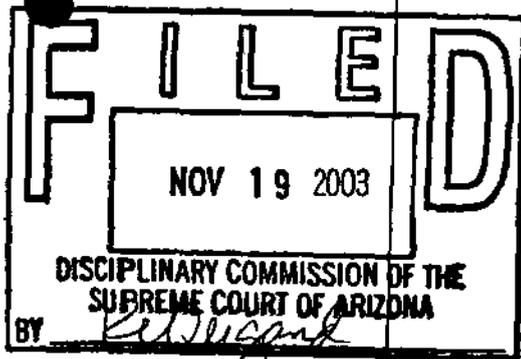


1 Alison L. Maloney, Bar No. 019434  
2 Staff Bar Counsel  
3 State Bar of Arizona  
4 111 West Monroe, Suite 1800  
5 Phoenix, Arizona 85003-1742  
6 Telephone: (602) 340-7244



7 **BEFORE THE DISCIPLINARY COMMISSION**  
8 **OF THE SUPREME COURT OF ARIZONA**

9 IN THE MATTER OF A MEMBER ) Nos. 02-0939 and 02-1437  
10 OF THE STATE BAR OF ARIZONA, )  
11 )  
12 **RONALD W. STEADMAN,** ) **TENDER OF ADMISSIONS**  
13 **Bar No. 011987** ) **AND AGREEMENT FOR**  
14 ) **DISCIPLINE BY CONSENT**  
15 Respondent. )  
16 ) (Assigned to Hearing Officer 7V )

17 This Agreement is entered into between the State Bar of Arizona and  
18 Respondent Ronald W. Steadman, who is not represented in these proceedings. It  
19 is submitted pursuant to Rule 56(a), Ariz.R.S.Ct. and the guidelines for discipline  
20 by consent issued by the Disciplinary Commission of the Supreme Court of  
21 Arizona. Respondent agrees to accept the imposition of a one year suspension,  
22 one year of probation, and payment of the costs and expenses of the disciplinary  
23 proceedings. Restitution is not applicable in this matter. Respondent understands  
24 that this agreement is subject to review and acceptance by the Disciplinary  
25 Commission.



1 of \$75,000. Respondent endorsed both his name and Tipton's name on the check  
2 and deposited the check into his general operating account that same day. If  
3 called to testify at hearing, Tipton would testify, and the State Bar would assert,  
4 that Respondent picked up the check without his knowledge or consent.  
5 Respondent would deny this accusation. For purposes of this consent agreement,  
6 the Respondent does not dispute the State Bar's position.  
7

8  
9 6. Tipton received his final bi-monthly workers compensation check on  
10 April 1, 2002. The words, "Disability Award - \$75,000" were printed on the  
11 check stub.

12  
13 7. On or about April 7, 2002, Tipton contacted Respondent concerning  
14 his \$75,000 award. Respondent indicated that the Industrial Commission had not  
15 yet contacted him, and that Tipton should wait another week. Respondent further  
16 indicated that the money would be forthcoming in a matter of days. If called to  
17 testify at hearing, Tipton would testify, and the State Bar would assert, that  
18 Respondent did not inform Tipton that he had picked up Tipton's \$75,000 check  
19 from the City of Tempe. Respondent would deny this accusation and assert that  
20 he did inform Tipton of this. For purposes of this consent agreement, Respondent  
21 does not dispute the State Bar's position.  
22

23  
24 8. On or about April 14, 2002, Tipton contacted Respondent.  
25 Respondent indicated that he still had not heard from the Industrial Commission.

1           9.    On or about April 21, 2002, Tipton contacted Respondent.  
2 Respondent again indicated that he had not heard from the Industrial  
3 Commission, but that he would call to inquire as to the status of Tipton's case.  
4 Respondent contacted Tipton several days later and informed him that he had  
5 talked to someone at the Industrial Commission, and that they were looking into  
6 the matter. Respondent conditionally admits that this was a misrepresentation, as  
7 Respondent had failed to contact anyone at the Industrial Commission.  
8

9  
10           10. On or about April 29, 2002, Tipton again contacted Respondent, and  
11 Respondent informed him that he should be hearing from the Industrial  
12 Commission at any time concerning Tipton's award money.  
13

14           11. On or about May 2, 2002, Tipton contacted the Industrial  
15 Commission and was informed by an employee that his paperwork had been  
16 approved on March 27, 2002, and that the paperwork had been forwarded to  
17 Respondent. However, the paperwork had been forwarded to Respondent's  
18 former mailing address.  
19

20           12. On or about May 2, 2002, Tipton contacted the City of Tempe and  
21 learned that Respondent had picked up Tipton's settlement award in the amount  
22 of \$75,000, endorsed Tipton's name, and had cashed the check on March 20,  
23 2002.  
24  
25

1           13. On or about May 2, 2002, Respondent contacted Tipton and  
2 informed him that he had received approval from the Industrial Commission  
3 concerning Tipton's settlement award. Tipton insisted Respondent release the  
4 money to him that day.  
5

6           14. Respondent attempted to make payment to Tipton on May 2, 2002  
7 with a general operating account check. However, when Tipton attempted to cash  
8 the check, there were insufficient funds in Respondent's account to cover the  
9 check.  
10

11           15. On or about May 3, 2002, Respondent tendered payment in the  
12 amount of \$63,528 (\$75,000 less Respondent's attorneys fees) by cashier's check  
13 to Tipton.  
14

15           16. Respondent conditionally admits that his conduct as set forth in  
16 paragraphs two (2) through fifteen (15) above constitutes making a false  
17 statement of material fact or law to a third person, engaging in conduct involving  
18 dishonesty, deceit or misrepresentation, and engaging in conduct that is  
19 prejudicial to the administration of justice.  
20

21           17. On or about December 6, 2002, Respondent provided the State Bar  
22 with copies of requested trust account records. On or about December 23, 2002,  
23 the State Bar received Respondent's subpoenaed records from Respondent's  
24 Wells Fargo account.  
25

1           18. The records indicate that on March 6, 2002, Respondent deposited  
2 two checks for \$279.77 each from the Industrial Commission, payable to Julie  
3 Handy, c/o Ronald Steadman, into his general operating account. These checks  
4 were both endorsed by Respondent for Handy as "Attorney in Fact". In addition,  
5 on March 12, 2002, Respondent deposited a check for \$49,720.23 from the  
6 Industrial Commission, payable to Julie Handy, c/o Ronald Steadman, into his  
7 general account. Again, the check was endorsed by Respondent for Handy as  
8 "Attorney in Fact". On March 18, 2002, a check in the amount of \$37,709.83,  
9 payable to Julie Handy paid against Respondent's general account.  
10  
11

12           19. A review of Respondent's trust account records revealed the  
13 following violations:  
14

15           a. Respondent commingled his funds with client funds when he  
16 deposited the \$75,000 Tipton settlement into his general account and not into his  
17 trust account.  
18

19           b. Respondent misappropriated funds belonging to Tipton from  
20 his general account as there were insufficient funds in Respondent's account to  
21 cover the check Respondent gave to Tipton.  
22

23           c. Respondent commingled his funds with client funds when he  
24 deposited Julie Handy's settlements into his general account and not into his trust  
25 account.

1 d. Respondent failed to safeguard client funds.

2 e. Respondent failed to keep client funds separate from his  
3 personal funds.  
4

5 20. By commingling and misappropriating Tipton's funds from his  
6 general account and depositing client funds into his general account, Respondent  
7 failed to properly safeguard client funds, in violation of ER 1.15(a), Rule 43(d)  
8 State Bar of Arizona Trust Account Guideline 1(c), and Rule 44(b), Ariz.R.S.Ct.  
9

10 21. By depositing \$75,000 of Tipton's settlement into his general  
11 account and depositing other client settlements into his general account,  
12 Respondent failed to keep his funds separate from his client funds, in violation of  
13 ER 1.15(a), Rule 43(a) and Rule 44(a), Ariz.R.S.Ct.  
14

15 22. By failing to safeguard client funds and failing to keep client funds  
16 separate from his personal funds, Respondent failed to exercise due professional  
17 care in the maintenance of his client trust account, in violation of Rule 43(a) State  
18 Bar of Arizona Trust Account Guideline 1(a), Ariz.R.S.Ct.  
19

20 **COUNT TWO (FILE NUMBER 02-1437)**

21 23. In approximately May, 2001, Susan Sabatini ("Sabatini") retained  
22 Respondent to represent her in a personal injury claim for an automobile collision  
23 that occurred on or about July 10, 1999.  
24  
25

1           24. Respondent filed suit on behalf of Sabatini on or about June 11,  
2 2001.

3           25. On or about October 10, 2001, Respondent filed a Motion to Extend  
4 Time for Service in Sabatini's case. The Court denied that Motion on or about  
5 October 23, 2001.

6           26. Respondent moved his office and changed his telephone number in  
7 approximately November 2001. Respondent failed to inform Sabatini of his new  
8 address and phone number.

9           27. Sabatini's case was dismissed on or about October 31, 2001 for lack  
10 of service, and the statute of limitations subsequently ran on her cause of action.  
11 It is the State Bar's position that Respondent continued to inform Sabatini that her  
12 case was moving forward even though he was aware that her case was dismissed  
13 and that he had missed the statute of limitations. If called to testify at hearing,  
14 Respondent would assert that he did not receive the notice of dismissal from the  
15 court, and that he was unaware that Sabatini's case had been dismissed.  
16 However, for purposes of this consent agreement, Respondent does not dispute  
17 the State Bar's position.

18           28. During the course of Respondent's representation of Sabatini,  
19 Respondent informed Sabatini that her insurance carrier, Progressive Insurance,  
20 had made various settlement offers concerning her case.  
21

1           29. Based upon Respondent's representations, Sabatini believed her case  
2 was still active and that Respondent was attempting to negotiate a settlement on  
3 her behalf. Sabatini believed this to be true until she conducted a search of the  
4 Maricopa County Superior Court case information web site on or about May 13,  
5 2002 and learned that her case had been dismissed.  
6

7           30. If this matter were to proceed to hearing, Respondent would assert  
8 that, during the course of Respondent's representation of Sabatini, he had been  
9 engaged in settlement negotiations with Sabatini's insurance carrier, Progressive  
10 Insurance; that he had conversations with an agent of Progressive Insurance, as  
11 well as an exchange of written correspondence, concerning settlement; that he  
12 sent a "settlement proposal" dated June 1, 2001 addressed to Susan Dragic, an  
13 adjuster with Progressive Insurance. If called to testify at hearing, Susan Dragic  
14 would testify that Respondent never had any written or verbal contact or  
15 communication with her, nor did Respondent have any discussions regarding  
16 settlement with any other agent of Progressive Insurance. For purposes of this  
17 consent agreement, the State Bar does not dispute Respondent's assertion.  
18  
19  
20

21           31. On or about August 30, 2002, after Respondent received Sabatini's  
22 Bar charge, Respondent acknowledged in a letter to Sabatini that he missed the  
23 filing deadline for her personal injury action. In his correspondence, Respondent  
24 attempted to settle the matter with Sabatini by paying her \$15,000. Respondent  
25

1 was unaware at the time that Sabatini had sought other counsel on or about June  
2 3, 2002 concerning a potential malpractice claim against Respondent.  
3 Respondent failed to advise Sabatini that she should seek independent  
4 representation concerning the matter.  
5

6 32. During the course of Respondent's representation of Sabatini,  
7 Respondent failed to return her telephone calls, failed to adequately answer her  
8 questions, and otherwise failed to keep her reasonably informed about the status  
9 of her case and failed to comply with her reasonable requests for information.  
10

11 33. Respondent's conduct as set forth in this Count constitutes a failure  
12 to abide by the client's objectives of the representation, a failure to act with  
13 reasonable diligence and promptness in representing the client, a failure to keep  
14 the client reasonably informed about the status of her case, a failure to promptly  
15 comply with the client's reasonable requests for information, and a failure to  
16 explain matters to the extent necessary to permit the client to make informed  
17 decisions regarding the representation; Respondent attempted to settle with  
18 Sabatini her malpractice claim against him without first advising her in writing  
19 that she should seek independent representation; Respondent made a false  
20 statement of material fact to Sabatini; Respondent engaged in conduct involving  
21 dishonesty, fraud, deceit or misrepresentation, and engaged in conduct prejudicial  
22 to the administration of justice.  
23  
24  
25



1 Complaint, will be dismissed. Based upon discovery conducted during the formal  
2 proceedings, the State Bar conditionally admits it cannot prove these alleged rule  
3 violations by clear and convincing evidence.  
4

#### 5 RESTITUTION

6 In Count One, no restitution should be ordered as Respondent paid Tipton  
7 his settlement amount in full. No restitution should be ordered in Count Two  
8 because Sabatini, upon advice of counsel, agreed to settle any claim she might  
9 have against Respondent, and Respondent has paid that amount to Sabatini in full.  
10

#### 11 SANCTIONS

12 Respondent and the State Bar agree that on the basis of the conditional  
13 admissions contained herein, the appropriate disciplinary sanction is as follows:  
14

- 15 1. Respondent will receive a one year suspension for his conduct.
- 16 2. Upon reinstatement, Respondent shall be placed on probation for a  
17 period of one (1) year.
- 18 3. Respondent shall refrain from any conduct that would violate the  
19 Rules of Professional Conduct or other rules of the Supreme Court of Arizona.  
20
- 21 4. In the event of non-compliance by Respondent with the terms of  
22 probation, Respondent shall pay the costs and expenses incurred by the State Bar  
23 of Arizona resulting from such non-compliance.  
24

1           5. Respondent shall pay the administrative costs imposed by the  
2 Disciplinary Commission, the Disciplinary Clerk's Office, and the Arizona  
3 Supreme Court in this matter.  
4

5           6. Respondent shall pay the costs and expenses of the State Bar of  
6 Arizona in the amount of \$985.48 within 30 days of the Order approving the  
7 settlement. A Statement of Costs is attached hereto as "Exhibit A".  
8

9           In the event Respondent fails to comply with any of the foregoing terms,  
10 and information thereof is received by the State Bar of Arizona, Bar Counsel shall  
11 file a Notice of Non-compliance with the imposing entity pursuant to Rule  
12 52(a)(6)(C), Ariz.R.S.Ct. The matter may be referred to a hearing officer to  
13 conduct a hearing at the earliest practical date, but in no event no more than thirty  
14 (30) days following receipt of said Notice. If the matter is referred to a hearing  
15 officer, the hearing officer shall determine whether the terms of probation have  
16 been breached and, if so, to recommend appropriate action and response to such  
17 breach. If there is an allegation that Respondent failed to comply with any of the  
18 foregoing terms, the burden of proof shall be on the State Bar of Arizona to prove  
19 non-compliance by a preponderance of the evidence.  
20  
21

22           Respondent is not represented by counsel in this matter. Respondent  
23 understands that he must apply for reinstatement pursuant to Rules 71 and 72,  
24 Ariz.R.S.Ct. Respondent, by entering into this Agreement, waives his right to a  
25

1 formal disciplinary hearing that he would otherwise be entitled to pursuant to  
2 Rule 53(c)(6), Ariz.R.S.Ct., and the right to testify or present witnesses on his  
3 behalf at a hearing. Respondent further waives all motions, defenses, objections,  
4 or requests which he has made or raised, or could assert hereinafter, if the  
5 conditional admissions and stated form of discipline are approved. Respondent  
6 acknowledges that he has read this Agreement and has received a copy of it.  
7

8  
9 This Tender of Admissions and Agreement for Discipline by Consent will  
10 be submitted to the Disciplinary Commission for approval. Respondent  
11 understands that the Disciplinary Commission may order a hearing officer to  
12 conduct an evidentiary hearing, if necessary. Respondent further understands that  
13 the Disciplinary Commission may recommend rejection of this Agreement or  
14 may propose modifications. Respondent further understands the Disciplinary  
15 Commission must approve this Agreement and that this matter will become final  
16 upon judgment and order of the Supreme Court of Arizona. If the Agreement is  
17 rejected, the parties' conditional admissions are withdrawn.  
18  
19

20 DATED this 19<sup>th</sup> day of November, 2003.

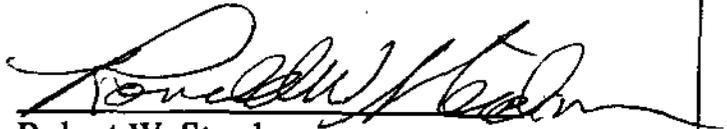
21 STATE BAR OF ARIZONA

22   
23 Alison L. Maloney  
24 Staff Bar Counsel

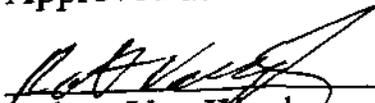
25 \* \* \*  
\* \* \*

1           **This agreement, with conditional admissions, is submitted freely and**  
2 **voluntarily and not under coercion or intimidation. I am aware of the Rules**  
3 **of the Supreme Court with respect to discipline and reinstatement.**

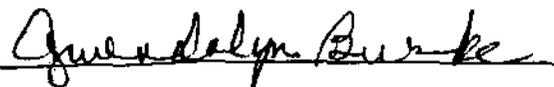
4  
5           DATED this 18 day of November, 2003.

6  
7             
8           Robert W. Steadman  
9           Respondent

10          Approved as to form and content:

11            
12          Robert Van Wyck  
13          Chief Bar Counsel

14          Original filed with the Disciplinary Clerk  
15          this 19th day of November, 2003

16          by: 

17          Copy mailed via first class mail  
18          this 19th day of November, 2003, to:

19          Stanley R. Lerner  
20          Hearing Officer 7V  
21          3707 North 7<sup>th</sup> Street, Suite 250  
22          Phoenix, Arizona 85014-5057

23          Frederick C. Berry, Jr.  
24          Settlement Officer 9S  
25          350 E. Virginia Street, Suite 200  
                Phoenix, Arizona 85004-1208

\*       \*       \*  
\*       \*       \*

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

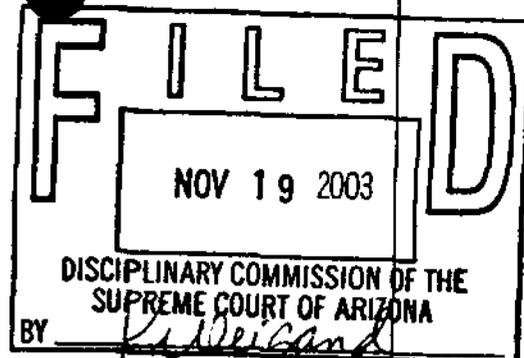
Ronald W. Steadman  
Respondent  
409 East Guadalupe  
Gilbert, Arizona 85234

Copy hand delivered  
this 19th day of November, 2003, to:

Lawyer Regulation Records Manager  
State Bar of Arizona  
111 West Monroe, Suite 1800  
Phoenix, Arizona 85004-1742

by Gwendolyn Burke  
ALM:gb

1 Alison L. Maloney, Bar No. 019434  
2 Staff Bar Counsel  
3 State Bar of Arizona  
4 111 West Monroe, Suite 1800  
5 Phoenix, Arizona 85003-1742  
6 Telephone: (602) 340-7244



7 **BEFORE THE DISCIPLINARY COMMISSION**  
8 **OF THE SUPREME COURT OF ARIZONA**

9 IN THE MATTER OF A MEMBER ) Nos. 02-0939 and 02-1437  
10 OF THE STATE BAR OF ARIZONA, )  
11 )  
12 **RONALD W. STEADMAN,** ) **JOINT MEMORANDUM IN**  
13 **Bar No. 011987** ) **SUPPORT OF AGREEMENT FOR**  
14 ) **DISCIPLINE BY CONSENT**  
15 Respondent. )  
16 ) (Assigned to Hearing Officer 7V)

17 The State Bar of Arizona and Respondent, Ronald W. Steadman, who is not  
18 represented in these proceedings, hereby submit their Joint Memorandum in  
19 Support of the Agreement for Discipline by Consent filed contemporaneously  
20 herewith.

21 As reflected in the Tender of Admissions and Agreement for Discipline by  
22 Consent, Respondent's misconduct in this matter includes failing to safeguard  
23 client funds and failing to keep client funds separate from his personal funds,  
24 making a false statement of material fact or law to a client, engaging in conduct  
25 involving dishonesty, fraud, deceit or misrepresentation, engaging in conduct that  
is prejudicial to the administration of justice, failing to diligently represent or  
adequately communicate with clients, and attempting to settle a claim with a

1 client without first advising in writing that the client should seek independent  
2 representation. Respondent conditionally admits the facts as set forth in the  
3 Tender of Admissions and Agreement for Discipline by Consent.  
4

5 In this memorandum, the parties address the issue of the appropriate form  
6 of sanction. The sanctions agreed upon by the State Bar and Respondent are a  
7 one year suspension, one year of probation, and the payment of costs incurred in  
8 the disciplinary proceeding.  
9

10 In arriving at the agreed upon sanctions, the parties have considered the  
11 American Bar Association Standards for Imposing Lawyer Sanctions  
12 ("Standards"), particularly Standards 4.1, 4.6, and 9.1, as well as applicable case  
13 law.  
14

### 15 STANDARDS

16 The Standards provide guidance with respect to an appropriate sanction in  
17 the matter. The Supreme Court and the Disciplinary Commission are consistent  
18 in utilizing the Standards to determine appropriate sanctions for attorney  
19 discipline. In re Kaplan, 179 Ariz. 175, 877 P.2d 274 (1994). The Standards  
20 provide that four factors should be considered in determining the sanction: the  
21 duty violated, the lawyer's mental state, the actual or potential injury, and  
22 aggravating and mitigating factors. Where there are multiple acts of misconduct,  
23 the Respondent should receive one sanction that is consistent with the most  
24  
25

1 serious instance of misconduct, and the other acts should be considered as  
2 aggravating factors. In re Cassalia, 173 Ariz. 372, 843 P.2d 654 (1992).

3  
4 The most serious violations present in this matter involve Respondent's  
5 engaging in conduct that involves dishonesty, fraud or deceit. Respondent admits  
6 that he knowingly made misstatements to two clients. Standard 4.6 is applicable  
7 to those violations: "Suspension is generally appropriate when a lawyer  
8 knowingly deceives a client, and causes injury or potential injury to the client."  
9 Standard 4.62.

10  
11 Respondent admits that he knowingly failed to properly safeguard client  
12 funds. Standard 4.1 is applicable to those violations: "Suspension is generally  
13 appropriate when a lawyer knows or should know that he is dealing improperly  
14 with client property and causes injury or potential injury to a client". Standard  
15 4.12.

16  
17 Accordingly, pursuant to the Standards, suspension is the presumptive  
18 sanction in this matter. Following a determination of the presumptive sanction, it  
19 is appropriate to review factors that may be considered to aggravate or mitigate  
20 the presumptive sanction.  
21

22 A review of Standard 9.22 indicates the following aggravating factors are  
23 present:  
24  
25

1           1.    9.22(b) dishonest or selfish motive: There is evidence that  
2 Respondent acted intentionally and with a dishonest or selfish motive.

3           2.    9.22(d) multiple offenses: This factor is applicable as Respondent's  
4 disciplinary sanction concerns several matters with various and diverse rule  
5 violations.  
6

7           3.    9.22(i) substantial experience in the practice of law: Respondent has  
8 been a practicing attorney for fifteen (15) years, having been admitted to practice  
9 in Arizona in 1988.  
10

11           A review of Standard 9.32 indicates the following mitigating factors are  
12 present:  
13

14           1.    9.32(a) absence of prior disciplinary record: Respondent does not  
15 have a prior discipline history.

16           2.    9.32(e) cooperative attitude toward proceedings: Respondent fully  
17 cooperated with the State Bar throughout these proceedings.

18           3.    9.32(g) character or reputation: Respondent has submitted evidence  
19 of good reputation in the legal community and good character. (See letters  
20 attached hereto as Exhibit "A").  
21

22           4.    9.32(l) remorse: Respondent has demonstrated remorse, and  
23 indicated that he should have handled these matters differently. Respondent now  
24 realizes that he neglected his duty to the public and the State Bar. (See letter  
25 attached hereto as Exhibit "B").

1 It is the parties' position that the aggravating and mitigating factors do not  
2 necessitate an increase or decrease in the presumptive sanction. Based on the  
3 aggravating and mitigating factors present, the parties agree that Respondent  
4 should receive the presumptive sanction of a suspension.  
5

6 **PROPORTIONALITY**

7 To have an effective system of professional regulation, there must be  
8 internal consistency and it is therefore appropriate to examine sanctions imposed  
9 in cases that are factually similar. In re Shannon, 179 Ariz. 52 (1994) (quoting In  
10 re Wines, 135 Ariz. 203 (1983)), In re Pappas, 159 Ariz. 516, 768 P.2d 1161  
11 (1988). However, the discipline in each situation must be tailored to the  
12 individual case, as neither perfection nor absolute uniformity can be achieved.  
13 Matter of Riley, 142 Ariz. 604, 615 (1984).  
14  
15

16 Respondent and the State Bar have agreed to the imposition of a one year  
17 suspension and a one year term of probation. Respondent engaged in several acts  
18 of misconduct, the most serious of which involved Respondent's engaging in  
19 conduct involving dishonesty, fraud or deceit, and failing to properly safeguard  
20 client funds.  
21

22 There are a number of prior cases in which sanctions were imposed for  
23 misconduct involving conduct similar to that present in this case.  
24  
25

1 In Matter of Wayland, 180 Ariz. 15, 881 P.2d 347 (1994), Wayland  
2 repeatedly misrepresented the status of a case to his client. Wayland also gave his  
3 client a doctored document to prevent her from finding out that he had not  
4 performed the services that the client hired him for. Wayland received a two year  
5 suspension and two year term of probation.  
6

7 In Matter of Feeley, 168 Ariz. 436, 814 P.2d 777 (1991), Feeley failed to  
8 diligently represent his clients or communicate with them, and misrepresented to  
9 his clients that their lawsuit had been set for trial when Respondent knew it had  
10 been dismissed. Feeley received a six month suspension for violation of ERs 1.1,  
11 1.3, 1.4, and 8.4(c).  
12

13 Matter of Willis, SB-02-0112-D, is also instructive. Willis represented two  
14 clients, and he failed to abide by one client's decisions concerning her case, failed  
15 to diligently represent and communicate with his clients, failed to keep his clients  
16 informed about the status of their cases and comply with reasonable requests for  
17 information, and failed to promptly deliver client funds or other property the  
18 client was entitled to. There were three aggravating factors and four mitigating  
19 factors. He received a one year suspension for violation of ERs 1.2, 1.3, 1.4,  
20 1.15(b), 1.16(b)(d), 3.3, 3.4(c), 8.1(b), 8.4(d), Rule 33(d), Rule 44(b) and Rule  
21 51(e)(h) and (i).  
22  
23  
24  
25



1 Respondent and the State Bar of Arizona respectfully request that the Disciplinary  
2 Commission accept this Agreement for Discipline by Consent.

3 DATED this 19<sup>th</sup> day of November, 2003.

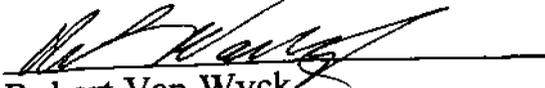
4 STATE BAR OF ARIZONA

5  
6   
7 Alison L. Maloney  
8 Staff Bar Counsel

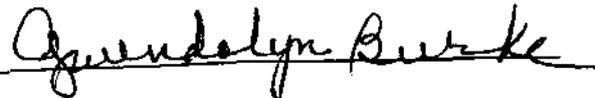
9 DATED this 18 day of November, 2003.

10   
11 Ronald W. Steadman  
12 Respondent

13 Approved as to form and content:

14   
15 Robert Van Wyck  
16 Chief Bar Counsel

17 Original filed with the Disciplinary Clerk  
18 this 19<sup>th</sup> day of November, 2003

19 by: 

20 Copy mailed via first class mail  
21 this 19<sup>th</sup> day of November, 2003, to:

22 Stanley R. Lerner  
23 Hearing Officer 7V  
24 3707 North 7<sup>th</sup> Street, Suite 250  
25 Phoenix, Arizona 85014-5057

\* \* \*  
\* \* \*

1 Frederick C. Berry, Jr.  
2 Settlement Officer 9S  
3 350 East Virginia, Suite 200  
4 Phoenix, Arizona 85004-1208

4 Ronald W. Steadman  
5 Respondent  
6 409 East Guadalupe  
7 Gilbert, Arizona 85234

7 Copy hand delivered  
8 this 19th day of November, 2003, to:

9 Lawyer Regulation Records Manager  
10 State Bar of Arizona  
11 111 West Monroe, Suite 1800  
12 Phoenix, Arizona 85004-1742

12 by Gwendalyn Burke  
13 ALM:gb

14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25