

IN THE SUPREME COURT OF THE STATE OF ARIZONA

In the Matter of:)
)
WAIVER OF PROBATION OFFICER) Administrative Order
MINIMUM HIRING REQUIREMENTS) No. 2023 - 37
FOR THE COCHISE COUNTY ADULT)
PROBATION DEPARTMENT)

A.R.S. § 12-251(C) provides, "Probation department personnel shall qualify under minimum standards of experience and education established by the Supreme Court. Such standards may differ for counties of less than three hundred thousand persons from counties with three hundred thousand persons or more." ACJA § 6-106(F)(3)(a), Personnel Practices, states that probation officers must possess "At minimum, a bachelor's degree with a preference in the behavior sciences or a related field from an accredited college or university."

The Presiding Judge of the Superior Court in Cochise County has requested a waiver of this requirement pursuant to A.R.S. § 12-251(C). Cochise County has a current employee whose degree completion has been impacted by the current economic situation. As a result, she does not yet have the required probation officer educational experience as stated in ACJA § 6-106(F)(3)(a) for hire as a probation officer. The waiver will permit the Cochise County Probation Department to hire Aurora Pickett from the list of probation officer applicants to the position of probation officer, contingent on meeting these requirements within twelve months from the date of this order.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that that a waiver of ACJA § 6-106(F)(3)(a) is granted regarding the educational requirements allowing the Cochise County Adult Probation Department to appoint Aurora Pickett to the position of probation officer.

IT IS FURTHER ORDERED that this waiver is effective on and after the date of signature.

Dated this 1st day of March, 2023.

ROBERT BRUTINEL
Chief Justice