

IN THE SUPREME COURT OF THE STATE OF ARIZONA

---

In the Matter of: )  
)  
WAIVER OF PROBATION OFFICER ) Administrative Order  
MINIMUM HIRING REQUIREMENTS ) No. 2021 - 106  
FOR THE GRAHAM COUNTY )  
JUVENILE PROBATION DEPARTMENT )  

---

A.R.S. § 8-203 (C) provides, “Probation department personnel shall qualify under minimum standards of experience and education established by the supreme court. The Arizona Code of Judicial Administration (ACJA) § 6-106(F)(3)(a), Personnel Practices, states that probation officers must possess “At minimum, a bachelor’s degree with a preference in the behavior sciences or a related field from an accredited college or university.”

The Presiding Judge of the Superior Court in Graham County has requested a waiver of this requirement. Graham County has experienced a hardship in the ability to recruit probation officers who meet educational experience requirements as stated in ACJA § 6-106(F)(3)(a). Graham County has identified a current juvenile probation department assistant applicant who does not have the required probation officer educational experience as stated in ACJA §6-106(F)(3)(a) for hire as a probation officer. The waiver will permit the Graham County Probation Department to hire Erika Ortega for the position of probation officer, contingent on meeting these requirements within a year from the date of this Order.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that a waiver of ACJA § 6-106(F)(3)(a) is granted regarding the educational requirements allowing the Graham County Probation Department to hire Erika Ortega to the position of probation officer.

IT IS FURTHER ORDERED that this waiver is effective on and after the date of signature.

Dated this 30th day of June, 2021.

---

ANN A. SCOTT TIMMER  
Vice Chief Justice