

<b>Commissioner:</b>	<b>Nothwehr, Richard L. (Rick)</b>
<b>Appointment Date:</b>	<b>January, 2002</b>
<b>Assignment:</b>	<b>Civil/Probate</b>

<b>Results of</b>	<b><u>132</u></b>	<b>surveys received from Litigants and Witnesses</b>	<b><u>Superior/Very Good/ Satisfactory</u></b>
<b><u>Litigant/Witness Survey Questions</u></b>			
<b>Section I: Integrity</b>			
		<i>Basic fairness and impartiality</i>	98%
		<i>Equal treatment regardless of race</i>	99%
		<i>Equal treatment regardless of gender</i>	99%
		<i>Equal treatment regardless of religion</i>	100%
		<i>Equal treatment regardless of national origin</i>	100%
		<i>Equal treatment regardless of disability</i>	98%
		<i>Equal treatment regardless of age</i>	99%
		<i>Equal treatment regardless of sexual orientation</i>	100%
		<i>Equal treatment regardless of economic status</i>	99%
<b>Section II: Communication Skills</b>			
		<i>Explained Proceedings</i>	97%
		<i>Explained reasons for delays</i>	98%
		<i>If a Juror, clearly explained juror's responsibility</i>	N.A.
<b>Section III: Judicial Temperament</b>			
		<i>Understanding and compassion</i>	97%
		<i>Dignified</i>	97%
		<i>Courteous</i>	97%
		<i>Conduct that promotes public confidence in the court and commissioner's ability</i>	97%
		<i>Patient</i>	97%
<b>Section IV: Administrative Performance</b>			
		<i>Punctual in conducting proceedings</i>	98%
		<i>Maintained proper control in courtroom</i>	98%
		<i>Was prepared for the proceedings</i>	98%

<b>Results of</b>	<b><u>N.A.</u></b>	<b>surveys received from Jurors</b>	<b><u>Superior/Very Good/ Satisfactory</u></b>
<b><u>Juror Survey Questions</u></b>			
<b>Section I: Integrity</b>			
		<i>Basic fairness and impartiality</i>	N.A.
		<i>Equal treatment regardless of race</i>	N.A.
		<i>Equal treatment regardless of gender</i>	N.A.
		<i>Equal treatment regardless of religion</i>	N.A.
		<i>Equal treatment regardless of national origin</i>	N.A.
		<i>Equal treatment regardless of disability</i>	N.A.
		<i>Equal treatment regardless of age</i>	N.A.
		<i>Equal treatment regardless of sexual orientation</i>	N.A.
		<i>Equal treatment regardless of economic status</i>	N.A.
<b>Section II: Communication Skills</b>			
		<i>Explained Proceedings</i>	N.A.
		<i>Explained reasons for delays</i>	N.A.
		<i>If a Juror, clearly explained juror's responsibility</i>	N.A.
<b>Section III: Judicial Temperament</b>			
		<i>Understanding and compassion</i>	N.A.
		<i>Dignified</i>	N.A.
		<i>Courteous</i>	N.A.
		<i>Conduct that promotes public confidence in the court and commissioner's ability</i>	N.A.
		<i>Patient</i>	N.A.
<b>Section IV: Administrative Performance</b>			
		<i>Punctual in conducting proceedings</i>	N.A.
		<i>Maintained proper control in courtroom</i>	N.A.
		<i>Was prepared for the proceedings.</i>	N.A.

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**Results of 42 surveys received from Attorneys**

	<u>Superior/Very Good/ Satisfactory</u>	
<b><u>Attorney Survey Questions</u></b>		
<b>Section I: Legal Ability</b>		
<i>Legal reasoning ability</i>	100%	*
<i>Knowledge of substantive law</i>	100%	*
<i>Knowledge of rules of evidence</i>	75%	*
<i>Knowledge of rules of procedure</i>	66%	*
<b>Section II: Integrity</b>		
<i>Basic fairness and impartiality</i>	92%	
<i>Equal treatment regardless of race</i>	96%	
<i>Equal treatment regardless of gender</i>	94%	
<i>Equal treatment regardless of religion</i>	95%	
<i>Equal treatment regardless of national origin</i>	100%	
<i>Equal treatment regardless of disability</i>	92%	
<i>Equal treatment regardless of age</i>	97%	
<i>Equal treatment regardless of sexual orientation</i>	100%	
<i>Equal treatment regardless of economic status</i>	97%	
<b>Section III: Communication Skills</b>		
<i>Clear and logical oral communications and directions</i>	75%	*
<i>Clear and logical written decisions</i>	66%	*
<i>Gave all parties an adequate opportunity to be heard</i>	75%	*
<b>Section IV: Judicial Temperament</b>		
<i>Understanding and compassion</i>	97%	
<i>Dignified</i>	95%	
<i>Courteous</i>	97%	
<i>Conduct that promotes public confidence in the court and commissioner's ability</i>	92%	
<i>Patient</i>	97%	
<b>Section V: Administrative Performance</b>		
<i>Punctual in conducting proceedings</i>	100%	
<i>Maintained proper control in courtroom</i>	97%	
<i>Prompt in making rulings and rendering decisions</i>	75%	*
<i>Was prepared for the proceedings</i>	97%	
<i>Efficient management of calendar</i>	75%	*
<b>Section VI: Settlement Activities</b>		
<i>Appropriately conducted or promoted settlement</i>	100%	*

\*: Percentage based on 4 responses to supplemental survey.