

IN THE SUPREME COURT OF THE STATE OF ARIZONA

In the Matter of:)
)
RACIAL DIVERSITY AND RELATED) Administrative Order
EDUCATIONAL PROGRAMS FOR) No. 2021 - 81
JUDICIAL OFFICERS AND COURT)
EMPLOYEES)

The Arizona Supreme Court’s strategic agenda, *Justice for the Future 2019-2024*, Goal 4 calls for diversity, inclusion and implicit bias training for judicial officers and court employees.

In July 2020, the Conference of Chief Justices (CCJ) and Conference of State Court Administrators (COSCA) endorsed *Resolution 1 in Support of Racial Equality and Justice for All*, which resolves to “...continue and intensify our efforts to combat racial prejudice within the justice system, both explicit and implicit, and to recommit ourselves to examine what systemic change is needed to make equality under the law an enduring reality for all, so that the justice we provide not only is fair to all but also is recognized by all to be fair.”

At its February 11, 2021 meeting, the Arizona Supreme Court’s Commission on Diversity, Equality, and Justice in the Judiciary recommended diversity, inclusion, and implicit bias training be regularly offered to all judicial officers and court and probation personnel, in an effort to improve justice, eliminate bias from court operations, promote equal access to courts, and inspire a high level of trust and public confidence.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that:

1. The Judicial College of Arizona (JCA) develop and regularly make available educational programs for judges on diversity, inclusion and implicit bias; and
2. The Committee on Judicial Education and Training (COJET) through its committees and local training coordinators and the Education Services Division of the Administrative Office of the Courts (AOC) develop and regularly make available educational programs on diversity, inclusion and implicit bias for all court and probation personnel on a statewide basis.

Dated this 26th day of May, 2021.

ROBERT BRUTINEL
Chief Justice