

**SUPERIOR COURT OF ARIZONA IN PINAL COUNTY  
2014 JUDICIAL PERFORMANCE REVIEW  
HONORABLE CRAIG A. RAYMOND**

| <i>Total number received = 105</i>   |                |                      |                 |   |             |
|--|----------------|----------------------|-----------------|---|-------------|
| <i>Total for each category:</i>  |                |                      |                 |   |             |
| <i>Rating Scale for Attorneys, Litigants, Witnesses, Jurors, and staff: Superior = 5, Very Good = 4, Satisfactory = 3 Poor = 2, Unacceptable = 1, Can't Rate = Blank</i> |                |                      |                 |   |             |
| <i>Rating scale for Self Evaluations: Excellent = 4, Good = 3, Fair = 2, Poor = 1, No Opinion or do not know = Blank</i>   |                |                      |                 |   |             |
|  | All Mean Score | 1<br>Self Evaluation | 32<br>Attorneys | 46<br>Litigants,<br>Witnesses and<br>Jurors | 26<br>Staff |
| <b>LEGAL ABILITY</b>   |                |                      |                 |   |             |
| Legal reasoning ability  | 3.5            |                      | 3.5             |   |             |
| Knowledge of substantive law   | 3.6            |                      | 3.6             |   |             |
| Knowledge of rules of evidence   | 3.6            |                      | 3.6             |   |             |
| Knowledge of rules of procedure  | 3.6            |                      | 3.6             |   |             |
| <b>INTEGRITY</b>   |                |                      |                 |   |             |
| Basic Fairness and impartiality  | 3.9            |                      | 3.5             | 4.5   | 3.8         |
| Equal treatment regardless of race   | 4.1            |                      | 3.8             | 4.6   | 4.0         |
| Equal treatment regardless of gender   | 4.2            |                      | 3.7             | 4.5   | 4.2         |
| Equal treatment regardless of religion   | 4.2            |                      | 3.9             | 4.5   | 4.2         |
| Equal treatment regardless of national origin  | 4.1            |                      | 3.8             | 4.4   | 4.1         |
| Equal treatment regardless of disability   | 4.2            |                      | 3.9             | 4.6   | 4.2         |
| Equal treatment regardless of age  | 4.1            |                      | 3.8             | 4.6   | 4.0         |
| Equal treatment regardless of sexual orientation   | 4.1            |                      | 3.9             | 4.4   | 4.0         |
| Equal Treatment regardless of economic status  | 4.0            |                      | 3.8             | 4.5   | 3.9         |
| <b>COMMUNICATION SKILLS</b>  |                |                      |                 |   |             |
| Clear and logical oral communications and directions   | 3.7            |                      | 3.6             |   | 3.7         |
| Clear and logical written decisions  | 3.5            |                      | 3.5             |   |             |
| Gave all parties an adequate opportunity to be heard   | 3.5            |                      | 3.5             |   |             |
| Explained proceedings  | 4.6            |                      |                 | 4.6   |             |
| Explained reason for delays  | 4.5            |                      |                 | 4.5   |             |
| <b>JURORS ONLY: Clearly explained the juror's responsibilities</b>   | 4.5            |                      |                 | 4.5   |             |
| <b>JUDICIAL TEMPERAMENT</b>  |                |                      |                 |   |             |
| Understanding and compassion   | 3.8            |                      | 3.5             | 4.4   | 3.5         |
| Dignified  | 3.8            |                      | 3.4             | 4.4   | 3.5         |
| Courteous  | 3.7            |                      | 3.4             | 4.4   | 3.4         |
| Conduct that promotes public confidence in the court and the judge's ability   | 3.8            |                      | 3.5             | 4.4   | 3.4         |
| Patient  | 3.4            |                      | 3.2             | 4.4   | 2.7         |
| <b>ADMINISTRATIVE PERFORMANCE</b>  |                |                      |                 |   |             |
| Punctual in conducting proceedings   | 4.2            |                      | 3.8             | 4.5   | 4.2         |
| Maintained proper control of courtroom   | 4.3            |                      | 3.9             | 4.6   | 4.3         |
| Prompt in Making rulings and rendering decisions   | 3.9            |                      | 3.9             |   |             |
| Was prepared for the proceedings   | 4.2            |                      | 3.8             | 4.6   | 4.2         |
| Respectful treatment of staff  | 3.2            |                      |                 |   | 3.2         |

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| Cooperation with peers   | 3.6                   |                        |                  |  | 3.6          |
| Efficient management of calendar   | 3.7                   |                        | 3.5              |  | 3.9          |
| <b>SETTLEMENT ACTIVITIES</b>   |                       |                        |                  |  |              |
| Appropriately conducted or promoted settlement   | 4.0                   |                        | 4.0              |  |              |