

APPLICATION (INCLUDING ATTACHMENTS) FOR  
INDEPENDENT REDISTRICTING COMMISSION

Answer all items in print or type. Attach additional sheets as needed to answer completely.

FULL NAME Marshall Wayne Whitmire

SPOUSE'S NAME (if applicable) Jane Whitmire

HOME ADDRESS Box 3846 / 507 Pheasant Run Circle

CITY Camp Verde STATE AZ ZIP 86322

COUNTY OF RESIDENCE Yavapai RESIDENT OF ARIZONA SINCE 1958

EMPLOYER RCI Surveys, Inc. TITLE President

OFFICE ADDRESS Box 3158 / As Above OFFICE PHONE 928-567-0767

CITY Camp Verde STATE AZ ZIP 86322

EDUCATION: Include name(s) of institution(s) and year diploma(s) or degree(s) received.

Arizona State University - BA in Sociology (1968),  
MA in Adult Ed (1983) & EdD in Adult & Higher Ed (1985)

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

I have made small monetary contributions to  
various public policy development efforts &  
political candidates (both rep. & dem.). The total  
amount does not exceed \$500. In addition, I  
have sent several emails & a few letters of  
support for miscellaneous politically related  
initiatives.

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Not Applicable.

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List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

President of Cottonwood Old Town Assoc (2002)/Board  
member & vice-president of Verde Valley Forum for Public  
Affairs (2002-09)/Board member of Sustainable Economic  
Development Initiative (2007-09 & 2011-present)/Member  
of AZ Rural Business Development Advisory Council (2010-11)

**ATTACH A RESUME OR BIOGRAPHICAL STATEMENT. Applications that do not include a resume or biographical statement will be considered incomplete and will NOT be considered for nomination.**

**ATTACH A STATEMENT OF INTEREST EXPLAINING WHY YOU ARE INTERESTED IN SERVING ON THE INDEPENDENT REDISTRICTING COMMISSION. Applications that do not include a statement of interest will be considered incomplete and will NOT be considered for nomination.**

**COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:**

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes (X) No ( )

2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes (X) No ( )
3. Are you a registered Arizona voter? Yes (X) No ( )
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes (X) No ( ) If no, attach explanation.

Indicate political registration for the past three years: Independent

5. During the past three years, have you:
- a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes ( ) No (X)
  - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes ( ) No (X)
  - c. served as a registered paid lobbyist? Yes ( ) No (X)

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes ( ) No (X) If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes (X) No ( )
- If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.
8. If your parents, siblings, spouse, or children are employed or engaged in any business or profession, state (by attachment) their names and the name and address of their employer or the business in which they are engaged.
9. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes (X) No ( ) If your answer is "No," explain by attachment.
10. Have you paid all state, federal and local taxes when due? Yes (X) No ( ) If your answer is "No," explain by attachment.
11. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes ( ) No (X) If your answer is "Yes," explain by attachment.
12. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other "cause" that might reflect in any way on your integrity? Yes ( ) No (X) If your answer is "Yes," explain by attachment.

13. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes ( ) No (X) If your answer is "Yes," explain by attachment.
14. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment.
15. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant.
16. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes ( ) No (X) If your answer is "Yes," explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
17. Have you failed to vote in any general election held during the past eight years? Yes ( ) No (X) If your answer is "Yes," explain by attachment.
18. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes ( ) No (X) If your answer is "Yes," state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
19. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes ( ) No (X) If your answer is "Yes," state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
20. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes ( ) No (X) If your answer is "Yes," explain by attachment.
21. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates.
22. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

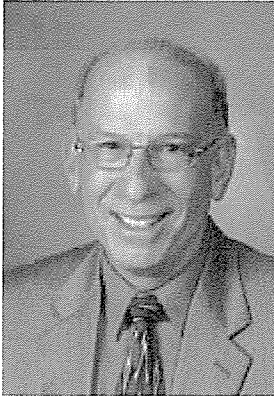
**BY SIGNATURE OF THIS APPLICATION:**

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.



## Marshall Whitmire



Dr. Marshall Whitmire is a seasoned professional with broad experience in planning, organization development and administration in a wide variety of educational, governmental, for-profit and not-for-profit settings. He has designed, executed and collaborated on complex projects in the US and internationally, and has made hundreds of presentations to organization, community, government and executive groups.

Dr. Whitmire has been owner and president of RCI Surveys, Inc. since 1997. He has served client organizations in more than 50 countries and managed survey research projects in more than 30 languages.

After earning a BA in sociology from Arizona State University in 1968, he held four increasingly responsible executive positions with the Boy Scouts of America before beginning graduate studies at ASU in 1977. While earning his doctorate (1985) in higher and adult education at Arizona State University, he served as Director of Education for St. Luke's Hospital Medical Center and Corporate Director of Organization Development for Combined Health Resources, a multi-hospital system. He then worked as Manager of Organization Planning and Development for Salt River Project, a large Arizona power and water utility company.

In addition to his role in RCI Surveys, he served as Executive Director of the Sustainable Economic Development Initiative of northern Arizona (see [sedinaz.org](http://sedinaz.org)) from 2009-2011. During his tenure the organization received the Governor's Excellence Award for Innovative Economic Development.

Dr. Whitmire has made presentations at national meetings of the American Public Power Association, Society for Human Resource Management, and American Society for Training and Development. From 1987-1990, he designed and implemented executive and management development programs for the Ministry of Public Works and Water Resources in Cairo, Egypt.

Marshall Whitmire has worked professionally in human, organization, and community development for more than 40 years and has lived in Arizona since 1958. He is married to Jane who is completing requirements for a Ph.D. in Politics and International Affairs at Northern Arizona University in Flagstaff.

## STATEMENT OF INTEREST

I am interested in serving on the Commission to provide a service of obvious crucial importance to the people and effective governance of the State of Arizona. As a resident for more than 50 years, I believe my knowledge of the state as well as my professional skills, including facilitation and analysis, will effectively serve the Commission. Finally, I believe electoral processes, and those of government in general, can only be successful if the structure within which they operate is appropriate, fair and balanced. If selected, I would be committed to that principle.

## ATTACHMENT

7. I am and have been owner, president, and major stockholder of RCI Surveys, Inc. since 1997. The company provides employee opinion research services to a variety of businesses. In addition, RCI occasionally provides other research services and management consulting.

8. Spouse-Jane Whitmire is the only other employee of RCI Surveys, Inc. and serves as secretary of the firm.

Son-Matthew Whitmire is employed by the Ford Credit Corporation in Omaha, NE as a credit counselor or adviser.