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IN THE SUPREME COURT OF THE STATE OF ARIZONA

JUN 20 1990 NOSLIK DESSAINT CLERKSURREME COURT

IN THE MATTER OF THE CREATION OF THE SUPREME COURT COMMISSION ON MINORITIES IN THE JUDICIARY

ADMINISTRATIVE ORDER NO. 90- 22

WHEREAS:

- 1. The Supreme Court of Arizona is charged by the Arizona Constitution Article 6, Section 3, with responsibility for the effective administration of the judicial branch of the state;
- 2. As noted in the report of the American Bar Association's Task Force on Minorities in the Legal Profession January 16, 1986, the improvement of opportunities for service in the bar and judiciary by racial and ethnic minorities is a desired goal for a number of important reasons, including:
 - A. The growing number of minority lawyers are entitled to share in the opportunity for service on the bench.
 - B. To the extent members of the judiciary serve as role models for others, racial and ethnic diversity of the bench serves as an important incentive for minorities to enter the legal profession and the judiciary.
 - C. Minorities are more likely to view a judiciary with racial and ethnic balance as one that will dispense equal justice.
 - D. Because judges play a role in the development of law applicable to <u>all</u> people, regardless of race or ethnic background, democratic principles require that minorities play a significant role in the judicial process.

THEREFORE:

- A. The Arizona Supreme Court declares that it is committed to increasing the racial and ethnic diversity within the Arizona judiciary at all levels—justices, judges, commissioners, justices of the peace, magistrates, law clerks, pro tems, and other court—related positions—and to putting systems into place that will ensure that the commitment becomes and remains a reality for the entire judicial branch of the State of Arizona.
- B. All officials who participate in the judicial screening selection and appointment processes and all citizens who nominate and elect judges are exhorted to ensure equal judicial opportunities for minorities.

FURTHER:

IT IS ORDERED establishing and appointing the Supreme Court Commission on Minorities in the Judiciary to advise and make recommendations to the Chief Justice and the Arizona Supreme Court on concrete ways to increase racial and ethnic diversity within the Arizona judiciary, and to implement the measures approved by the Supreme Court.

DATED this day of June, 1990.

FRANK X. GORDON, JR. Chief Justice

CC: All members of the Judiciary
Governor Rose Mofford
All members of the Legislature
All members of Appellate and Trial
Court Nominating Commissions
State Bar of Arizona
All County Bar Associations