

receipt of said notice, to determine whether the terms of probation have been violated and if an additional sanction should be imposed. In the event there is an allegation that any of these terms have been violated, the burden of proof shall be on the State Bar of Arizona to prove non-compliance by clear and convincing evidence.

IT IS FURTHER ORDERED that Respondent shall pay the costs and expenses of these proceedings in the amount of \$858.00, together with interest at the legal rate from the date of this judgment.

DATED this 19th day of November, 2008.

The foregoing instrument is a full, true and correct copy of the original on file in this office.

ATTEST
Rachelle M. Resnick, Clerk of the Supreme Court
State of Arizona
By Carmen L. Luke Deputy

Rachelle M. Resnick
Rachelle M. Resnick
Clerk of the Court

TO:

C. Kenneth Ray, Respondent (Certified Mail, Return Receipt and Regular Mail)
Jason B. Easterday, Bar Counsel
Christopher D. Thomas, Hearing Officer 8Z
Leticia V. D'Amore, Disciplinary Clerk (Cert. Copy)
Sandra Montoya, Lawyer Regulation Records Manager, State Bar of Arizona (Cert. Copy)
Molly Dwyer, Clerk, United States Court of Appeals for the Ninth Circuit (Cert. Copy)
Richard Weare, Clerk, United States District Court, District of Arizona (Cert. Copy)
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