



List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

See Attached list:

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List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

See Attached list

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ATTACH A **STATEMENT OF INTEREST** explaining why you are interested in serving on the independent redistricting commission.

ATTACH A **RESUME** OR **BIOGRAPHICAL STATEMENT**.

*Applications that do not include the required resume or biographical statement, and a statement of interest, will be considered incomplete and will NOT be considered for nomination.*

**COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:**

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes  No ( )
2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes  No ( )
3. Are you a registered Arizona voter? Yes  No ( )
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes  No ( ) If no, attach explanation.

Indicate political registration for the past three years: Independent

5. During the past three years, have you:
  - a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes ( ) No
  - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes ( ) No
  - c. served as a registered paid lobbyist? Yes ( ) No

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes ( ) No  If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes ( ) No

If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.

8. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes  No ( ) If your answer is "No," explain by attachment.
9. Have you paid all state, federal and local taxes when due? Yes  No ( ) If your answer is "No," explain by attachment.

10. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes (  ) No (  ) If your answer is "Yes," explain by attachment.
11. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other "cause" that might reflect in any way on your integrity? Yes (  ) No (  ) If your answer is "Yes," explain by attachment.
12. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes (  ) No (  ) If your answer is "Yes," explain by attachment.
13. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment.
14. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant.
15. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes (  ) No (  ) If your answer is "Yes," explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
16. Have you failed to vote in any general election held during the past eight years? Yes (  ) No (  ) If your answer is "Yes," explain by attachment.
17. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes (  ) No (  ) If your answer is "Yes," state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
18. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes (  ) No (  ) If your answer is "Yes," state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
19. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes (  ) No (  ) If your answer is "Yes," explain by attachment.
20. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates.
21. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

**BY SIGNATURE OF THIS APPLICATION:**

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

The statements contained in this application are true and correct to the best of my knowledge.

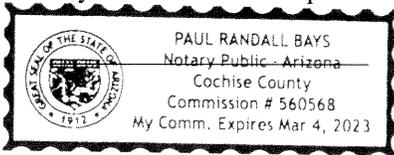
SIGNATURE Mignonne D'Alles DATE 12 August 2020

State of Arizona )  
County of Cochise ) ss.

Subscribed and sworn to before me this 12<sup>th</sup> day of August, 2020, by  
Mignonne D'Alles

[Signature]  
Notary Public

My Commission Expires:



**OPTIONAL SECTION**

*The Commission on Appellate Court Appointments strives for diversity in its appointments. Therefore, in this optional section, we ask you to consider providing us with information that will help us evaluate our progress in achieving this goal.*

RACE/ETHNICITY: ( ) WHITE (Not Hispanic) ( ) NATIVE AMERICAN  
( ) HISPANIC ( ) ASIAN/PACIFIC ISLANDER  
 BLACK ( ) Other: \_\_\_\_\_

GENDER: ( ) MALE  FEMALE

## **Attachment of Organizations**

### **PROFESSIONAL MEMBERSHIPS**

- Greater Sierra Vista Area Chamber of Commerce
- Aerospace Arizona – Executive Director Advisory Committee 2017 - Present
- Association of Unmanned Vehicle Systems International – Member since 2015; State Chapter Secretary 2016- Present; Chapter of the Year 2019
- Arizona Association of Economic Development – Member since 2011; President 2020. 2014: Economic Developer of the year: 2017 Small Organization of the Year
- International Economic Development Council- Member since 2011: Chair of the Public Policy Advisory Committee 2019- Present
- US Global Leadership Coalition 2015 – Present
- National Small Business Association – Advisory Board 2019 – Present

### **CIVIC AND COMMUNITY SERVICES**

- Canyon Vista Medical Center – Board of Trustees 2015 – Present: Vice President 2018-19:
- Sierra Vista Economic Development Foundation – Past Treasurer 2009-2011
- Citizens Advisory Commission
- Arizona Town Hall participant - 2011
- Cochise County Workforce Board 2011 -2015
- Sierra Lutheran Church - Member
- Good Neighbor Alliance – member since 2020 currently Vice President

## STATEMENT OF INTEREST

Dear Members of the Commission:

I am excited to share my keen interest in the opportunity to serve on the Arizona Independent Redistricting Commission following the 2020 Census. I am passionate about the role of the AIRC in restoring public confidence in our election systems, and as you will see this is a role that I am perfectly suited for and positioned to serve in.

I am a registered Independent who has a long history of working equally well with Republicans and Democrats in Arizona and believe I would have the support and respect of both as I perform the critical role of commission chair. With two Republicans and two Democrats on the commission, it is imperative that the chair be truly neutral, unbiased, and able to work with both sides based on the task at hand rather than some partisan or other bias. I have demonstrated this in many of my roles.

I strongly believe that rural Arizona needs to have representation on the AIRC, and I bring that in spades. I am a lifelong resident of Arizona, having grown up in Tombstone and now living in Sierra Vista. I have spent my life working to improve economic prospects for rural Arizona, and I have seen firsthand how proper political representation of our communities is critical to their viability. As a rural resident I bring a fresh perspective that is important to have alongside urban perspectives. However, I am no stranger to Phoenix and Tucson, where I travel and stay often as I partner with my urban colleagues for the organizations and projects that I lead. Virtual meetings are not new to me, and I would utilize them when appropriate to save time and expense while increasing accessibility to our citizens. I am an empty nester with the time to commit to travelling the state, and literally covering the state for public input will be a priority of mine as the AIRC chair. During my 11 years in economic development I have travelled and worked in all 15 counties, so I am familiar with city, town and county boundaries, communities of interest, geographic features and census tracts.

As a minority woman in Arizona, I am keenly aware of the need to follow both the letter and the spirit of the U.S. Voting Rights Act as well as the Arizona and U.S. Constitutions to assure the voting rights guaranteed by the Fourteenth and Fifteenth Amendments to the United States Constitution. With proper districting of our state into equitable political districts that are as competitive as possible while meeting the constitutional requirements for redistricting, I believe we can meet all requirements and obligations and withstand litigation. While I understand that all six goals laid out in Article 4, Part 2, Section 1 of the Arizona Constitution must be equally weighed, when adjustments must inevitably be made I will be guided by the two goals in the preamble to Proposition 106 that Arizona's voters approved in 2001: Oversee the mapping of fair and competitive Congressional and Legislative Districts.

As you can see on my resume, I have a B.S. in Business Administration and Accounting and an MBA from the University of Phoenix, as well as numerous professional, civic, and community fellowships, certifications and leadership positions on boards and commissions. My organizational and team management skills are excellent and I am very familiar with Arizona's Open Meeting law. I have a long history of putting the right teams together to accomplish a given mission, a skill that will be critical in this position. Hiring and working alongside an executive director and legal counsel that are well-organized, knowledgeable, and able to stand up to the pressures that will surely come is something I look forward to.

It takes a skillset and temperament to successfully serve as chairman of a commission such as this, that must withstand political pressures and public scrutiny. I am known to be honest, independent, impartial, and effective even in high-pressure situations, which I am no stranger to. While I have not been active \*in\* the political party system, my work to advance economic development throughout our state has given me many opportunities to work \*with\* politicians and political entities, and the citizens and municipalities that are directly affected by them. I'm very concerned about the current lack of public confidence in our election systems. Serving to assure the integrity of Arizona's decennial redistricting process would be the honor of a lifetime. I would appreciate your serious consideration of nominating me for appointment to the Independent Redistricting Commission. As AIRC chair I would be 100% dedicated to accomplishing this important process with honor, effectiveness and impact for the fellow citizens of my home state of Arizona.

Sincerely,

A handwritten signature in black ink, appearing to read "Mignonette Hollis". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Mignonette Hollis

**MIGNONNE DESIREE HOLLIS**  
**4542 E Vista Grande**  
**Hereford Arizona 85615**  
**520-226-6019**

### **SUMMARY**

Currently the executive director of the Arizona Regional Economic Development Foundation, Mignonne graduated from Tombstone Union High School, attended the University of Arizona, and went on to earn her MBA from the University of Phoenix. In her effort to support economic development in Arizona, Mignonne co-writes a weekly newspaper advice column for business owners, serves on Canyon Vista Medical Center board of trustees, Chairs the public policy committee of the International Economic Development Council and the President of the Arizona Association for Economic Development. Has served on the Arizona Commerce Authority Board. In 2014 She was named economic developer of the year and in 2017 her organization was named small organization of the year. Most recently appointed to National Small Business Association Advisory Board. Additionally she serves on the U.S. Global Leadership Coalition as well as a Flinn Brown Fellow. Mignonne is the founder of Aerospace Arizona Association and through this association has formed the UAS Center For Innovation at the Benson Airport. Mignonne is dedicated to making an economic impact not only in rural Arizona, but throughout the entire state.

### **PROFESSIONAL EXPERIENCE**

**Executive Director, Arizona Regional Economic Development Foundation      12/10 to Present**

- Develop and implement policies and procedures related to development, administration and implementation of the economic development programs for the greater City of Sierra Vista
- Develop strategic and operational plans that lead to long and short range economic goals and objectives to not only enhance current economic activity, but to encourage further economic development for the area
- Develop and maintain a comprehensive inventory of available buildings and sites in the community for economic purposed and track business movement in and out of the area
- Meet with government officials, lenders, Chamber of Commerce representatives, Arizona Commerce Authority representatives, private sector companies, economic development professional and any others to affect change in local/state policies, to encourage industrial and commercial expansion, as well as new development
- Monitor local, state and federal legislation and regulations relating to economic development and report findings and trends to the Board
- Collaborate and advocate for comprehensive workforce development strategies which will assist current and prospective employers with recruiting, training and retaining employees
- Collaborate and develop partnerships with organizations to include, but not limited to, Cochise College Center for Economic Research, Cochise College Small Business Development Center, University of Arizona South, Arizona Commerce Authority and Cochise County Workforce Development on economic development related activities and projects

- Act as liaison to existing industrial business and building owners, developers, marketing firms; financial, transportation and utility firms; and federal, state, regional and county agencies regarding loans, grants, research data, and educational resources relating to the AREDFs economic development programs
- Lead new project development including research of potential projects that fit with the organizations mission, financial viability and resource development
- Develop and cultivate contacts with existing and prospective area businesses and industry
- Proactively searches for and, when necessary, prepares, writes and administers grants and other financial incentives that promote economic development, revitalization and infrastructure development projects
- Meet with outside agencies and the public including developers, members of the business community and citizens' groups to explain SVEDF's services, programs, policies, procedures, goals, and objectives related to economic development
- Assist new and existing firms with expeditious permit processing and capital needs, including packaging of financial resources from federal, state and local resources
- Prepare correspondence, presentations and detailed analytical documents for the Board and provide status reports in order to communicate program activities

**Director, Small Business Development Center – Cochise College**

**8/03 to 11/10**

- Manage and direct the Small Business Development Center which provides services County wide to over 1,750 business clients annually
- Provide one-on-one counseling services to small businesses including marketing, accounting, cash flow analysis, business planning, e-commerce and social networking
- Provide assistance in business retention, growth and expansion
- Support business owners to secure various city and county permits
- Supply information to business owners on acquiring capital and funding sources to such as SBA loans and angel investors
- Develop and implement Center strategic plan
- Plan, implement and evaluate a variety of programs in support of the Center i.e. Warriors in Transition (for soldiers returning from combat)
- Develop and monitor Center budget to include grant accounts, college match, program revenue and expenses
- Recruit, train, supervise and evaluate assigned staff
- Develop and implement policies and procedures related to development, administration and implementation of the economic development programs throughout Cochise County
- Establish and maintain relationships with state and local officials, lenders and Chamber of Commerce representatives as well as State organizations to provide services and training to the business communities of Cochise County
- Collaborate and develop effective partnerships throughout the county on all economic development related activities and projects to benefit the business communities
- Provide research on economic development related activities and projects
- Deliver presentations to businesses, agencies, small and large groups on various aspects of business and the mission of the Center

**Accountant, Business and Tax Analyst**

**01/84 to Present**

Business Owner and Accountant

- Prepare individual, partnership, corporation and estate tax returns
- Perform accounting and auditing tasks for small businesses to include payroll matters
- Compile, prepare, and review financial reports
- Provide research on complex tax issues
- Provide income tax planning and financial advice to approximately 120 tax clients

**Senior Financial Analyst – Sierra Vista Regional Health Care Center** **11/01 to 7/03**

- Provided operational and capital budgeting
- Prepared cost accounting financials and account reconciliation
- Provided budget and cost analysis
- Prepared/reviewed tax returns
- Supervisor both full and part time staff
- Meet with department, divisions and doctors to review cost sheets and profit breakdowns

**Instructor – University of Phoenix** **10/95 to 05/04**

- Facilitated bachelors- and masters-level classes in accounting and finance

**Learning Center Manager – University of Phoenix** **02/99 to 11/01**

- Served as manager for the Sierra Vista and Fort Huachuca campuses
- Responsible for all aspects of the campus to include budget and expense reporting
- Supervised staff at both campuses

### EDUCATION

- Masters in Business Administration – University of Phoenix
- Bachelors of Science in Business Administration/Accounting - University of Phoenix

### CERTIFICATIONS

- Cochise College Leadership Academy
- American Association of Community College Leadership Institute
- Greater Sierra Vista Area Chamber of Commerce Leadership program
- Certified NxLevel Instructor – Entrepreneurial training program
- Certified SBDC Counselor
- Certified QuickBooks Instructor
- Arizona Economic Development Course
- International Economic Development Council
  - Real Estate Development and Reuse Course
  - Economic Development Marketing and Attraction Course
  - Economic Development Credit Analysis Course
  - Entrepreneurial & Small Business Development Strategies Course
  - Business Retention and Expansion Course

### **PROFESSIONAL MEMBERSHIPS**

- Greater Sierra Vista Area Chamber of Commerce
- Aerospace Arizona – Advisory Committee
- Association of Unmanned Vehicle Systems International – State Chapter Secretary
- Arizona Association of Economic Development – President
- International Economic Development Council- Chair of the Public Policy Advisory Committee
- National Small Business Association – Advisory Board
- US Global Leadership Coalition

### **COMMUNITY ACTIVITIES**

- Canyon Vista Medical Center – Board of Trustees
- Sierra Vista Economic Development Foundation - Treasurer
- Citizens Advisory Commission
- Arizona Town Hall participant
- Cochise County Workforce Board
- Sierra Lutheran Church - Member
- Good Neighbor Alliance – Vice President

### **STATE APPOINTMENTS & ACTIVITIES**

- Arizona Commerce Authority Board of Directors
- Greater Arizona Development Authority – Board
- Aerospace and Defense Commission