

**APPLICATION (INCLUDING ATTACHMENTS) FOR  
INDEPENDENT REDISTRICTING COMMISSION**

*Answer all items in print or type. Attach additional sheets as needed to answer completely.*

**Full Name** \_\_\_\_\_ Grant C. Freeland \_\_\_\_\_

**Spouse's Name (if applicable)** \_\_\_\_\_ Karen Melissa Freeland \_\_\_\_\_

**City** \_\_\_ Glendale \_\_\_\_\_ **Zip** \_\_\_ 85308 \_\_\_

**County of Residence** \_\_\_ Maricopa \_\_\_\_\_ **Resident of Arizona Since** \_\_\_ 1992 \_\_\_

**Employer** \_\_\_\_\_ None \_\_\_\_\_ **Title** \_\_\_\_\_

**Office Address** \_\_\_\_\_ **Office Phone** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Education:** Include name(s) of institution(s) and year diploma(s) or degree(s) received.

DeVry University, Phoenix, Arizona  
**Bachelor of Science Degree in Computer Information Systems** -- October 2001  
President's List  
Summa Cum Laude  
GPA: 3.94

Ottawa University, Phoenix, Arizona  
**Arizona Teaching Certification** -- May 1995  
**GPA: 4.00**

University of Arizona, Tucson, Arizona  
Graduate Study in Clinical Psychology – June 1979  
**GPA: 3.00**

University of Northern Colorado, Greeley, Colorado  
**Masters Degree in Guidance And Counseling** -- June 1977  
**GPA: 3.43**

Northern Arizona University, Flagstaff, Arizona  
**Bachelor Of Science Degree in Psychology - Math** -- June 1974  
**GPA: 3.00**

Cochise Junior College, Douglas, Arizona  
**Associates Degree in Psychology - Math** -- June 1972  
**GPA: 3.378**

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

      NONE        
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

  Disabled American Veterans (DAV) member 1995 to present \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

  Dove of the Desert United Methodist Church\_1992 to present \_Sound Board operator \_\_\_\_\_  
  Audrey's Angels \_Nov 1998 to present musician \_\_\_\_\_  
  Foster Care Review Board\_\_ Nov 2019 to present, board member \_\_\_\_\_  
  Election Worker\_20 years \_\_\_\_\_  
  Volunteer Investigator for ABC 15 Let Joe Know (consumer advocacy) \_Jan 2016 to present \_\_\_\_\_

ATTACH A **STATEMENT OF INTEREST** explaining why you are interested in serving on the independent redistricting commission.

**STATEMENT OF INTEREST**

**I served 20 years in the United States Air Force as both an enlisted man and an officer. During that time, I served under both Republican and Democratic Administrations.**

**Since retiring, I have worked as an election worker for 20 years. Our goal has always been to encourage as many people of every party to vote. I have also taught school and worked as an investigator for Child Protective Services. I feel that I bring a broad range of experience to any task that I am assigned.**

**I have seen firsthand how important it is for everyone to be represented fairly and have an opportunity to express their opinions.**

**There is no organization more directly involved in fair representation than the Independent Redistricting Commission of Arizona. As a voter in Arizona, it would be an honor and a privilege to help insure that voting districts are drawn in such a manner as to insure everyone's voice is heard.**

**I hope you will consider me as a member of the Redistricting Commission of Arizona.**

ATTACH A **RESUME** OR **BIOGRAPHICAL STATEMENT**.

*Applications that do not include the required resume or biographical statement, and a statement of interest, will be considered incomplete and will NOT be considered for nomination.*

**SEE ATTACHMENT I**

**COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:**

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes ( X ) No ( )
2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes ( X ) No ( )
3. Are you a registered Arizona voter? Yes ( X ) No ( )
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes ( X ) No ( ) If no, attach explanation.

Indicate political registration for the past three years: \_\_\_Democrat\_\_\_\_\_

5. During the past three years, have you:
  - a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes ( ) No ( X )
  - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes ( ) No ( X )
  - c. served as a registered paid lobbyist? Yes ( ) No ( X )

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes ( ) No ( X ) If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes ( X ) No ( )

If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.

**My wife and I started an LLC, Aztec Management LLC, which receives payment when we sing. We primarily sing for senior living facilities and have earned as much as \$4000 in a year.**

8. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes ( X ) No ( ) If your answer is "No," explain by attachment.
9. Have you paid all state, federal and local taxes when due? Yes ( X ) No ( ) If your answer is "No," explain by attachment.

10. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
11. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other “cause” that might reflect in any way on your integrity? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
12. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
13. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment. **United States Air Force from 1975 to 1995. Retired honorably.**
14. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant. **NONE**
15. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
16. Have you failed to vote in any general election held during the past eight years? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
17. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes (  ) No (  ) If your answer is “Yes,” state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
18. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes (  ) No (  ) If your answer is “Yes,” state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
19. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes (  ) No (  ) If your answer is “Yes,” explain by attachment.
20. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates. **NONE**
21. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

**BY SIGNATURE OF THIS APPLICATION:**

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

The statements contained in this application are true and correct to the best of my knowledge.

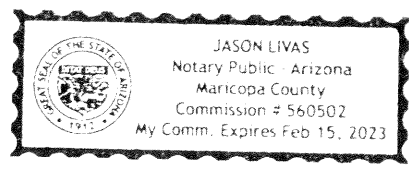
SIGNATURE [Handwritten Signature] DATE 17 AUG 2020

State of Arizona )  
County of MARICOPA ) ss.

Subscribed and sworn to before me this 17 day of August, 2020, by JASON LIVAS, NOTARY

[Handwritten Signature]  
Notary Public

My Commission Expires: 02/15/2023



## Attachment 1 Resume

### Grant C. Freeland

7241 W. Villa Rita, Glendale, Arizona 85308

Phone: 602-978-3274

gc\_freeland@yahoo.com

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**EMPLOYMENT:** Retired/Musician (Oct 2009 to present)  
Investigator for Child Protective Services (Jun 2002 to Oct 2009)  
Self-Employed Manager, Aztec Management Computer Programming Corp  
(March 2000 to Jun 2002)  
Help Desk Technician, DeVry University (April 99 to March 2001)  
Substitute Teacher, Peoria School District (October 1997 to March 1999)  
Teacher, Dysart Unified School District (August 1995 to October 1997)  
United States Air Force (August 1975 to September 1995)

#### ACCOMPLISHMENTS:

##### **COUNSELING:** 8 years

- \* Counselor, Mental Health, Jan. 76 to Aug. 79. Performed group and individual counseling, psychometric testing in an outpatient setting
- \* Director and Counselor, Drug/Alcohol Control Office, Aug. 79 to Apr. 83. Director and head substance abuse counselor at two Air Force bases, responsible to supervise a staff of three enlisted counselors, create curriculum, monitor training of 100% of base personnel.
- \* Equal Employment Opportunity Office, Luke AFB, Sept. 93 to 95.
- \* Investigator, Arizona Child Protective Services 6 July 02 to October 2009

##### **TEACHING:** 4 years

- \* Chief Drug/Alcohol Counselor; Developed course plans, lesson plans, syllabi, and course objectives. Taught daily classes and supervised instructors for Drug/Alcohol awareness education for two Social Actions Offices, and rated "Excellent" in three separate higher headquarters inspections.
- \* Seventh Grade Math teacher at Dysart Middle School, Arizona

##### **WRITING:** 15 years

- \* Identified for outstanding administrative, and legal writing abilities and selected as Group Correspondence Coordinator for a six squadron 1000 person Support Group.
- \* Executive Correspondence Coordinator at the major command and wing level. Authored reports, case studies, investigations, regulations, plans and policies.

##### **COMPUTER NETWORKING:** 2 years

- \* Senior Faculty Assistant at DeVry, managing Small Systems Networking Laboratory responsible for wiring laboratories and classrooms school wide to interface with the DeVry network.

##### **Master Scuba diver:** 10 years

- \* While stationed in Guam, Grant rose to the rank of Master Scuba diver and assisted in training over 200 students.

##### **PERSONNEL ADMINISTRATION:** 20 years

- \* Commanded a 400 person headquarters squadron.
- \* Rated "Excellent" by 10 consecutive Air Force inspector generals and commended for innovative management systems.

##### **BUDGET / FINANCIAL MANAGEMENT :** 10 years managing unit budgets

- \* Managed and designed the data base system from scratch to track 50 million dollar work order system for the 56 Support Group, Luke AFB, AZ.

