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- 1) Respondent shall within thirty days of the date of an order reinstating him to the practice of law contact the Director of LOMAP and submit to a LOMAP audit. Respondent shall sign a contract for LOMAP including any necessary terms. Respondent shall be required to follow the recommendations made pursuant to the LOMAP audit. A failure to comply with any term of the LOMAP contract will result in a notice of noncompliance as a violation of a term of probation. A Memorandum of Understanding shall be incorporated herein by this reference.
- 2) Respondent shall contact the MAP Director within thirty days of an order of reinstatement and shall submit to a MAP assessment. If deemed appropriate by the Director, a Memorandum of Understanding shall be drafted by the Director which will include all terms and reporting requirements. The Memorandum of Understanding shall be incorporated herein by this reference. A failure to comply with any term of the MAP contract will result in a notice of noncompliance as a violation of a term of probation.
- 3) In the event Respondent fails to comply with any of the foregoing terms, and information thereof is received by the State Bar, bar counsel shall file with the Hearing Officer a Notice of Non-Compliance. The Hearing Officer shall conduct a hearing at the earliest possible date, but in no event later than thirty days following receipt of notice, to determine whether a condition of probation has been breached and, if so, to recommend an appropriate sanction.
- 4) In the event there is an allegation that any of these terms have been breached, the burden shall be on the State Bar to prove non-compliance by a preponderance of the evidence.

RESPECTFULLY SUBMITTED this 1st day of July 2003.



Jessica G. Funkhouser, Chair
Disciplinary Commission

Original filed with the Disciplinary Clerk
this 1st day of July 2003.

Copy of the foregoing mailed
this 1st day of July 2003 to:

Jeffrey Messing
Hearing Officer 9X
2999 N. 44th Street, Suite 500
Phoenix, AZ 85018-7252

Ramon S. Mendoza
Respondent
P.O. Box 1207
Peoria, AZ 85380

Copy of the foregoing hand-delivered
this 1st day of July 2003 to:

Maret Vessella
Deputy Chief Bar Counsel
State Bar of Arizona
111 West Monroe, Suite 1800
Phoenix, AZ 85003-1742

By KL Weigand

/kdl