

**APPLICATION (INCLUDING ATTACHMENTS) FOR
INDEPENDENT REDISTRICTING COMMISSION**

Answer all items in print or type. Attach additional sheets as needed to answer completely.

FULL NAME Don Paul Snider

SPOUSE'S NAME (if applicable) Not Applicable

HOME ADDRESS 208 W. Portland Street, Unit 355

CITY Phoenix STATE Arizona ZIP 85003

COUNTY OF RESIDENCE Maricopa RESIDENT OF ARIZONA SINCE 1990

EMPLOYER Flinn Foundation* TITLE Vice President & Chief Financial Officer

OFFICE ADDRESS 1802 N Central Avenue* OFFICE PHONE 602-744-6800*

CITY Phoenix STATE Arizona ZIP 85004

EDUCATION: Include name(s) of institution(s) and year diploma(s) or degree(s) received.

University of Arizona, 1982, Bachelor of Science in Business Administration

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

From 2001 thorough the present, I have contacted the offices of the following Arizona Representatives to the U.S. Congress regarding proposed legislation that could affect private charitable foundations: Sen. Jon Kyle, Sen. John McCain, Rep. Ed Pastor, Rep. Jeff Flake, Rep. Raul Grivalva, Rep. Gabrielle Giffords.

*** I am acting as a private citizen on my own personal time. Do not contact my employer without my permission.**

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

State of Arizona, State Board of Accountancy, Certified Public Accountant, Arizona 1991 to present

I am acting as a private citizen on my own personal time. I do not represent my employer, the State of Arizona, the State Board of Accountancy, or Certified Public Accountants. Do not contact my employer without my permission.

List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Arizona Grantmakers Forum (2005 – present)

Conference of Southwest Foundations (1993 – present)

ATTACH A RESUME OR BIOGRAPHICAL STATEMENT. Applications that do not include a resume or biographical statement will be considered incomplete and will NOT be considered for nomination.

ATTACH A STATEMENT OF INTEREST EXPLAINING WHY YOU ARE INTERESTED IN SERVING ON THE INDEPENDENT REDISTRICTING COMMISSION. Applications that do not include a statement of interest will be considered incomplete and will NOT be considered for nomination.

COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes (X) No ()

2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes (X) No ()

I will use vacation time to attend meetings. I do not represent my employer.

3. Are you a registered Arizona voter? Yes (X) No ()

4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes (X) No () If no, attach explanation.

Indicate political registration for the past three years: Independent (party not designated)

5. During the past three years, have you:

a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes () No (X)

b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes () No (X)

c. served as a registered paid lobbyist? Yes () No (X)

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes () No (X) If your answer is "Yes," attach an explanation.

7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes (X) No ()

If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service. (attached)

8. If your parents, siblings, spouse, or children are employed or engaged in any business or profession, state (by attachment) their names and the name and address of their employer or the business in which they are engaged. (attached)

9. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes (X) No () If your answer is "No," explain by attachment.

10. Have you paid all state, federal and local taxes when due? Yes (X) No () If your answer is "No," explain by attachment.

11. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes () No (X) If your answer is "Yes," explain by attachment.
12. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other "cause" that might reflect in any way on your integrity? Yes () No (X) If your answer is "Yes," explain by attachment.
13. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes () No (X) If your answer is "Yes," explain by attachment.
14. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment. (Not Applicable)
15. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant. (Not Applicable)
16. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes () No (X) If your answer is "Yes," explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
17. Have you failed to vote in any general election held during the past eight years? Yes () No (X) If your answer is "Yes," explain by attachment.
18. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes () No (X) If your answer is "Yes," state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
19. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes () No (X) If your answer is "Yes," state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
20. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes () No (X) If your answer is "Yes," explain by attachment.
21. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates.

None

22. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

As a resident of Arizona for more than forty years, I believe that I am sensitive to the circumstances and perspectives of all Arizonans. I grew up under very modest circumstances in Huachuca City (Cochise County,) thrived under the opportunity to earn a quality education from the University of Arizona in Tucson (Pima County,) and served the same Phoenix (Maricopa County) employer with dedication since 1992.

While I have focused the majority of my career on serving the pressing needs of the nonprofit sector, I also see a growing and pressing need for renewed faith in Arizona's political process. I believe all Arizonan's deserve a fair and impartial election process, under which Arizona's leaders represents the will of the majority.

I believe that my lack of affiliation to any political party makes me an ideal candidate to serve on the Independent Redistricting Commission. If chosen to serve on the Commission, I believe that my impartiality, integrity, dedication, and leadership would help to restore the confidence of Arizonans in their political system.

I am acting as a private citizen on my own personal time. I do not represent my employer. Do not contact my employer without my permission.

BY SIGNATURE OF THIS APPLICATION:

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1. I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

STATEMENT OF INTEREST:

As a resident of Arizona for more than forty years, I believe that I am sensitive to the circumstances and perspectives of all Arizonans. I grew up under very modest circumstances in Huachuca City (Cochise County,) thrived under the opportunity to earn a quality education from the University of Arizona in Tucson (Pima County,) and served the same Phoenix (Maricopa County) employer with dedication since 1992.

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Don P. Huber
November 12, 2011

RESUME

Don Paul Snider, CPA

Summary

Extensive experience in investment portfolio oversight, accounting and tax issues, and business administration. Positive, energetic, detail-oriented colleague with a strong work ethic. Demonstrated commitment to the nonprofit sector.

Nonprofit Experience

The Flinn Foundation (November 1992 – Present) Phoenix, AZ
Vice President and Chief Financial Officer

Responsible for developing and administering the Foundation's policies on investments, budgeting, accounting, internal controls, auditing, tax compliance, insurance, personnel, and benefits. Specific duties:

- Analyze, recommend and implement decisions on investment policy, spending policy, asset allocation, and investment manager selection
- Monitor and evaluate performance of external investment managers
- Oversee investment consultant
- Develop and present annual operating budgets, provide periodic financial reports
- Maintain accounting, tax and grant records.
- Ensure compliance with internal controls
- Prepare annual financial statements
- Provide client assistance for annual audit and tax returns
- Supervise staff responsible for administrative support, business operations, and information systems
- Provide technical assistance to grantees and other nonprofit organizations

General Finance, Accounting, Tax, and Administrative Experience

Coopers & Lybrand, CPAs (April 1992 – October 1992) Phoenix, AZ
Senior Accountant (Temporary Assignment)

Supervised junior accountants under a Resolution Trust Corporation (RTC) special engagement. Researched and resolved accounting issues for RTC management.

Western Savings Receivership (January 1991–March 1992) Phoenix, AZ
Accountant (Temporary Assignment)

Don P. Snider
November 12, 2011

ATTACHMENT TO QUESTIONS

7. I am a corporate officer of the Flinn Foundation, an Arizona nonprofit corporation. As the Assistant Treasurer, since 2004, I have a shared responsibility for financial oversight of the Foundation.
8. My brother, Roy D. Snider, is employed as a pharmacist by Scottsdale, Osborn Hospital, 7400 E. Osborn Road, Scottsdale, Arizona 85251.

Don P. Snider
11/12/11

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

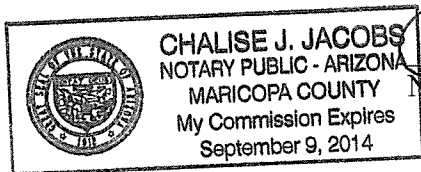
I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

The statements contained in this application are true and correct to the best of my knowledge.

SIGNATURE Don Paul Snider DATE November 12, 2011

State of Arizona))
) ss.
County of Maricopa

Subscribed and sworn to before me this 12th day of November, 2011, by Don Paul Snider.

 [Signature]
Notary Public

My Commission Expires: Sept 9, 2014

OPTIONAL SECTION

The Commission on Appellate Court Appointments strives for diversity in its appointments. Therefore, in this optional section, we ask you to consider providing us with information that will help us evaluate our progress in achieving this goal.

RACE/ETHNICITY: WHITE (Not Hispanic) NATIVE AMERICAN
 HISPANIC ASIAN/PACIFIC ISLANDER
 BLACK

GENDER: MALE FEMALE

APPLICATIONS MUST BE RECEIVED AT THE ADDRESS BELOW BY 5:00 P.M. ON NOVEMBER 15, 2011. LATE APPLICATIONS WILL NOT BE CONSIDERED.

RETURN TO: Commission on Appellate Court Appointments
Attn: Annette Corallo
1501 West Washington, Suite 221
Phoenix, Arizona 85007