

**APPLICATION (INCLUDING ATTACHMENTS) FOR
INDEPENDENT REDISTRICTING COMMISSION**

Answer all items in print or type. Attach additional sheets as needed to answer completely.

Full Name David A. Hamra

Spouse's Name (if applicable) Laura Walton

City Tucson Zip 85701

County of Residence Pima Resident of Arizona Since 1999

Employer Gordian Advisors, LLC Title Principal/Member

Office Address 2200 E. River Rd., Suite 109 Office Phone 520-615-2779

City Tucson State AZ Zip 85718

Education: Include name(s) of institution(s) and year diploma(s) or degree(s) received.

BA, Economics, Washington & Lee University, 1979

MBA, Harvard Graduate School of Business, 1983

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

Not Applicable

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Certified Financial Planner® (CFP®) professional – 2008 – present _____

Firm member – National Association of Personal financial Advisors (NAPFA) – 2014 - present _____

Certified Divorce Financial Analyst (CDFA) – 2010 - 2020 _____

Collaborative Law Group of Southern Arizona – 2007- present _____

List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Friends of Saguaro National Park – Board member and Treasurer – 2010 – present _____

Child and Family Resources – Audit Review Committee – 2014 – present _____

Habitat for Humanity – Homeowner Selection Committee – 2008 – 2018 _____

Arizona-Sonora Desert Museum Investment Sub-Council – 2014 – 2015

ATTACH A **STATEMENT OF INTEREST** explaining why you are interested in serving on the independent redistricting commission.

ATTACH A **RESUME** OR **BIOGRAPHICAL STATEMENT**.

Applications that do not include the required resume or biographical statement, and a statement of interest, will be considered incomplete and will NOT be considered for nomination.

COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes (XX) No ()
2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes (XX) No ()
3. Are you a registered Arizona voter? Yes (XX) No ()
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes (XX) No () If no, attach explanation.

Indicate political registration for the past three years: Independent

5. During the past three years, have you:
 - a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes () No (XX)
 - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes () No (XX)
 - c. served as a registered paid lobbyist? Yes () No (XX)

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes () No (XX) If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes (XX) No ()
If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.
8. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes (XX) No () If your answer is "No," explain by attachment.
9. Have you paid all state, federal and local taxes when due? Yes (XX) No () If your answer is "No," explain by attachment.

10. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes () No (XX) If your answer is "Yes," explain by attachment.
11. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other "cause" that might reflect in any way on your integrity? Yes () No (XX) If your answer is "Yes," explain by attachment.
12. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes () No (XX) If your answer is "Yes," explain by attachment.
13. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment. Not Applicable
14. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant. Not Applicable
15. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes () No (XX) If your answer is "Yes," explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
16. Have you failed to vote in any general election held during the past eight years? Yes () No (XX) If your answer is "Yes," explain by attachment.
17. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes () No (XX) If your answer is "Yes," state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
18. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes () No (XX) If your answer is "Yes," state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
19. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes () No (XX) If your answer is "Yes," explain by attachment.
20. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates. Not Applicable
21. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

BY SIGNATURE OF THIS APPLICATION:

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

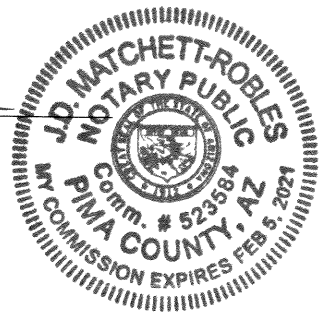
The statements contained in this application are true and correct to the best of my knowledge.

SIGNATURE [Signature] DATE 08/13/2020

State of Arizona)
County of PIMA) ss.

Subscribed and sworn to before me this 13 day of August, 2020, by DAVID HAMRA

[Signature]
Notary Public



My Commission Expires: 2/5/2021

OPTIONAL SECTION

The Commission on Appellate Court Appointments strives for diversity in its appointments. Therefore, in this optional section, we ask you to consider providing us with information that will help us evaluate our progress in achieving this goal.

RACE/ETHNICITY: () WHITE (Not Hispanic) () NATIVE AMERICAN
() HISPANIC () ASIAN/PACIFIC ISLANDER
() BLACK () Other: _____

GENDER: (XX) MALE () FEMALE

David A. Hamra
Statement of Interest – Independent Redistricting Commission

My interest in serving on the Independent Redistricting Commission is quite simple. Our culture, economy and political system all rely on the basic principle of trust – in interactions with our neighbors and community, in business transactions, and certainly in relying on our elected leaders. For any number of reasons, that principle of trust has been badly eroded.

The Independent Redistricting Commission represents a unique opportunity to salvage a piece of that public trust. Fairness in drawing legislative districts is but a part of the overall voting process, but if the Commission can complete its work as laid out in the Arizona constitution, it can provide a seed of trust for all Arizonans. The Commission can never fully satisfy everyone, and there will always be complaints from some corners, but the perfect should not get in the way of the good.

I am submitting my application for the Commission because this is a perfect way for me to contribute rather than to just rely on the hard work of others. I have always relished considering various views and finding common ground and I would be honored to bring my experience, temperament, demeanor and resolve to the Independent Redistricting Commission.

DAVID A. HAMRA, CFP®
P. O. Box 66033
Tucson, AZ 85728
(520) 977-2761
dave@gordianadvisors.com

CREREDENTIALS

- **Certified Financial Planner® practitioner**
- **Collaborative Divorce financial professional**
- **Published author of personal finance articles**
- **Adjunct professor for University of Arizona Personal and Family Financial Planning program**

EDUCATION

- *Harvard Graduate School of Business Administration*, Boston, MA, Masters of Business Administration
- *Washington & Lee University*, Lexington, VA, BA, Economics, *Magna cum laude*, Phi Beta Kappa, Omicron Delta Kappa

ACTIVITIES AND ORGANIZATIONS

- Friends of Saguaro National Park – Board member and Treasurer
- Collaborative Law Group of Southern Arizona
- Habitat for Humanity – Selection Committee
- Child and Family Resources – Audit Review Committee

PROFESSIONAL EXPERIENCE

Gordian Advisors, Tucson, AZ

2002-Present

Established a fully independent, fee-only comprehensive financial planning practice as an alternative to sales-based financial services. Practice has grown from inception to over \$130 million in managed assets. In addition to comprehensive planning for individuals, services include collaborative and mediation divorce analysis and trust and conservatorship portfolio analysis.

University of Arizona, Tucson, AZ

**Fall term 2018 and
Spring term 2020**

Adjunct Professor - Personal and Family Financial Planning

- Taught PFFP 311, Applied Family Investment Planning and Savings Strategies, according to the developed syllabus and learning outcomes as approved by the Certified Financial Planning Board.

Greenberg Financial Group, Tucson, AZ

1999-2002

Principal, Compliance Officer and Corporate Secretary

- Coordinated and responded to “dual registrant” SEC examination.
- Created and conducted investment seminars. Commentator on weekly investment call-in radio show.
- Completed firm regulatory filings.
- Managed and serviced client accounts and served on firm’s investment committee.

Bradford & Marzec, Inc., Los Angeles, CA

1997-1999

Vice President, Chief Administrative Officer

Consolidated responsibility for human resources, information systems, compliance, and client support functions of \$6.5 billion fixed income investment manager, accommodating 100% asset growth.

- Developed ongoing technology improvements and initiated a comprehensive technology plan to improve productivity and support doubling of client base. Established firm internet presence and comprehensive contingency plan.
- Reviewed all applicable compliance requirements and revamped practices and procedures, including testing and implementation of an investment compliance system.
- Conducted hiring process to add fifteen employees, including nine professionals.
- Coordinated and responded to firm’s comprehensive SEC examination.

Vanguard Group of Investment Companies, Valley Forge, PA**1987 - 1996**

- Served as assistant to Vanguard founder and chairman John Bogle. Investigated and resolved shareholder inquiries and complaints as ombudsman on chairman's behalf, including correspondence with investors and regulatory agencies.
- Edited and coordinated production of shareholder reports for over 50 funds, with ultimate responsibility for finished report.
- Developed team leaders, flattened the organizational structure by broadening staff responsibilities, and streamlined workflows. Specific techniques included individual and team-level recognition programs, expanded training, revision of the hiring process, and quality review innovations.
- In 1996 employee survey, office scored 6% to 15% higher than both the company overall and other phone groups in work organization, operating efficiency, management, working relationships, job training and information, and job satisfaction.
- Developed and conducted service and investment reviews for client retirement councils and boards of directors. Approved and facilitated the delivery of employee education programs.
- Successfully refined and implemented a cost effective, standardized service program for smaller institutional clients, improving program profitability by over 20%.
- In 1994 client survey, group maintained the highest client satisfaction ratings of all service groups in a period of heightened competition, while nearly doubling investment and communications meetings.
- Initiated and implemented electronic data interfaces with clients and affiliated service providers, created client reporting systems which reduced delivery times by 75%, and developed several unique transaction processing capabilities.
- In 1991 employee survey, group scored 5% to 15% higher than both the company overall and the division in work organization, operating efficiency, working relationships, communication, working conditions, and job satisfaction.

Bank One, Columbus, NA, Columbus, Ohio**1983 – 1987**

Led product development and introduction of Bank's first retail offering to combine deposit and investment services.

Michigan National Bank of Detroit, Detroit, MI**1979 - 1981**

Assistant Branch Manager