															
Clearly explained the juror's responsibilities															
Section IV: Judicial temperament															
Understanding and compassion	1%	3%	10%	22%	64%										
Dignified	1%	3%	11%	23%	62%										
Courteous	0%	1%	10%	23%	65%										
Conduct that promotes public confidence in the court	1%	2%	10%	22%	66%										
Patient	2%	4%	10%	18%	66%										
Section V: Administrative Performance															
Punctual in conducting proceedings	1%	3%	11%	24%	61%										
Maintained proper control of courtroom	1%	3%	12%	26%	59%										
Prompt in making rulings and rendering decisions	0%	1%	11%	25%	63%										
Was prepared for the proceedings	2%	4%	11%	24%	58%										
Respectful treatment of staff	2%	4%	8%	22%	64%										
Cooperation with peers															
Efficient management of calendar	1%	3%	11%	25%	60%										
Section VI: Settlement Activities															
Appropriately promoted or conducted settlement	3%	5%	12%	23%	57%										
	3%	5%	12%	23%	57%										

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: Summary - All Civil Judges	Total Surveys: 2812										Assignment: CIVIL										Cycle: Spring 2012									
	ATTORNEY					LITIGATOR/PRO PER					JUROR					STAFF														
	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean		
Section I: Legal Ability	20	59	158	405	753	1594	3.3																							
Legal reasoning ability	23	80	167	428	800	1500	3.3																							
Knowledge of substantive law	22	77	174	416	761	1450	3.3																							
Knowledge of rules of evidence	15	35	132	363	663	1208	3.3																							
Knowledge of rules of procedure	19	43	157	411	788	1418	3.3																							
Section II: Integrity	5	11	78	181	761	1036	3.6	5	6	16	46	154	226	3.5	0	0	6	54	268	328	3.8	8	3	31	57	281	381	3.6		
Basic fairness and impartiality	23	50	132	316	1027	1348	3.5	14	14	19	38	200	305	3.4	0	0	6	65	283	354	3.8	8	5	31	54	293	391	3.6		
Equal treatment regardless of race	1	4	80	171	752	1008	3.7	3	4	20	47	145	219	3.5	0	0	7	52	276	335	3.8	8	4	30	56	286	384	3.6		
Equal treatment regardless of gender	5	10	85	192	806	1098	3.6	4	7	17	49	167	244	3.5	0	0	6	54	266	346	3.8	8	3	32	58	284	385	3.6		
Equal treatment regardless of religion	4	2	69	151	692	918	3.7	1	2	17	40	134	194	3.6	0	0	5	51	256	312	3.8	8	3	30	57	278	376	3.6		
Equal treatment regardless of national origin	1	2	68	153	701	925	3.7	5	1	15	43	145	209	3.5	0	0	6	52	266	324	3.8	8	3	32	53	285	381	3.6		
Equal treatment regardless of disability	1	1	66	148	689	905	3.7	2	4	14	41	143	204	3.6	0	0	6	51	261	318	3.8	8	3	31	57	278	377	3.6		
Equal treatment regardless of age	4	8	69	170	761	1012	3.7	5	7	13	52	167	244	3.5	0	0	6	55	281	342	3.8	8	3	31	63	276	381	3.6		
Equal treatment regardless of sexual orientation	2	1	63	144	645	855	3.7	2	1	15	41	124	183	3.6	0	0	6	48	244	298	3.8	8	3	31	59	276	377	3.6		
Equal treatment regardless of economic status	8	20	70	182	772	1052	3.6	9	11	13	44	157	234	3.4	0	0	6	54	261	321	3.8	8	3	31	59	277	378	3.6		
Section III: Communication Skills	22	60	154	389	902	1526	3.4	7	12	20	62	175	274	3.4	0	0	6	53	289	349	3.8	8	8	41	87	269	413	3.5		
Clear and logical communications	18	50	175	438	915	1596	3.4																							
Clear and logical oral communications and directions	28	91	155	369	740	1383	3.2																							
Clear and logical written decisions	20	38	131	361	1050	1600	3.5																							
Gave all parties an adequate opportunity to be heard								5	14	20	74	200	313	3.4	0	0	3	54	296	353	3.8									
Explained proceedings (to the jury)								8	9	19	49	150	235	3.4	0	0	12	59	270	341	3.8									
Explained reason for delays															0	0	4	47	301	352	3.8									
Clearly explained the juror's responsibilities																														
Section IV: Judicial Temperament	12	37	148	318	1064	1580	3.5	10	8	20	50	223	311	3.5	0	0	7	47	297	351	3.8	10	8	34	67	289	408	3.5		
Understanding and compassion	11	38	147	323	992	1511	3.5	11	11	18	50	214	304	3.5	0	0	7	59	294	350	3.8	9	10	35	70	282	406	3.5		
Dignified	6	21	145	340	1090	1602	3.6	7	4	24	47	230	312	3.6	0	0	9	46	297	352	3.8	9	7	33	65	293	407	3.5		
Courteous	8	27	145	324	1105	1609	3.5	10	5	20	52	228	315	3.5	0	0	7	43	301	351	3.8	10	8	33	63	296	410	3.5		
Conduct that promotes public confidence in the court	24	58	140	279	1090	1591	3.5	13	11	13	51	223	311	3.5	0	0	7	42	303	352	3.8	9	7	33	62	295	406	3.5		
Patient	12	39	165	325	1045	1586	3.5	11	9	23	50	218	311	3.5	0	0	5	45	302	352	3.8	11	8	35	75	280	409	3.5		
Section V: Administrative Performance	14	36	146	353	982	1531	3.5	5	5	26	56	211	304	3.5	0	0	10	53	289	353	3.8	10	6	34	71	243	364	3.5		
Punctual in conducting proceedings	9	29	166	388	992	1584	3.5	5	5	30	65	200	305	3.5	0	0	23	62	268	353	3.7	9	6	34	76	234	359	3.4		
Maintained proper control of courtroom	5	14	149	362	1018	1548	3.5	3	3	28	48	225	307	3.6	0	0	4	48	301	353	3.8	9	4	35	70	241	359	3.5		
Prompt in making rulings and rendering decisions	25	48	158	350	946	1527	3.4																							
Was prepared for the proceedings	20	54	119	335	1043	1571	3.5	8	6	21	56	208	299	3.5	0	1	3	50	299	353	3.8	9	4	34	65	247	359	3.5		
Respectful treatment of staff																														
Cooperation with peers																														
Efficient management of calendar	13	35	138	329	910	1425	3.5																							
Section VI: Settlement Activities	14	23	49	112	254	452	3.3																							
Appropriately promoted or concluded settlement	14	23	49	112	254	452	3.3																							

Surveys were distributed to court users from 08/2011 - 03/2012

UN=Unacceptable, PO=Poor, SA=Satisfactory, VG=Very Good,

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: Summary - All Civil Judges	Total Surveys: 2812					1703 Mean	Assignment: Civil					318 Mean	Cycle: Spring 2012					354 Mean	STAFF					437 Mean
	ATTORNEY						LIT/WIT/PRO/PER						JUROR											
	UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU		UN	PU	SA	VG	SU	
Section I: Legal Ability	1%	4%	11%	29%	54%	3.3																		
Legal reasoning ability	2%	5%	11%	29%	53%	3.3																		
Knowledge of substantive law	2%	5%	12%	29%	52%	3.3																		
Knowledge of rules of evidence	1%	3%	11%	30%	55%	3.3																		
Knowledge of rules of procedure	1%	3%	11%	29%	56%	3.3																		
Section II: Integrity	1%	1%	8%	17%	73%	3.6	2%	3%	7%	20%	68%	3.5	0%	0%	2%	16%	82%	3.8	2%	1%	8%	15%	74%	3.6
Basic fairness and impartiality	1%	3%	9%	20%	66%	3.5	3%	5%	6%	19%	66%	3.4	0%	0%	2%	18%	80%	3.8	2%	1%	8%	14%	75%	3.6
Equal treatment regardless of race	0%	0%	8%	17%	75%	3.7	1%	2%	9%	21%	66%	3.5	0%	0%	2%	16%	82%	3.8	2%	1%	8%	15%	74%	3.6
Equal treatment regardless of gender	0%	1%	8%	17%	73%	3.6	2%	3%	7%	20%	68%	3.5	0%	0%	2%	16%	83%	3.8	2%	1%	8%	15%	74%	3.6
Equal treatment regardless of religion	0%	0%	8%	16%	75%	3.7	1%	1%	9%	21%	69%	3.6	0%	0%	2%	16%	82%	3.8	2%	1%	8%	15%	74%	3.6
Equal treatment regardless of national origin	0%	0%	7%	17%	76%	3.7	2%	0%	7%	20%	70%	3.5	0%	0%	2%	16%	82%	3.8	2%	1%	8%	15%	74%	3.6
Equal treatment regardless of age	0%	0%	7%	16%	76%	3.7	1%	2%	7%	21%	69%	3.6	0%	0%	2%	16%	82%	3.8	2%	1%	8%	15%	74%	3.6
Equal treatment regardless of sexual orientation	0%	1%	7%	17%	75%	3.7	2%	3%	5%	21%	68%	3.5	0%	0%	2%	16%	82%	3.8	2%	1%	8%	17%	72%	3.6
Equal treatment regardless of economic status	0%	0%	7%	17%	75%	3.7	1%	1%	8%	22%	68%	3.6	0%	0%	2%	16%	82%	3.8	2%	1%	8%	16%	73%	3.6
Section III: Communication Skills	1%	2%	7%	17%	73%	3.6	4%	5%	6%	19%	67%	3.4	0%	0%	2%	17%	81%	3.8	2%	1%	8%	16%	73%	3.6
Clear and logical communications	1%	4%	10%	26%	59%	3.4	2%	4%	7%	22%	64%	3.4	0%	0%	2%	15%	83%	3.8	2%	2%	10%	21%	65%	3.5
Clear and logical oral communications and directions	1%	3%	11%	27%	57%	3.4																		
Clear and logical written decisions	2%	7%	11%	27%	54%	3.2																		
Gave all parties an adequate opportunity to be heard	1%	2%	8%	23%	66%	3.5	2%	4%	6%	24%	64%	3.4	0%	0%	1%	15%	84%	3.8	2%	2%	9%	16%	72%	3.5
Explained proceedings (to the jury)							3%	4%	8%	21%	64%	3.4	0%	0%	4%	17%	79%	3.8	2%	2%	9%	15%	72%	3.5
Explained reason for delays													0%	0%	1%	13%	86%	3.8	2%	2%	9%	16%	71%	3.5
Section IV: Judicial temperament	1%	2%	9%	20%	67%	3.5	3%	3%	6%	16%	72%	3.5	0%	0%	2%	13%	85%	3.8	2%	2%	9%	16%	71%	3.5
Clearly explained the juror's responsibilities	1%	3%	10%	21%	66%	3.5	4%	4%	6%	16%	70%	3.5	0%	0%	2%	17%	81%	3.8	2%	2%	9%	17%	68%	3.5
Understanding and compassion	1%	3%	10%	21%	66%	3.5	4%	4%	6%	16%	70%	3.5	0%	0%	2%	17%	81%	3.8	2%	2%	9%	16%	72%	3.5
Dignified	0%	1%	9%	21%	68%	3.6	2%	1%	8%	15%	74%	3.6	0%	0%	3%	13%	84%	3.8	2%	2%	8%	15%	72%	3.5
Courteous	0%	2%	9%	20%	69%	3.5	3%	2%	6%	17%	72%	3.5	0%	0%	2%	12%	86%	3.8	2%	2%	8%	15%	72%	3.5
Conduct that promotes public confidence in the court	2%	4%	9%	18%	69%	3.5	4%	4%	4%	16%	72%	3.5	0%	0%	2%	12%	86%	3.8	2%	2%	8%	15%	73%	3.5
Patient	1%	2%	10%	20%	66%	3.5	4%	3%	7%	16%	70%	3.5	0%	0%	1%	13%	86%	3.8	3%	2%	9%	18%	68%	3.5
Section V: Administrative Performance	1%	2%	10%	23%	64%	3.5	2%	2%	9%	19%	69%	3.5	0%	0%	3%	15%	82%	3.8	3%	2%	9%	20%	67%	3.5
Punctual in conducting proceedings	1%	2%	10%	24%	63%	3.5	2%	2%	10%	21%	66%	3.5	0%	0%	7%	18%	76%	3.7	3%	2%	9%	21%	65%	3.4
Maintained proper control of courtroom	0%	1%	10%	23%	66%	3.5	1%	1%	9%	16%	73%	3.6	0%	0%	7%	18%	76%	3.8	3%	1%	10%	19%	67%	3.5
Prompt in making rulings and rendering decisions	2%	3%	10%	23%	62%	3.4																		
Was prepared for the proceedings	1%	3%	8%	21%	66%	3.5	3%	2%	7%	19%	70%	3.5	0%	0%	1%	14%	85%	3.8	3%	1%	9%	18%	69%	3.5
Respectful treatment of staff																								
Cooperation with peers																								
Efficient management of calendar	1%	2%	10%	23%	64%	3.5																		
Section VI: Settlement Activities	3%	5%	11%	25%	56%	3.3																		
Appropriately promoted or conducted settlement	3%	5%	11%	23%	56%	3.3																		

UN=Unacceptable, PO=Poor, SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: Maricopa Summary - All Judges	Total Surveys: 7032										Assignment: All Judges										Cycle: Spring 2012									
	ATTORNEY					LIT/WIT/PRO PER					JUROR					STAFF														
	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean	UN	PU	SA	VG	SU	Hesp	Mean		
Section I: Legal Ability	60	157	426	790	1397	3334	3.2	40	25	123	307	786	1282	3.4	3	0	20	130	557	711	3.7	23	4	62	207	819	1116	3.6		
Legal reasoning ability	69	189	424	834	1437	2953	3.1	92	68	135	360	859	1514	3.2	3	0	24	147	597	771	3.7	23	7	65	188	843	1126	3.6		
Knowledge of substantive law	66	189	441	797	1403	2896	3.1	30	15	127	321	808	1301	3.4	3	0	19	136	575	733	3.7	22	4	65	196	836	1123	3.6		
Knowledge of rules of evidence	47	118	396	742	1316	2619	3.2	62	33	124	338	834	1391	3.3	3	0	21	137	591	752	3.7	24	5	63	202	827	1121	3.6		
Knowledge of rules of procedure	57	133	442	785	1432	2849	3.2	18	11	120	287	729	1165	3.5	3	0	19	125	528	675	3.7	22	5	59	201	827	1114	3.6		
Section II: Integrity	19	42	323	517	1448	2348	3.4	26	10	121	293	775	1225	3.5	3	0	20	130	556	709	3.7	25	3	62	199	829	1118	3.6		
Basic fairness and impartiality	63	142	405	712	1752	3074	3.3	26	15	116	275	733	1165	3.4	3	0	20	122	530	675	3.7	24	4	59	204	822	1113	3.6		
Equal treatment regardless of race	12	27	336	511	1453	2339	3.4	31	18	130	321	833	1333	3.4	3	0	21	132	585	741	3.7	24	4	61	227	799	1115	3.6		
Equal treatment regardless of gender	33	48	348	558	1556	2543	3.4	23	10	117	270	697	1117	3.4	3	0	20	116	506	645	3.7	24	4	60	223	787	1098	3.6		
Equal treatment regardless of religion	7	15	310	468	1353	2153	3.5	54	43	121	298	809	1325	3.3	3	0	20	125	549	697	3.7	23	4	64	227	801	1119	3.6		
Equal treatment regardless of national origin	8	22	312	469	1369	2180	3.5	3	0	20	136	599	766	3.7	3	3	24	136	599	766	3.7	29	24	97	241	808	1199	3.5		
Equal treatment regardless of disability	6	19	296	469	1342	2132	3.5	3	0	20	132	585	741	3.7	3	0	21	132	585	741	3.7	24	4	61	227	799	1115	3.6		
Equal treatment regardless of age	15	26	305	506	1446	2298	3.5	3	0	20	116	506	645	3.7	3	0	20	116	506	645	3.7	24	4	60	223	787	1098	3.6		
Equal treatment regardless of sexual orientation	8	15	289	445	1271	2028	3.5	3	0	20	125	549	697	3.7	3	0	20	125	549	697	3.7	23	4	64	227	801	1119	3.6		
Equal treatment regardless of economic status	17	61	308	511	1489	2386	3.4	56	70	176	313	735	1348	3.2	3	3	24	136	599	766	3.7	29	24	97	241	808	1199	3.5		
Section III: Communication Skills	58	139	410	805	1570	2981	3.2	63	78	154	259	618	1172	3.1	3	1	12	118	636	770	3.8	36	17	84	221	819	1177	3.5		
Clear and logical communications	54	141	455	884	1601	3135	3.2	90	75	141	321	895	1522	3.2	3	0	23	143	592	761	3.7	34	18	90	228	804	1174	3.5		
Clear and logical oral communications and directions	58	155	385	726	1344	2668	3.2	3	0	19	123	626	771	3.8	3	0	19	123	626	771	3.8	32	14	83	218	832	1179	3.5		
Clear and logical written decisions	61	120	389	805	1766	3141	3.3	3	0	17	110	640	770	3.8	3	0	17	110	640	770	3.8	37	17	82	213	831	1180	3.5		
Gave all parties an adequate opportunity to be heard	48	61	197	366	851	1523	3.3	4	8	45	156	542	755	3.6	3	0	16	113	638	770	3.8	37	14	85	214	826	1176	3.5		
Explained proceedings (to the jury)	63	78	154	259	618	1172	3.1	3	1	12	118	636	770	3.8	3	1	12	118	636	770	3.8	36	17	84	221	819	1177	3.5		
Explained reason for delays	70	56	156	308	959	1550	3.3	3	0	18	123	623	768	3.8	3	0	18	123	623	768	3.8	36	17	84	221	819	1177	3.5		
Clearly explained the juror's responsibilities	90	167	367	676	1836	3136	3.3	3	0	16	113	638	770	3.8	3	0	16	113	638	770	3.8	37	14	85	214	826	1176	3.5		
Section IV: Judicial Temperament	68	139	423	728	1785	3143	3.3	62	58	164	306	959	1549	3.3	3	0	16	128	620	767	3.8	40	23	80	232	800	1175	3.5		
Understanding and compassion	49	161	413	732	1699	3054	3.3	47	63	187	309	928	1533	3.3	4	6	45	150	566	771	3.6	32	17	86	237	699	1070	3.5		
Dignified	40	88	421	767	1843	3159	3.4	45	85	248	330	818	1526	3.2	5	14	103	179	470	771	3.4	33	32	92	243	669	1069	3.4		
Courteous	50	106	408	741	1862	3167	3.3	35	37	169	303	1005	1549	3.4	4	1	14	133	620	772	3.8	27	13	98	235	693	1066	3.5		
Conduct that promotes public confidence in the court	90	167	367	676	1836	3136	3.3	3	0	16	113	638	770	3.8	3	0	16	113	638	770	3.8	37	14	85	214	826	1176	3.5		
Patient	68	139	423	728	1785	3143	3.3	3	0	16	128	620	767	3.8	3	0	16	128	620	767	3.8	40	23	80	232	800	1175	3.5		
Section V: Administrative Performance	51	114	449	779	1662	3056	3.3	4	6	45	150	566	771	3.6	4	6	45	150	566	771	3.6	32	17	86	237	699	1070	3.5		
Punctual in conducting proceedings	46	137	480	846	1625	3134	3.2	5	14	103	179	470	771	3.4	5	14	103	179	470	771	3.4	33	32	92	243	669	1069	3.4		
Maintained proper control of courtroom	35	71	452	798	1741	3097	3.3	4	1	14	133	620	772	3.8	4	1	14	133	620	772	3.8	27	13	98	235	693	1066	3.5		
Prompt in making rulings and rendering decisions	54	125	455	756	1590	2980	3.2	3	0	17	110	640	770	3.8	3	0	17	110	640	770	3.8	37	17	82	213	831	1180	3.5		
Was prepared for the proceedings	51	117	400	760	1791	3119	3.3	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		
Respectful treatment of staff	68	120	458	737	1565	2948	3.2	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		
Cooperation with peers	68	120	458	737	1565	2948	3.2	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		
Efficient management of calendar	68	120	458	737	1565	2948	3.2	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		
Section VI: Settlement Activities	24	49	172	314	715	1274	3.3	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		
Appropriately promoted or conducted settlement	24	49	172	314	715	1274	3.3	3	0	17	138	609	771	3.7	3	0	17	138	609	771	3.7	27	11	81	227	730	1076	3.5		

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Presiding Judges

Name of Judge:

MCCIV-03

Total Surveys: 7

Spring 2012

	ALL RESPONDENTS					Total Mean
	UN	PO	SA	VG	SU	
Section I: Integrity	0	0	0	1	6	3.8
Exhibits professional conduct	0	0	0	1	6	3.9
Exhibits equal treatment to all	0	0	0	1	6	3.9
Exhibits fairness and impartiality	0	0	0	1	6	3.9
Exhibits personal integrity	0	0	0	1	6	3.9
Exhibits conduct that promotes public confidence in the court and the judge's ability	0	0	0	2	5	3.7
Section II: Communication Skills	0	0	0	1	5	3.7
Gives clear and logical oral communications/directions	0	0	1	1	5	3.6
Listens effectively	0	0	1	1	5	3.6
Keeps everyone appropriately informed	0	0	0	2	5	3.7
Produces clear and logical written communication	0	0	0	2	5	3.7
Responds in a timely manner	0	0	0	1	6	3.9
Section III: Temperament	0	0	0	2	5	3.8
Is patient	0	0	0	2	4	3.7
Is courteous	0	0	0	2	4	3.7
Is accessible	0	0	0	0	6	4.0
Responds appropriately to the circumstance	0	0	0	2	4	3.7
Section IV: Administrative Performance	0	0	0	1	6	3.8
Is well informed on all phases of work	0	0	0	1	6	3.9
Is willing to make difficult decisions	0	0	0	1	6	3.9
Is punctual	0	0	0	1	6	3.9
Makes decisions in a timely manner	0	0	0	1	5	3.8
Is resourceful in resolving problems	0	0	0	3	4	3.6
Exhibits impartiality in administrative decisions	0	0	0	1	6	3.9
Makes reasonable and prudent judicial assignments	0	0	0	0	7	4.0
Exhibits impartiality in making judicial assignments	0	0	0	0	7	4.0
Exhibits impartiality in allocation of resources	0	0	0	1	6	3.9
Provides for appropriate training for judges and staff	0	0	0	0	7	4.0
Asks for input before reaching decisions	0	0	1	0	6	3.7
Works diligently	0	0	0	0	6	4.0
Considers and implements change	0	0	0	2	5	3.7
Displays organizational integrity	0	0	0	2	5	3.7
Section V: Administrative Skills	0	0	0	1	6	3.8
Establishes a clear focus for projects for which he/she is responsible	0	0	1	2	4	3.4
Has the ability to identify and analyze relevant issues	0	0	1	0	6	3.7
Accurately assesses and attempts to secure the resources necessary for the effective	0	0	0	2	5	3.7
Accepts and incorporates diversity	0	0	0	0	6	4.0
Coaches and develops others	0	0	0	1	6	3.9
Cooperates with peers	0	0	0	0	7	4.0
Cooperates with staff	0	0	0	1	6	3.9
Effectively delegates responsibility	0	0	0	2	5	3.7
Creates a cooperative environment	0	0	0	1	6	3.9

UN=Unacceptable, PO=Poor, SA=Satisfactory, VG=Very Good,

Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Presiding Judges

Name of Judge: MCCIV-03	Total Surveys: 7					Mean	Spring 2012					Mean
	ALL RESPONDENTS						ALL RESPONDENTS					
	UN	PO	SA	VG	SU		UN	PO	SA	VG	SU	
Section I: Integrity												
Exhibits professional conduct	0%	0%	0%	17%	83%	3.8	0%	0%	1%	14%	85%	3.8
Exhibits equal treatment to all	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Exhibits fairness and impartiality	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Exhibits personal integrity	0%	0%	0%	14%	86%	3.9	0%	0%	0%	17%	83%	3.8
Exhibits conduct that promotes public confidence in the court and the judge's ability	0%	0%	0%	29%	71%	3.7	0%	0%	0%	43%	57%	3.6
Section II: Communication Skills												
Gives clear and logical oral communications/directions	0%	0%	6%	20%	74%	3.7	0%	0%	0%	14%	86%	3.9
Listens effectively	0%	0%	14%	14%	71%	3.6	0%	0%	0%	0%	100%	4.0
Keeps everyone appropriately informed	0%	0%	14%	14%	71%	3.6	0%	0%	0%	14%	86%	3.9
Produces clear and logical written communication	0%	0%	0%	29%	71%	3.7	0%	0%	0%	14%	86%	3.9
Responds in a timely manner	0%	0%	0%	14%	86%	3.9	0%	0%	0%	0%	100%	4.0
Section III: Temperament												
Is patient	0%	0%	0%	33%	67%	3.7	0%	0%	0%	29%	71%	3.7
Is courteous	0%	0%	0%	33%	67%	3.7	0%	0%	0%	14%	86%	3.9
Is accessible	0%	0%	0%	0%	100%	4.0	0%	0%	0%	14%	86%	3.9
Responds appropriately to the circumstance	0%	0%	0%	33%	67%	3.7	0%	0%	0%	29%	71%	3.7
Section IV: Administrative Performance												
Is well informed on all phases of work	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Is willing to make difficult decisions	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Is punctual	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Makes decisions in a timely manner	0%	0%	0%	14%	86%	3.9	0%	0%	0%	17%	83%	3.8
Is resourceful in resolving problems	0%	0%	0%	14%	86%	3.9	0%	0%	0%	43%	57%	3.6
Exhibits impartiality in administrative decisions	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Makes reasonable and prudent judicial assignments	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Exhibits impartiality in making judicial assignments	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Exhibits impartiality in allocation of resources	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Provides for appropriate training for judges and staff	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Asks for input before reaching decisions	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Works diligently	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Considers and implements change	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Displays organizational integrity	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Section V: Administrative Skills												
Establishes a clear focus for projects for which he/she is responsible	0%	0%	3%	15%	82%	3.8	0%	0%	3%	15%	82%	3.8
Has the ability to identify and analyze relevant issues	0%	0%	14%	29%	57%	3.4	0%	0%	14%	29%	57%	3.4
Accurately assesses and attempts to secure the resources necessary for the effective	0%	0%	14%	0%	86%	3.7	0%	0%	14%	0%	86%	3.7
Accepts and incorporates diversity	0%	0%	0%	29%	71%	3.7	0%	0%	0%	29%	71%	3.7
Coaches and develops others	0%	0%	0%	0%	100%	4.0	0%	0%	0%	0%	100%	4.0
Cooperates with peers	0%	0%	0%	0%	100%	4.0	0%	0%	0%	0%	100%	4.0
Cooperates with staff	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9
Effectively delegates responsibility	0%	0%	0%	29%	71%	3.7	0%	0%	0%	29%	71%	3.7
Creates a cooperative environment	0%	0%	0%	14%	86%	3.9	0%	0%	0%	14%	86%	3.9

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Surveys were distributed to court members from 06/2011 to 02/2012

Surveys were distributed to court members from 06/2011 to 02/2012

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Presiding Judges

Name of Judge:
Presiding Judge Summary

Total Surveys: 389

Spring 2012

	ALL RESPONDENTS					Total Mean
	UN	PO	SA	VG	SU	
Section I: Integrity	0	2	12	23	334	371 3.9
Exhibits professional conduct	0	1	11	22	343	377 3.9
Exhibits equal treatment to all	0	3	12	22	328	365 3.8
Exhibits fairness and impartiality	0	3	12	22	330	367 3.9
Exhibits personal integrity	1	2	11	22	338	374 3.9
Exhibits conduct that promotes public confidence in the court and the judge's ability	0	2	13	27	331	373 3.8
Section II: Communication Skills	1	4	16	41	299	360 3.8
Gives clear and logical oral communications/directions	0	5	18	48	291	362 3.7
Listens effectively	0	8	12	38	311	369 3.8
Keeps everyone appropriately informed	2	3	17	50	286	358 3.7
Produces clear and logical written communication	1	1	15	33	300	350 3.8
Responds in a timely manner	0	4	17	35	305	361 3.8
Section III: Temperament	0	4	13	29	304	349 3.8
Is patient	0	4	12	32	302	350 3.8
Is courteous	0	3	14	22	315	354 3.8
Is accessible	0	3	12	30	301	346 3.8
Responds appropriately to the circumstance	0	5	12	31	298	346 3.8

	ALL RESPONDENTS					Total Mean
	UN	PO	SA	VG	SU	
Section IV: Administrative Performance	0	4	13	31	294	342 3.8
Is well informed on all phases of work	0	4	12	38	293	347 3.8
Is willing to make difficult decisions	1	3	12	34	302	352 3.8
Is punctual	0	3	14	30	297	344 3.8
Makes decisions in a timely manner	0	5	11	30	296	342 3.8
Is resourceful in resolving problems	0	4	12	30	301	347 3.8
Exhibits impartiality in administrative decisions	1	6	11	27	293	338 3.8
Makes reasonable and prudent judicial assignments	0	3	15	29	273	320 3.8
Exhibits impartiality in making judicial assignments	0	3	10	30	277	320 3.8
Exhibits impartiality in allocation of resources	0	4	12	30	277	323 3.8
Provides for appropriate training for judges and staff	0	3	19	30	284	336 3.8
Asks for input before reaching decisions	1	7	15	44	286	353 3.7
Works diligently	0	1	11	24	321	357 3.9
Considers and implements change	0	3	15	31	304	353 3.8
Displays organizational integrity	1	3	7	27	311	349 3.8
Section V: Administrative Skills	0	3	12	29	288	332 3.8
Establishes a clear focus for projects for which he/she is responsible	1	3	16	33	275	328 3.8
Has the ability to identify and analyze relevant issues	0	2	12	30	299	343 3.8
Accurately assesses and attempts to secure the resources necessary for the effective	0	2	8	37	283	330 3.8
Accepts and incorporates diversity	0	3	10	22	286	321 3.8
Coaches and develops others	0	5	16	32	272	325 3.8
Cooperates with peers	0	4	12	23	312	351 3.8
Cooperates with staff	0	2	10	24	283	319 3.8
Effectively delegates responsibility	0	3	14	34	272	323 3.8
Creates a cooperative environment	2	4	9	29	307	351 3.8

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Surveys were distributed to court

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Presiding Judges

Name of Judge:
Presiding Judge Summary

Total Surveys: 389

Spring 2012

	ALL RESPONDENTS					Mean		ALL RESPONDENTS					Mean
	UN	PO	SA	VG	SU			UN	PO	SA	VG	SU	
Section I: Integrity	0%	1%	3%	6%	90%	3.9	Section IV: Administrative Performance	0%	1%	4%	9%	86%	3.8
Exhibits professional conduct	0%	0%	3%	6%	91%	3.9	Is well informed on all phases of work	0%	1%	3%	11%	84%	3.8
Exhibits equal treatment to all	0%	1%	3%	6%	90%	3.8	Is willing to make difficult decisions	0%	1%	3%	10%	86%	3.8
Exhibits fairness and impartiality	0%	1%	3%	6%	90%	3.9	Is punctual	0%	1%	4%	9%	86%	3.8
Exhibits personal integrity	0%	1%	3%	6%	90%	3.9	Makes decisions in a timely manner	0%	1%	3%	9%	87%	3.8
Exhibits conduct that promotes public confidence in the court and the judge's ability	0%	1%	3%	7%	89%	3.8	Is resourceful in resolving problems	0%	1%	3%	9%	87%	3.8
Section II: Communication Skills	0%	1%	4%	11%	83%	3.8	Exhibits impartiality in administrative decisions	0%	2%	3%	8%	87%	3.8
Gives clear and logical oral communications/directions	0%	1%	5%	13%	80%	3.7	Makes reasonable and prudent judicial assignments	0%	1%	5%	9%	85%	3.8
Listens effectively	0%	2%	3%	10%	84%	3.8	Exhibits impartiality in making judicial assignments	0%	1%	3%	9%	87%	3.8
Keeps everyone appropriately informed	1%	1%	5%	14%	80%	3.7	Exhibits impartiality in allocation of resources	0%	1%	4%	9%	86%	3.8
Produces clear and logical written communication	0%	0%	4%	9%	86%	3.8	Provides for appropriate training for judges and staff	0%	1%	6%	9%	85%	3.8
Responds in a timely manner	0%	1%	5%	10%	84%	3.8	Asks for input before reaching decisions	0%	2%	4%	12%	81%	3.7
Section III: Temperament	0%	1%	4%	8%	87%	3.8	Works diligently	0%	0%	3%	7%	90%	3.9
Is patient	0%	1%	3%	9%	86%	3.8	Considers and implements change	0%	1%	4%	9%	86%	3.8
Is courteous	0%	1%	4%	6%	89%	3.8	Displays organizational integrity	0%	1%	2%	8%	89%	3.8
Is accessible	0%	1%	3%	9%	87%	3.8	Section V: Administrative Skills	0%	1%	4%	9%	87%	3.8
Responds appropriately to the circumstance	0%	1%	3%	9%	86%	3.8	Establishes a clear focus for projects for which he/she is responsible	0%	1%	5%	10%	84%	3.8
							Has the ability to identify and analyze relevant issues	0%	1%	3%	9%	87%	3.8
							Accurately assesses and attempts to secure the resources necessary for the effective	0%	1%	2%	11%	86%	3.8
							Accepts and incorporates diversity	0%	1%	3%	7%	89%	3.8
							Coaches and develops others	0%	2%	5%	10%	84%	3.8
							Cooperates with peers	0%	1%	3%	7%	89%	3.8
							Cooperates with staff	0%	1%	3%	8%	89%	3.8
							Effectively delegates responsibility	0%	1%	4%	11%	84%	3.8
							Creates a cooperative environment	1%	1%	3%	8%	87%	3.8

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Surveys were distributed to court