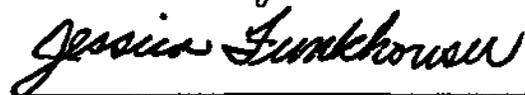


a six month and one day suspension, two years of probation upon reinstatement, and costs.

1 The terms of probation² are as follows:

- 2 1) The Respondent shall submit to a law office audit by the LOMAP
3 director or her designee, and shall comply with all recommendations.
- 4 2) Respondent shall complete EEP offered by the State Bar within the
5 two year period of probation and shall pay all required fees.
- 6 3) In the event Respondent fails to comply with any of the foregoing
7 terms and information thereof is received by the State Bar, bar
8 counsel shall file a Notice of Non-Compliance with the Disciplinary
9 Commission. The Disciplinary Commission may refer the matter to a
10 hearing officer to conduct a hearing at the earliest possible date, but in
11 no event later than thirty days following receipt of said notice. If the
12 matter is referred to a hearing officer, the hearing officer shall
13 determine whether the terms of probation have been breached, and if
14 so, to recommend appropriate action and response to such breach.
- 15 4) If there is an allegation that Respondent failed to comply with any of
16 the foregoing terms, the burden of proof shall be on the State Bar to
17 prove non-compliance by a preponderance of the evidence.

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RESPECTFULLY SUBMITTED this 11th day of August 2003.



Jessica G. Funkhouser, Chair
Disciplinary Commission

² The Commission adds the standard compliance language to the terms of probation which were inadvertently excluded in the Hearing Officer's Report.

Original filed with the Disciplinary Clerk
this 11th day of August 2003.

Copy of the foregoing mailed
this 11th day of August 2003 to:

Harlan J. Crossman
Hearing Officer 8L
3030 N. Central Ave., Suite 801
P.O. Box 33064
Phoenix, AZ 85067-3064

Thaine M. Crown, Jr.
Respondent
One E. Camelback Rd., Suite 550
Phoenix, AZ 85012-1650

Copy of the foregoing hand-delivered
this 11th day of August 2003 to:

Karen Clark
Senior Bar Counsel
State Bar of Arizona
111 West Monroe, Suite 1800
Phoenix, AZ 85003-1742

By K. Weigand
/kdl