

COMMISSION ON MINORITIES IN THE JUDICIARY

July 15, 2010

CULTURAL COMPETENCY DEFINITION

Cultural Competence refers to the skill set developed by individuals to be inclusive, respond respectfully and effectively to people of all cultures, languages, economic classes, races and ethnic backgrounds. Cultural Competency skills recognize, affirm and value the worth of individuals, families and communities while protecting and preserving the dignity of each. Cultural competency requires the integration and transformation of these skills into specific standards, policies, practices and attitudes used in various settings within the judicial system.