

censure, two years of probation (LOMAP) and costs of these disciplinary proceedings.³

The terms of probation are as follows:

Terms of Probation

1. Respondent shall be placed on two years of probation effective upon the issuance of the final Judgment and Order and will continue from the date Respondent signs the probation contract.

2. Within 30-days from the date of the final Judgment and Order, Respondent shall contact the LOMAP director to schedule an audit of his office management procedures. Respondent shall comply with any and all recommendations made by the LOMAP director or designee.

3. Respondent shall pay all costs associated with these proceedings.

4. In the event that Respondent fails to comply with any of the foregoing conditions, and the State Bar receives information, bar counsel shall file with the imposing entity a Notice of Non-Compliance, pursuant to Rule 60(a)(5), Ariz.R.Sup.Ct. The Hearing Officer shall conduct a hearing within thirty days after receipt of said notice, to determine whether the terms of probation have been violated and if an additional sanction should be imposed. In the event there is an allegation that any of these terms have been violated, the burden of proof shall be on the State Bar of Arizona to prove non-compliance by clear and convincing evidence.

RESPECTFULLY SUBMITTED this 11th day of December, 2007.



J. Conrad Baran, Chair
Disciplinary Commission

³ A copy of the Hearing Officer's Report is attached as Exhibit A.

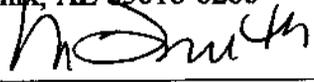
1 Original filed with the Disciplinary Clerk
this 12th day of December, 2007.

2 Copy of the foregoing mailed
3 this 12th day of December, 2007, to:

4 Honorable H. Jeffrey Coker
5 Hearing Officer 6R
6 P.O. Box 23578
7 Flagstaff, AZ 86002-0001

8 Ralph W. Adams
9 Respondent's Counsel
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18 by: 

19 /mps