

**APPLICATION (INCLUDING ATTACHMENTS) FOR
INDEPENDENT REDISTRICTING COMMISSION**

Answer all items in print or type. Attach additional sheets as needed to answer completely.

Full Name Jennifer Louise Lefere

Spouse's Name (if applicable) Richard Cuthbert

City Flagstaff **Zip** 86001

County of Residence Coconino **Resident of Arizona Since** 2017 (2005-2010 and previous)

Employer Self Employed **Title** Attorney

Office Address 6263 N. Scottsdale Road, Suite 340 **Office Phone** 480-327-6666

City Scottsdale **State** AZ **Zip** 85254

Education: Include name(s) of institution(s) and year diploma(s) or degree(s) received.

University of San Diego, 1990, B.A International Relations and French

Loyola Law School, 1999, J.D.

List **all** political activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. (Use attachment if necessary.)

Volunteer with Democratic party 2010 – 2020; Precinct Committeeperson 2008 -2010

League of Women Voters, Flagstaff, President 2019

List **all** professional and occupational memberships for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Member of the Arizona State Bar 2005 – Present; Outstanding Pro Bono Attorney 2009- 2010

American Bar Association – Member

List **all** civic and community service activities for **at least** the past ten years. Include dates of service and indicate **all** offices held in any organization. Please include honors, awards and other forms of recognition. (Use attachment if necessary.)

Odyssey Of The Mind (Coached elementary school team) 2010 – 2013

Montessori Model United Nations (Prepared elementary school team for UN Convention) 2013- 2014

Rivergrove, Oregon Planning Commission (Commission Member) 2000 – 2004

Portland Creative Conference Board Of Directors 2000 – 2002

El Segundo, CA Community Cable Advisory Committee

ATTACH A **STATEMENT OF INTEREST** explaining why you are interested in serving on the independent redistricting commission.

ATTACH A **RESUME** OR **BIOGRAPHICAL STATEMENT**.

Applications that do not include the required resume or biographical statement, and a statement of interest, will be considered incomplete and will NOT be considered for nomination.

COMPLETELY ANSWER ALL OF THE FOLLOWING QUESTIONS:

1. Are you committed to applying the provisions of the Arizona Constitution, Article IV, Part 2, Section 1 in an honest, independent and impartial fashion, and to upholding public confidence in the integrity of the redistricting process? Yes (X) No ()
2. Will your employment and/or personal circumstances permit you to attend meetings of the Independent Redistricting Commission in their entirety? Yes (X) No ()
3. Are you a registered Arizona voter? Yes (X) No ()
4. Have you been continuously registered for at least the past three years with the same political party or as unaffiliated with a political party? Yes (X) No () If no, attach explanation.

Indicate political registration for the past three years: Democrat

5. During the past three years, have you:
 - a. been appointed to, elected to, or a candidate for any other public office, including precinct committeeman or committeewoman, but not including school board member or officer? Yes () No (X)
 - b. served as an officer of a political party or as an officer of a candidate's campaign committee? Yes () No (X)
 - c. served as a registered paid lobbyist? Yes () No (X)

If your answer to any part of this question is "Yes," attach an explanation.

6. Is there any possible conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee to the Independent Redistricting Commission? Yes () No (X) If your answer is "Yes," attach an explanation.
7. Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes (X) No ()

If your answer is "Yes," give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.

8. Have you filed your state or federal income tax returns for all years you were legally required to file them? Yes (X) No () If your answer is "No," explain by attachment.
9. Have you paid all state, federal and local taxes when due? Yes (X) No () If your answer is "No," explain by attachment.

10. Have you ever violated a court order including but not limited to an order for payment of child or spousal support? Yes () No (X) If your answer is "Yes," explain by attachment.
11. Have you ever been expelled, terminated, or suspended from any employment or school or course of learning on account of plagiarism, cheating, or any other "cause" that might reflect in any way on your integrity? Yes () No (X) If your answer is "Yes," explain by attachment.
12. Are you, in any jurisdiction, currently charged with or have you ever been arrested for, convicted of, or pleaded guilty to any felony, misdemeanor (excluding civil traffic violations), or violation of the Uniform Code of Military Justice? Yes () No (X) If your answer is "Yes," explain by attachment.
13. If you performed military service, please indicate the date and type of discharge. If other than honorable discharge, explain by attachment. Not applicable.
14. List and describe by attachment any litigation involving an allegation of fraud in which you are or were a defendant. None.
15. In the past year, have you ever been reprimanded, demoted, disciplined, placed on probation, suspended, or terminated by an employer as a result of your alleged consumption of alcohol, prescription drugs, or use of illegal drugs? Yes () No (X) If your answer is "Yes," explain by attachment the circumstances under which such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
16. Have you failed to vote in any general election held during the past eight years? Yes () No (X) If your answer is "Yes," explain by attachment.
17. Have you ever refused to submit to a test to determine whether you had consumed and/or were under the influence of alcohol or drugs? Yes () No (X) If your answer is "Yes," state the date you were requested to submit to such a test, type of test requested, the name of the entity requesting that you submit to the test, the outcome of your refusal and the reason you refused to submit to such a test.
18. Within the last five years, have you ever been formally reprimanded, demoted, disciplined, placed on probation, suspended or terminated by an employer? Yes () No (X) If your answer is "Yes," state the circumstances under which such action was taken, the date(s) such action was taken, the name(s) of any persons who took such action, and the background and resolution of such action.
19. Has a judgment or finding that you failed to comply with the substantive requirements of any business or contractual arrangement, including but not limited to bankruptcy proceedings, ever been entered against you? Yes () No (X) If your answer is "Yes," explain by attachment.
20. List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates.
21. Provide any additional information relative to your application or qualifications you would like to bring to our attention at this time.

BY SIGNATURE OF THIS APPLICATION:

If appointed to the Independent Redistricting Commission I understand I will be ineligible for Arizona public office or for registration as a paid lobbyist during my term on the Independent Redistricting Commission and for three years thereafter, pursuant to the Arizona Constitution, Article IV, Part 2, Section 1.

I have reviewed the constitutional requirements governing the Independent Redistricting Commission and attest that I meet those requirements.

I authorize investigation of all of my responses to this application and further authorize the references listed in the confidential section of this Application to give you any and all information concerning my qualifications they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I understand that the Commission which reviews my application may or may not conduct an interview, and may make its decision based on my responses to this Application and any due diligence.

The statements contained in this application are true and correct to the best of my knowledge.

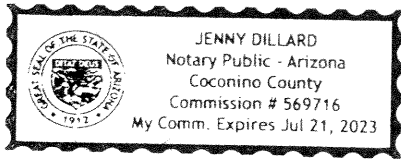
SIGNATURE Jennifer Lefere DATE 8/18/2020

State of Arizona)
County of Coconino) ss.

Subscribed and sworn to before me this 18 day of August, 2020, by
Jennifer Lefere.

Jenny Dillard
Notary Public

My Commission Expires:
7-21-23



OPTIONAL SECTION

The Commission on Appellate Court Appointments strives for diversity in its appointments. Therefore, in this optional section, we ask you to consider providing us with information that will help us evaluate our progress in achieving this goal.

RACE/ETHNICITY: () WHITE (Not Hispanic) () NATIVE AMERICAN
() HISPANIC () ASIAN/PACIFIC ISLANDER
() BLACK () Other: _____

GENDER: () MALE () FEMALE

ATTACHMENT – STATEMENT OF INTEREST

In an effort to end gerrymandering and to create fair and competitive congressional and legislative districts, the voters in Arizona approved the constitutional amendment that created the Independent Redistricting Commission (“Commission”). Arizona is a leader in creating a transparent and open process where citizens, not elected officials, have the responsibility of drawing maps that are fair to all voters. I wish to serve on the Commission because its work has an incredible impact on our state by ensuring a more representative democracy. We need fair districts to encourage citizens to vote, people to run for office, and representatives to respond to constituents’ concerns.

As we celebrate the 100th anniversary of the 19th Amendment to the U.S. Constitution, guaranteeing and protecting women’s right to vote, I have reflected on the seventy years of struggle that preceded the 19th Amendment. Through the Civil War, the Reconstruction Era, and World War I, the suffragists continued to advocate for their amendment. Even when they stepped aside to allow black men to achieve the right to vote or when they were chastised for pursuing suffrage when men were dying in the fields of Europe, the suffragists knew that constitutionally protecting their right to vote was a human right destined to be achieved.

The citizens of Arizona continue to protect that right to vote with the Commission. To honor the suffragists and to demonstrate a commitment to their values and struggle, I wish to participate on the Commission. Just as the suffragists were not well-received, I know that the work and process of the Commission is difficult and will be challenged. At the same time, the Commission operates in an open and transparent process, two fundamental characteristics of a democracy. It would be an honor to serve on the Commission.

ATTACHMENT – **RESUME**

Attached

Jennifer L. Lefere
2530 N. Dove's Nest Lane,
Flagstaff, AZ 86001
602.509.0099 • jlefer@gmail.com

LEGAL EXPERIENCE

WEISS BROWN, PLLC

Scottsdale, Arizona

THE LAW OFFICES OF JERE M. FRIEDMAN, PLLC

2013 – Present

- Lead attorney for all intellectual property matters. Counsel clients concerning trademark and unfair competition matters including prosecution of domestic and international applications, oppositions and cancellation proceedings at the Trademark Trial and Appeal Board, enforcement actions, and protection strategies.
- Counsel clients concerning protection, acquisition and licensing of intellectual property, including patents, copyrights, trade secrets, and trademarks. Draft and negotiate agreements concerning acquisition of intellectual property assets, intellectual property holding companies, distribution and supply arrangements, SBIR awards and subcontracting, information technology agreements, publishing contracts, and joint ventures.
- Counsel clients on corporate matters, commercial and financing transactions with a focus on mergers and acquisitions and start-up and emerging businesses, negotiate and draft related transactional documents.
- Counsel clients on compliance with the Fair Labor Standards Act, American with Disabilities Act, federal and state leave laws, layoffs and reductions in force, and executive compensation matters. Draft employment policies, employment agreements, federal court pleadings, separation and release agreements. Respond to and draft charges filed with the Equal Employment Opportunity Commission.
- Counsel clients on advertising compliance, e-commerce activities, and domain name issues and draft related agreements and polices.
- *Major Accomplishments*
 - Implemented spin-out of mobile technology from parent.
 - Resolved multi-million dollar member dispute.
 - Negotiated settlements of employee's breach of non-competition and confidentiality provisions.
 - Negotiated licensee's ownership of derivative works in agreement with Microsoft Corporation.
 - Resolved contract dispute with Paramount Licensing, Inc. by obtaining agreement for publicity rights directly with talent.

HOOL LAW GROUP, PLC

Phoenix, Arizona

Of Counsel

2006 – 2013

PERKINS COIE BROWN & BAIN P.A.

Phoenix, Arizona

Associate

2005

TONKON TORP LLP

Portland, Oregon

Associate

1999 – 2004

Summer Associate

1998

LOS ANGELES SUPERIOR COURT, JUVENILE DIVISION

Los Angeles, California

Judicial Extern

1997

TEACHING EXPERIENCE

ARIZONA STATE UNIVERSITY, SANDRA DAY O'CONNOR COLLEGE OF LAW

Phoenix, Arizona

Professor, LLM Masters of Law

2016

- Teach Human Resources and Employment Law.

ARIZONA STATE UNIVERSITY
Faculty Associate, Professional Science Master's in Nanoscience

Tempe, Arizona
2010 – 2013

- Teach Innovation and Intellectual Property Management.

ARIZONA STATE UNIVERSITY, SANDRA DAY O'CONNOR COLLEGE OF LAW
Counsel-in-Residence

Tempe, Arizona
2008 – 2010

- Supervise and direct students in the Innovation Advancement Program clinic.
- Lecture on corporate structure, financing and intellectual property matters.

BUSINESS EXPERIENCE

ALESIS STUDIO ELECTRONICS
International Distribution Manager

Los Angeles, California
1991 – 1996

- Managed the development of an international distribution network. Traveled to numerous countries to negotiate sales goals and marketing activities with international distributors.
- Strategized with the legal department on drafting and implementing distributorship contracts and resolving trademark infringement claims in international territories.

LA JOLLA CANCER RESEARCH FOUNDATION
Development Associate

La Jolla, California
1990 – 1991

PROFESSIONAL ACTIVITIES

**AMERICAN BAR ASSOCIATION, INTELLECTUAL PROPERTY LAW SECTION AND EMPLOYMENT AND
LABOR AND EMPLOYMENT LAW SECTION**

ARIZONA STATE BAR, VOLUNTEER LAWYER PROGRAMS

**ARIZONA STATE UNIVERSITY, VOLUNTEER LEGAL ASSISTANCE FOR ARTISTS AND JUVENILE LEGAL
ASSISTANCE PROGRAM (2009 – 2010 Outstanding Pro Bono Attorney)**

COMMUNITY ACTIVITIES

LEAGUE OF WOMEN VOTERS FLAGSTAFF (Launched local chapter of national organization)

MONTESSORI MODEL UNITED NATIONS (Coached elementary school team for annual conference)

ODYSSEY OF THE MIND (Coached elementary school team that solves a long-term problem and presents solution at regional, state and international competitions. Train students in creative problem solving.)

RIVERGROVE PLANNING COMMISSION

PORTLAND CREATIVE CONFERENCE BOARD OF DIRECTORS

EL SEGUNDO COMMUNITY CABLE ADVISORY COMMITTEE

EDUCATION

LOYOLA LAW SCHOOL, LOS ANGELES

Juris Doctor, *cum laude*, May 1999

Order of the Coif

American Jurisprudence Award for Sales and Payments; Alpha Sigma Nu Honor Society

Articles Editor, International & Comparative Law Journal; Women's Law Association, Vice President

UNIVERSITY OF SAN DIEGO

Bachelor of Arts, May 1990

Majors: International Relations and French

Minor: Accounting

Pi Delta Phi, French Honor Society

Pi Sigma Alpha, Political Science Honor Society

ATTACHMENT – Question #7

Are you now an officer, director, or majority stockholder, or otherwise engaged in the management, of any business enterprise? Yes (X) No ()

If your answer is “Yes,” give details by attachment, including the name of the enterprise, the nature of the business, the title and description of your position, the nature of your duties, and the term of your service.

I am the sole owner of The Law Offices of Jennifer L. Lefere, PLC, which has a contract to conduct legal services under Weiss Brown PLLC.

ATTACHMENT – Question #20

List by attachment all elected or appointed offices that you have held and/or for which you have been a candidate, and the dates.

Democrat Precinct Committeeperson- Madison Heights 2008 - 2010