

SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER ) Supreme Court  
OF THE STATE BAR OF ARIZONA ) No. SB-04-0010-D  
)  
) Disciplinary Commission  
) Nos. 01-0328, 01-2297, 02-0212, 02-0957, 02-1026  
**LESLIE HATFIELD,** )  
**Bar No. 012177** )  
)  
RESPONDENT. ) **JUDGMENT AND ORDER**  
)  
\_\_\_\_\_)

This matter having come on for hearing before the Disciplinary Commission of the Supreme Court of Arizona, it having duly rendered its decision and no discretionary or *sua sponte* review occurring,

IT IS ORDERED, ADJUDGED AND DECREED that **LESLIE HATFIELD**, a member of the State Bar of Arizona, is hereby suspended from the practice of law for a period of thirty (30) days, effective thirty (30) days from the date of this order, for conduct in violation of her duties and obligations as a lawyer, as disclosed in the Disciplinary Commission Report.

IT IS FURTHER ORDERED that **LESLIE HATFIELD** shall be placed on probation for a period of two (2) years upon reinstatement. The terms of probation are as follows:

- 1) Respondent shall submit to a Law Office Management Assistance Program (LOMAP) audit within thirty (30) days of the order of reinstatement. Respondent shall enter into a Memorandum of Understanding consistent with the findings of the LOMAP director or a designee.
- 2) Respondent shall undergo a Member Assistance Program (MAP) assessment within thirty (30) days of the order of reinstatement. Respondent shall comply with all recommendations of the MAP director or a designee.
- 3) Respondent will be responsible for the costs and expenses associated with her participation in the MAP and LOMAP programs.
- 4) Respondent shall refrain from any conduct that would violate the Rules of Professional Conduct or other rules of the Supreme Court of Arizona.
- 5) In the event Respondent fails to comply with any of the foregoing terms and information thereof is received by the State Bar, bar counsel shall file a Notice of Non-Compliance with the Disciplinary Commission. The Disciplinary Commission may refer the matter to a hearing officer to conduct a hearing at the earliest possible date, but in no event later than thirty (30) days following receipt of said notice. If the matter is referred to a hearing officer, the hearing officer shall determine whether the terms of probation have been breached, and if so, to recommend appropriate action and response to such breach.

- 6) If there is an allegation that Respondent failed to comply with any of the foregoing terms, the burden of proof shall be on the State Bar to prove non-compliance by clear and convincing evidence.

IT IS FURTHER ORDERED that Respondent shall pay the costs and expenses of the State Bar within thirty (30) days of this judgment and order.

IT IS FURTHER ORDERED that Respondent shall comply with all the provisions of Rule 72, Rules of the Supreme Court of Arizona, including, but not limited to, Rule 72(a), which requires that Respondent notify all of her clients, within ten (10) days from the date hereof, of her inability to represent them and that she should promptly inform this Court of her compliance with this Order as provided in Rule 72(e).

IT IS FURTHER ORDERED that Respondent shall comply with all rule provisions regarding reinstatement proceedings.

IT IS FURTHER ORDERED that pursuant to Rule 60(b), the State Bar of Arizona is granted judgment against **LESLIE HATFIELD** for costs and expenses of these proceedings in the amount of \$840.38, together with interest at the legal rate from the date of this judgment.

DATED this 18<sup>th</sup> day of March, 2004.

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NOËL K. DESSAINT, Clerk

TO:

Leslie Hatfield, Respondent (Certified Mail, Return Receipt)

Robert W. Doyle, Respondent's Counsel

Maret Vessella, Bar Counsel

Frederick K. Steiner, Jr., Hearing Officer 8T

Douglas M. Brooks, Clerk, Disciplinary Commission (Cert. Copy)

Lawyer Regulation Records Manager, State Bar of Arizona (Cert. Copy)

Cathy Catterson, Clerk, United States Court of Appeals for the Ninth Circuit (Cert. Copy)

Richard Weare, Clerk, United States District Court, District of Arizona (Cert. Copy)

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