

IN THE SUPREME COURT OF THE STATE OF ARIZONA

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In the Matter of:	)	
	)	
ARIZONA CODE OF JUDICIAL	)	Administrative Order
ADMINISTRATION § 1-107:	)	No. 2021 - <u>69</u>
COMMISSION ON MINORITIES IN	)	(Affecting Administrative
THE JUDICIARY	)	Order No. 2009-113)
_____	)	

Proposed amendments to the above-captioned section of the Arizona Code of Judicial Administration came before the Arizona Judicial Council on April 1, 2021 and were approved and recommended for adoption.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that the amendments to ACJA § 1-107 as indicated on the attached document are adopted. All other provisions of ACJA § 1-107 remain unchanged and in effect.

Dated this 5th day of May, 2021.

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ROBERT BRUTINEL  
Chief Justice

# ARIZONA CODE OF JUDICIAL ADMINISTRATION

## Part 1: Judicial Branch Administration

### Chapter 1: Leadership

#### Section 1-107: Commission on Minorities Diversity, Equality, and Justice in the Judiciary

**A. General Purpose.** The Commission on ~~Minorities (COM)~~ Diversity, Equality, and Justice in the Judiciary is established as a standing committee of the Arizona Judicial Council (AJC). The commission assists the Council in ~~carrying out its concerns for the status of minorities~~ developing and implementing policies designed to promote diversity, equality, and justice in the judicial department and in the legal profession community in Arizona. ~~These concerns include a desire to accelerate progress in removing barriers to achieving racial equality and equal justice, to increase the number of qualified minority applicants available for service as judicial officers, including pro tems and commissioners, and to expand the number of minorities employed as staff and professionals in the judicial department. The commission will devise strategies and develop programs with short and long term goals that will~~ The commission works collaboratively across the Judicial Branch to advance efforts to improve justice, eliminate bias from court operations, promote equal access to courts, and inspire a high level of trust and public confidence. The commission strives to identify and to eliminate the effects of racial, ethnic, and cultural bias in our state court system by:

1. ~~Promote the use of treatment providers who are competent to meet the needs of a diverse population of court supervised individuals~~ Developing recommendations to promote diversity, equality, and inclusion in recruiting, hiring, and training of judicial officers, and court and probation department employees;
2. ~~Where appropriate, encourage a meaningful increase in the number of minorities employed throughout the judicial department as clerical, administrative and professional staff, with priority given to efforts to recruit qualified minority juvenile and adult probation officers and staff~~ Promoting racial inclusion and fairness in the Arizona Judicial Branch by coordinating efforts with other justice system partners, the legal community, and non-governmental organizations;
3. ~~Coordinate with other public and private sector programs that seek to address the problems created by the over representation of minority youth in the juvenile justice system~~ Identifying court policies and procedures that disproportionately affect communities of color, and advancing solutions to ensure racial equality in Arizona's criminal justice, juvenile justice, and child welfare systems;
4. ~~Institute a judicial candidates' career conference to provide information and training for minority applicants who are seeking judicial positions~~ Developing programs that encourage diverse group members to obtain internships and clerkships, and to participate in other career development and training programs for judicial, legal, court, and law-related positions;

5. ~~Encourage minority group members to obtain internships, clerkships, and participate in other career development and training programs for judicial, legal and law related positions~~ Monitoring and assisting in the implementation of goals and strategies identified in the Arizona Judicial Branch Strategic Agenda regarding diversity, equality, and justice; and
6. ~~Make recommendations~~ Providing reports on the commission's work and recommendations to the Arizona Judicial Council ~~that help the judicial department become more accessible to all people.~~

**B. – I. [No change]**