

**APPLICATION (INCLUDING ATTACHMENTS) FOR  
INDEPENDENT REDISTRICTING COMMISSION**

*Answer all items in print or type. Attach additional sheets as needed to answer completely.*

Full Name: **Steven Stuart Neil**

Spouse's Name (if applicable): **Janelle Hilton Neil**

City: **Mesa**      Zip: **85203**

County of Residence: **Maricopa**                      Resident of Arizona Since: **1960**

Employer: **inactive since 2015, Service Sector Consulting** Title: **self-employed computer consultant**

Office Address: **NA**                                      Office Phone: **NA**

City: **Mesa**                      State: **AZ**                      Zip: **85203**

**Education:** Include name(s) of institution(s) and year diploma(s) or degree(s) received.  
**Paradise Valley High School, Phoenix, AZ Diploma 1976**

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

I ran for Republican Party Precinct Committeeman and was elected Aug 24, 2010 for a term of 2 years

I ran for Republican Party Precinct Committeeman and was elected Aug 28, 2012 for a term of 2 years.

In May 2012 at the May 2012 Republican Party State Convention, I ran for a national delegate position to represent the state party at the 2012 Republican National Convention in Tampa, Florida, and I was elected as an alternate delegate and attended the convention but did not serve.

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

I sought appointment as a Local Board Member to the United States Selective Service System (the military draft board) and received this appointment in 2015. The position has not taken any of my time these past five years. There are no meetings and no trainings online or in-person. I get a newsletter via email a few times a year. That's it.

List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

From 1996 through 2005, I served on the Mesa Northern Little League Board of Directors and Mesa North Central Little League Board of Directors. The board nominated and confirmed me as Player Agent, the primary interfacing person with the players and concerns of their parents. When our president became very ill and unfortunately died, I served briefly as interim president. In the next season, I did not seek election as president. During these years, I learned more about listening to understand and building consensus than in any other vocational or avocational work. Keeping hundreds of parents satisfied with their children's baseball experience was not easy, but I stuck with it while people turnover in the boards grew my ability to communicate effectively and efficiently by leaps and bounds as I worked from year to year to keep what worked and resist what had already been tried and did not work.

In 2013 through 2015, I volunteered as a mentor/teacher at ASU Polytechnic in engineering design classes focused on humanitarian and social innovation projects. I enjoyed it immensely and still chip in occasionally when my expertise is needed.

Beginning in 2014, as an individual and not representing or speaking for any entity, I have been spending a substantial amount of time attending Arizona electric utility regulation boards and commissions open meetings and contributing my opinions as public comments.

In 2016 and 2017, my wife and I turned that ASU humanitarian engineering experience into some far-flung full-time service in the West Indies (the southern Caribbean) where we assisted NGOs with prosthetics programs, wheelchairs, technology for the deaf and blind, and vocational education programs.

ATTACH A **STATEMENT OF INTEREST** explaining why you are interested in serving on the independent redistricting commission. **Attached**

ATTACH A **RESUME OR BIOGRAPHICAL STATEMENT**. **Attached**

*Applications that do not include the required resume or biographical statement, and a statement of interest, will be considered incomplete and will NOT be considered for nomination.*

**COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:**

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes ( **X** ) No ( )
2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes ( **X** ) No ( )
3. Are you a registered Arizona voter? Yes ( **X** ) No ( )
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes ( **X** ) No ( ) If no, attach explanation.

Indicate political registration for the past three years: **No Party Preference**

5. During the past three years, have you:
  - a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes ( ) No ( **X** )
  - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes ( ) No ( **X** )
  - c. served as a registered paid lobbyist? Yes ( ) No ( **X** )

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes ( ) No ( **X** ) If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes ( ) No ( **X** )

If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.

8. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes ( **X** ) No ( ) If your answer is "No," explain by attachment.

9. Have you paid all state, federal and local taxes when due? Yes (  ) No (  ) If your answer is “No,” explain by attachment.
10. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
11. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other “cause” that might reflect in any way on your integrity? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
12. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
13. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment. **NA**
14. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant. **None**
15. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
16. Have you failed to vote in any general election held during the past eight years? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
17. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes (  ) No (  ) If your answer is “Yes,” state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
18. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes (  ) No (  ) If your answer is “Yes,” state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.

19. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes ( ) No ( **X** ) If your answer is "Yes," explain by attachment.
20. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates. **The list above is complete.**
21. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time. **See attachments.**

**BY SIGNATURE OF THIS APPLICATION:**

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

The statements contained in this application are true and correct to the best of my knowledge.

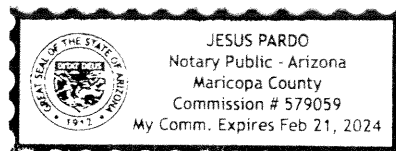
SIGNATURE Steven S. Neil DATE 20-Aug-20

State of Arizona )  
 ) ss.  
County of Maricopa )

Subscribed and sworn to before me this 20 day of August, 2020, by  
Steven S. Neil

[Signature]  
Notary Public

My Commission Expires:  
2/21/2024





## **Attachment - Why I am interested in serving on the independent redistricting commission**

I seek to walk a mile (or two if compelled) in the shoes of as many of my fellow neighbors and citizens as I can. Being from a bricklaying family that turned into a general contracting and home building enterprise, I was taught to never criticize the workmanship of another tradesmen until I had tried my hand at it and had appreciated the great skill it took to produce work that might have a slight flaw. This approach of striving alongside others was a great teacher and it led to quite the surprise that I was running the construction operations of the largest homebuilder in Arizona when I was just 26 years old.

But ... as my application shows in the lack of “accomplishments” - degrees and organizational positions and the sort - I rarely receive any recognition because I’m primarily interested in seeking the interest of my neighbor, not clammering for their applause.

I’ve heard about redistricting over the years, and I think my decades of experience in data analysis and programming has well prepared me to serve my state in what has to be a very technical and challenging undertaking.

I hope I have provided all the required information and have given you an accurate idea of who I am. I look forward to meeting some of you who do the selection and to get to know you and your duties better and hopefully be able to give you an even better picture of who Steve Neil is.

Until then (hasta entonces),

Steven Stuart Neil



# Steven Stuart Neil

1154 East Lehi Road  
Mesa, AZ 85203

480-861-1204 cell  
480-844-8886 home

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<b>Experience</b>	1988–Present	Service Sector Consulting	Mesa, AZ
	<b>Proprietor</b>		
	<ul style="list-style-type: none"><li>Worked as a specialist or as lead on teams of up to 30 members</li><li>Active partner in various associated enterprises</li></ul>		
	2015–2017	Southern Caribbean and NE South America	
	<b>Humanitarian Mission</b>		
	<ul style="list-style-type: none"><li>Served with my wife helping the poor and needy as unpaid and uncompensated volunteers</li><li>Primarily assisted the blind, deaf, and maimed</li></ul>		
	2010–2015	Grand Canyon University	Phoenix, AZ
	<b>xRM Ecosphere Architect</b> (direct report to CIO)		
	<ul style="list-style-type: none"><li>Extensive use of Microsoft CRM 2011 and SharePoint software</li><li>Web .NET front ends, SQL Server backends</li></ul>		
	2007–2010	Apollo Group	Phoenix, AZ
<b>Data Integration Architect</b>			
<ul style="list-style-type: none"><li>Extensive use of data integration/data warehousing tools such as:<ul style="list-style-type: none"><li>Informatica PowerCenter and IBM DataStage</li></ul></li><li>Worked with hundreds of terabytes of data in 40 Oracle and MS SQL databases</li><li>Extensive use of SQL and PL/SQL, T-SQL</li></ul>			
1996–2010	University of Phoenix (Apollo Group)	Phoenix, AZ	
<b>Business Application Designer</b> (UoP's longest term consultant and during the years of greatest growth)			
<ul style="list-style-type: none"><li>Designed and developed complete solution applications</li><li>Clarion for Windows clients, Oracle and file server backends</li><li>Client's business revenue increased 350 times over the 16 years of use of my applications.</li></ul>			
1991-1994	Group of ASU Professors	Tempe, AZ	
<b>Shop Floor Automation</b> (for the semiconductor industry)			
<ul style="list-style-type: none"><li><u>Sentence Rewriter</u>: software that rewrites technical instructions into standardized grammar.</li><li><u>Visual Clues Editor</u>: increased the clarity of shop floor instructions.</li></ul>			
1984-1988	Arizona and California		
<b>Construction Supervision</b>			
<ul style="list-style-type: none"><li><u>1000 Homes</u>: head of field operations; built over 1000 homes in 10 separate projects.</li><li><u>Electric Power Research Institute Study Homes</u>: designed and built two single family homes in Mesa, AZ whose high performance thermal characteristics based on innovative uses of radiant barrier were highlighted in a published EPRI study done in concert with Arizona State University.</li><li><u>Custom software</u>: Switched to computer programming while working for a homebuilder and greatly enhanced operational efficiencies.</li></ul>			
1980-1984	Arizona		
<b>Building Energy Management</b>			
<ul style="list-style-type: none"><li><u>Started Commercial Energy Control</u>: Founded this business, a licensed electrical contractor, to install energy management systems on office buildings and homes. Became the largest operation in the state.</li><li><u>Started Pensar Microcomputer Technology</u>: The products on the market were insufficient so I started my own manufacturing firm and produced thousands of innovative and long-lasting peak demand load controllers and some other energy management devices.</li></ul>			
<b>Interests</b>	Religion, history, energy efficiency, youth sports coaching, civics in my neighborhood and the globe.		