



SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER
OF THE STATE BAR OF ARIZONA,

) Supreme Court
) No. SB-04—0092-D
)
) Disciplinary Commission
) No. 02-1732

RAY HAYES,
Bar No. 016943

RESPONDENT.

) JUDGMENT AND ORDER

This matter having come on for hearing before the Disciplinary Commission of the Supreme Court of Arizona, it having duly rendered its decision and no discretionary review occurring,

IT IS ORDERED, ADJUDGED AND DECREED that RAY HAYES, a member of the State Bar of Arizona, is hereby censured for conduct in violation of his duties and obligations as a lawyer, as disclosed in the Disciplinary Commission Report.

IT IS FURTHER ORDERED that pursuant to Rule 60(b), the State Bar of Arizona is granted judgment against RAY HAYES for costs and expenses of these proceedings in the amount of \$600.00, together with interest at the legal rate from the date of this judgment, to be paid within thirty (30) days of this judgment.

DATED this 22nd day of July, 2004.

NOEL K. DESSAINT, Clerk

- TO:
- Ray Hayes, Respondent (Certified Mail, Return Receipt)
- Shauna R. Miller, Senior Bar Counsel
- Frederick K. Steiner, Jr., Hearing Officer 8T
- Douglas M. Brooks, Disciplinary Clerk (Cert. Copy)
- Sandra Montoya, Lawyer Regulation Records Manager, State Bar of Arizona (Cert. Copy)
- Cathy Catterson, Clerk, United States Court of Appeals for the Ninth Circuit (Cert. Copy)
- Richard Weare, Clerk, United States District Court, District of Arizona (Cert. Copy)
- West Publishing Company (Jode Ottman)
- Lexis/Nexis

lib The foregoing instrument is a full, true and correct copy of the original on file in this office.

ATTEST
Noel K. Dessaint, Clerk of the Supreme Court
State of Arizona

By
Deputy