

RE: «Judge_FullName»
Case: «Case_Name»
Case #: «Case_Number»

Dear Attorney,

The Commission on Judicial Performance Review asks for your help in evaluating the performance of Arizona justices and judges. The perceptions of practicing attorneys give valuable insights into judicial performance and this survey is a fundamental element in the Commission's performance evaluation process. Tabulated survey results are provided to the judge or justice to help identify strengths and weaknesses perceived by the Bar. The Commission uses the results to inform the voters whether the judges standing for retention "meet" or "do not meet" performance standards. The survey results and the Commission's performance finding are published in the Arizona Voter Guide to assist voters in casting informed votes. We invite you to visit our website, www.azjudges.info, to see the performance reports.

Your name has been provided to the Commission as having appeared before an appellate court panel at an oral argument. Attorneys who sign in at the oral argument are mailed an evaluation on each judge participating on the panel as soon after the event as possible. Within sixty days after the opinion is issued, you will receive an additional evaluation on the authoring judge.

Your evaluation of the judges is important. Please complete the survey personally. Be candid in your responses; your anonymity and confidentiality will be protected. Please take the time to complete and return each survey promptly, preferably within the same week.

When you have completed the survey, please remove your name by cutting on the dotted line, then fold the survey with the Behavior Research Center address on the outside. Seal the survey with tape at the opening. No postage is needed.

The Commission does not track whether or not you have responded. The barcode on the other side of this form is used strictly for postage purposes and is not used to identify your responses.

Thank you for participating in this vital process. If you have questions, please call (602) 452-3098 or send an e-mail to jpr@courts.az.gov.

Sincerely yours,

Mike Hellon
Chair

INSTRUCTIONS:

YOUR OPINION IS IMPORTANT -- The results will be published to help the public when they vote for justices/judges. Please rate this justice/judge according to the performance standards below.

JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

HOW ARE SURVEY COMMENTS USED? Confidential comments on survey forms are retyped at the Data Center to omit all names and other identifying information. Survey comments are grouped and reported by respondent type in a separate document. Neither the JPR Commission nor the public has access to the survey comments. They are used only in preparing the judge's self-improvement plan.

Attorney Oral Argument Survey Form

JUSTICE/JUDGE: «Judge_FullName»

If you are not able to rate this justice/judge in an area, mark "Can't Rate." Thank you for taking the time to complete this survey form.

Section I: Communication Skills and Department at Oral Argument	Unacceptable	Poor	Satisfactory	Very Good	Superior	Can't Rate
1. Attentiveness.	☐	☐	☐	☐	☐	☐
2. Demeanor in communications with counsel.	☐	☐	☐	☐	☐	☐
3. Relevant questions.	☐	☐	☐	☐	☐	☐
4. Preparation for oral argument.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section II: Judicial Temperament

5. Dignified.	☐	☐	☐	☐	☐	☐
6. Courteous.	☐	☐	☐	☐	☐	☐
7. Patient.	☐	☐	☐	☐	☐	☐
8. Conduct that promotes confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐

COMMENTS:

IF YOU WANT TO SUBMIT A COMMENT TO THE JPR COMMISSION: Send your comments to the Commission on JPR, 1501 West Washington, Suite 221, Phoenix, AZ 85007. You must include your name and address in order to have the comments considered by the Commission when making its finding on the judge's performance. If you have questions or want the date of the public hearing on judges in your area, please call (602) 452-3098, e-mail jpr@courts.az.gov or visit the JPR website, www.azjudges.info.

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Case: «Case_Name»
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Your name has been provided to the Commission as having served as counsel on a case for which an opinion or memorandum decision was issued. The enclosed survey pertains to the judge/justice who authored the Court's opinion. If a member of the panel authored a dissenting or concurring opinion, a separate survey form will also be sent on behalf of that judge/justice.

Your evaluation of the judges is important. Please complete the survey personally. Be candid in your responses; your anonymity and confidentiality will be protected. Please take the time to complete and return each survey promptly, preferably within the same week.

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Attorney Survey Form (Appellate)

JUSTICE/JUDGE: «Judge_FullName»

If you are not able to rate this justice/judge in an area, mark "Can't Rate." Thank you for taking the time to complete this survey form.

Section I: Legal Ability	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
1. Legal reasoning ability.	☐	☐	☐	☐	☐	☐
2. Knowledge of law.	☐	☐	☐	☐	☐	☐
3. Decisions based on law and facts.	☐	☐	☐	☐	☐	☐
4. Clearly written, legally supported decisions.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section II: Integrity

5. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
10. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
11. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
12. Equal treatment regardless of sexual orientation	☐	☐	☐	☐	☐	☐
13. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Administrative Performance

14. Promptness in making rulings and rendering decisions.	☐	☐	☐	☐	☐	☐
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COMMENTS:

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RE: «Judge_FullName»
Case: «Case_Name»
Case #: «Case_Number»

Dear Superior Court Judges, Commissioners and Administrative Law Judges,

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An opinion or memorandum decision was issued on a case heard in your court. The enclosed survey pertains to the judge/justice who authored the Court's opinion. If a member of the panel authored a dissenting or concurring opinion, a separate survey form will also be sent on behalf of that judge/justice.

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JUDICIAL PERFORMANCE STANDARDS

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Superior Court Judge Survey Form (Appellate)

JUSTICE/JUDGE: «Judge_FullName»

If you are not able to rate this justice/judge in an area, mark "Can't Rate." Thank you for taking the time to complete this survey form.

Section I: Legal Ability	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
1. Legal reasoning ability.	☐	☐	☐	☐	☐	☐
2. Knowledge of law.	☐	☐	☐	☐	☐	☐
3. Decisions based on law and facts.	☐	☐	☐	☐	☐	☐
4. Clearly written, legally supported decisions.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section II: Integrity

5. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
10. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
11. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
12. Equal treatment regardless of sexual orientation.	☐	☐	☐	☐	☐	☐
13. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Administrative Performance

14. Promptness in making rulings and rendering decisions.	☐	☐	☐	☐	☐	☐
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COMMENTS:

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Peer Judge/Justice Survey Form (Appellate)

JUSTICE/JUDGE: «Judge»

YOUR OPINION IS IMPORTANT -- The results will be published to help the public when they vote for justices/judges. Please rate this justice/judge according to the performance standards below.

JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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If you are not able to rate this justice/judge in an area, mark "Can't Rate." Thank you for taking the time to complete this survey form.

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section II: Integrity						
5. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
10. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
11. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
12. Equal treatment regardless of sexual orientation	☐	☐	☐	☐	☐	☐
13. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Communication Skills and Department at Oral Argument						
14. Attentiveness.	☐	☐	☐	☐	☐	☐
15. Appropriate restrictions on counsel during argument.	☐	☐	☐	☐	☐	☐
16. Relevant questions.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section IV: Judicial Temperament						
17. Dignified.	☐	☐	☐	☐	☐	☐
18. Courteous.	☐	☐	☐	☐	☐	☐
19. Patient.	☐	☐	☐	☐	☐	☐
20. Conduct that promotes public confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section I: Legal Ability						
1. Legal reasoning ability.	☐	☐	☐	☐	☐	☐
2. Knowledge of law.	☐	☐	☐	☐	☐	☐
3. Decisions based on law and facts.	☐	☐	☐	☐	☐	☐
4. Clearly written, legally supported decisions.	☐	☐	☐	☐	☐	☐
Section IV: Administrative Performance						
21. Promptness in making rulings and rendering decisions.	☐	☐	☐	☐	☐	☐
22. Prepared for proceedings.	☐	☐	☐	☐	☐	☐
23. Works effectively with other judges.	☐	☐	☐	☐	☐	☐
24. Works effectively with other court personnel.	☐	☐	☐	☐	☐	☐
25. Effective handling of ongoing workload.	☐	☐	☐	☐	☐	☐

COMMENTS:



Staff Survey Form (Appellate)

JUDGE: «Judge»

The Arizona Constitution requires the Commission on Judicial Performance Review to conduct performance evaluations of Arizona appellate court judges. The results will be published to assist voters in the upcoming retention election. Please rate this judge according to the performance standards below. If you are not able to rate this judge in an area, mark "Can't Rate."

JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section I: Integrity						
1. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
2. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
3. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
4. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
5. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of sexual orientation.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section II: Communication Skills						
10. Clear and logical communications.	☐	☐	☐	☐	☐	☐

COMMENTS:

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section III: Judicial Temperament						
11. Understanding and compassion.	☐	☐	☐	☐	☐	☐
12. Dignified.	☐	☐	☐	☐	☐	☐
13. Courteous.	☐	☐	☐	☐	☐	☐
14. Patient.	☐	☐	☐	☐	☐	☐
15. Conduct that promotes public confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐

COMMENTS:

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section IV: Administrative Performance						
16. Punctual in conducting proceedings.	☐	☐	☐	☐	☐	☐
17. Maintains proper control over courtroom.	☐	☐	☐	☐	☐	☐
18. Prepared for proceedings.	☐	☐	☐	☐	☐	☐
19. Respectful treatment of staff.	☐	☐	☐	☐	☐	☐
20. Cooperation with peers.	☐	☐	☐	☐	☐	☐
21. Cooperation with staff.	☐	☐	☐	☐	☐	☐
22. Efficient management of calendar.	☐	☐	☐	☐	☐	☐

COMMENTS:



Staff Attorney Survey Form (Appellate)

JUSTICE/JUDGE: «Full_Name»

YOUR OPINION IS IMPORTANT -- The results will be published to help the public when they vote for justices/judges. Please rate this justice/judge according to the performance standards below.

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The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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If you are not able to rate this justice/judge in an area, mark "Can't Rate." Thank you for taking the time to complete this survey form.

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section I: Legal Ability						
1. Legal reasoning ability.	☐	☐	☐	☐	☐	☐
2. Knowledge of law.	☐	☐	☐	☐	☐	☐
3. Decisions based on law and facts.	☐	☐	☐	☐	☐	☐
4. Clearly written, legally supported decisions.	☐	☐	☐	☐	☐	☐

COMMENTS:

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section II: Integrity						
5. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
10. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
11. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
12. Equal treatment regardless of sexual orientation	☐	☐	☐	☐	☐	☐
13. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Communication Skills and Department at Oral Argument						
14. Attentiveness.	☐	☐	☐	☐	☐	☐
15. Appropriate restrictions on counsel during argument.	☐	☐	☐	☐	☐	☐
16. Relevant questions.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section IV: Judicial Temperament						
17. Dignified.	☐	☐	☐	☐	☐	☐
18. Courteous.	☐	☐	☐	☐	☐	☐
19. Patient.	☐	☐	☐	☐	☐	☐
20. Conduct that promotes public confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section V: Administrative Performance						
21. Punctual in conducting proceedings.	☐	☐	☐	☐	☐	☐
22. Maintains proper control of courtroom.	☐	☐	☐	☐	☐	☐
23. Prepared for proceedings.	☐	☐	☐	☐	☐	☐
24. Respectful treatment of staff.	☐	☐	☐	☐	☐	☐
25. Cooperation with peers.	☐	☐	☐	☐	☐	☐
26. Cooperation with staff.	☐	☐	☐	☐	☐	☐
27. Efficient management of calendar.	☐	☐	☐	☐	☐	☐
28. Promptness in making rulings and rendering decisions.	☐	☐	☐	☐	☐	☐

COMMENTS:

Presiding Judge Form (Appellate)

JUDGE: «Full_Name»

The Arizona Constitution requires the Commission on Judicial Performance Review to conduct performance evaluations of Arizona's appellate court judges and justices, and superior court judges in Maricopa and Pima counties. The results will be published to assist voters in the upcoming retention election. **Please rate this judge according to the performance standards below. If you are not able to rate this judge in an area, mark "Can't Rate."**

JUDICIAL PERFORMANCE STANDARDS

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Unaccept- Satis- Very Super- Can't
able factory Good or Rate

Section I: Integrity

- Exhibits professional conduct.
- Exhibits equal treatment to all.
- Exhibits fairness and impartiality.
- Exhibits personal integrity.
- Exhibits conduct that promotes public confidence in the court and the judge's ability.

COMMENTS:

Section II: Communication Skills

- Gives clear and logical oral communications/directions.
- Listens effectively.
- Keeps everyone appropriately informed.
- Produces clear and logical written communication.
- Responds in a timely manner.

COMMENTS:

Unaccept- Satis- Very Super- Can't
able factory Good or Rate

Section III: Judicial Temperament

- Is patient.
- Is courteous.
- Is accessible.
- Responds appropriately to the circumstance.

COMMENTS:

Section IV: Administrative Performance

- Is well informed on all aspects of work.
- Is willing to make difficult decisions.
- Is punctual.
- Makes decisions in a timely manner.
- Is resourceful in resolving problems.
- Exhibits impartiality in administrative decisions.
- Makes reasonable and prudent judicial assignments.
- Exhibits impartiality in making judicial assignments.
- Exhibits impartiality in allocation of resources.
- Provides for appropriate training for judges and staff.
- Asks for input before reaching decisions.
- Works diligently.
- Considers and implements change.
- Displays organizational integrity.

COMMENTS:

Section V: Administrative Skills

- Establishes a clear focus for projects for which he/she is responsible.
- Has the ability to identify and analyze relevant issues.
- Accurately assesses and attempts to secure the resources necessary for the effective functioning of the court system.
- Accepts and incorporates diversity.
- Coaches and develops others.
- Cooperates with peers.
- Cooperates with staff.
- Effectively delegates responsibility.
- Creates a cooperative environment.

COMMENTS:

Attorney Form (Superior)

JUDGE: «Full_Name»

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JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
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Section I: Legal Ability

- Legal reasoning ability.
- Knowledge of substantive law.
- Knowledge of rules of evidence.
- Knowledge of rules of procedure.

COMMENTS:**Section II: Integrity**

- Basic fairness and impartiality.
- Equal treatment regardless of race.
- Equal treatment regardless of gender.
- Equal treatment regardless of religion.
- Equal treatment regardless of national origin.
- Equal treatment regardless of disability.
- Equal treatment regardless of age.
- Equal treatment regardless of sexual orientation.
- Equal treatment regardless of economic status.

COMMENTS:**Section III: Communication Skills**

- Clear and logical oral communications and directions.
- Clear and logical written decisions.
- Gave all parties an adequate opportunity to be heard.

COMMENTS:**Section IV: Judicial Temperament**

- Understanding and compassion.
- Dignified.
- Courteous.
- Conduct that promotes public confidence in the court and judge's ability.
- Patient.

COMMENTS:**Section V: Administrative Performance**

- Punctual in conducting proceedings.
- Maintained proper control of courtroom.
- Prompt in making rulings and rendering decisions.
- Was prepared for the proceedings.
- Efficient management of calendar.

COMMENTS:**Section VI: Settlement Activities**

- Appropriately promoted or conducted settlement.

COMMENTS:



Litigant/Witness Form

JUDGE: «Full_Name»

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JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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Unaccept- able Poor Satis- factory Very Good Super- ior Can't Rate

Section I: Integrity

1. Basic fairness and impartiality.
2. Equal treatment regardless of race.
3. Equal treatment regardless of gender.
4. Equal treatment regardless of religion.
5. Equal treatment regardless of national origin.
6. Equal treatment regardless of disability.
7. Equal treatment regardless of age.
8. Equal treatment regardless of sexual orientation.
9. Equal treatment regardless of economic status.

COMMENTS:

Unaccept- able Poor Satis- factory Very Good Super- ior Can't Rate

Section II: Communication Skills

10. Explained proceedings.
11. Explained reasons for delays.

COMMENTS:

Section III: Judicial Temperament

12. Understanding and compassion.
13. Dignified.
14. Courteous.
15. Conduct that promotes public confidence in the court and judge's ability.
16. Patient.

COMMENTS:

Section IV: Administrative Performance

17. Punctual in conducting proceedings.
18. Maintained proper control of courtroom.
19. Was prepared for the proceedings.

COMMENTS:

Formulario de Litigante/Testigo

JUEZ: «Full_Name»

La Constitución de Arizona requiere que la Comisión para la Revisión del Desempeño Judicial evalúe la labor de los jueces de los Tribunales Superiores de los Condados Maricopa, Pima y Pinal. Los resultados se Publicarán para ayudar a los votantes en la elección de reemplazo de los jueces. **Haga el favor de calificar a este juez conforme a las normas proporcionadas de desempeño a continuación.**

NORMAS DEL DESEMPEÑO JUDICIAL

El juez deberá administrar la justicia de manera ética, uniforme, eficiente y sin demora. Deberá permanecer libre de prejuicios personales al formular sus decisiones. El juez deberá decidir los casos fijando el Derecho de aplicación y las normas al caso y pronunciar sus fallos y decretos claramente y sin demora. Sus decisiones deberán ser pertinentes y demostrar un análisis legal competente. El juez deberá actuar con dignidad, cortesía y paciencia. Deberá dirigir la sala del tribunal de forma eficaz y desempeñar las obligaciones administrativas de su puesto como juez.

¿Cómo se utilizan los comentarios de la encuesta? Los comentarios confidenciales en el formulario de la encuesta se redactan en el Centro de Información y se eliminan los nombres y toda información que identifique a la persona que responde a la encuesta. Los comentarios de la encuesta se agrupan y se reportan de acuerdo a la clasificación de la persona que responde en un documento aparte e independiente. Ni la comisión JPR ni el público en general tiene acceso a los comentarios de la encuesta. Se utilizan únicamente para elaborar un plan para poder superarse el juez.

Si desea presentar sus comentarios a la Comisión JPR: Envíelos a: **Comission on JPR, 1501 West Washington, Suite 221, Phoenix, AZ 85007.** Debe incluir su nombre y dirección para que la Comisión tome en cuenta sus comentarios al formular su determinación sobre el desempeño del juez. Si tiene alguna pregunta o desea saber la fecha de la próxima audiencia pública sobre los jueces en su área, favor de llamar al (602) 452-3098, correo electrónico: jpr@courts.az.gov o visite el sitio web de la JPR, www.azjudges.info

Si considera que no puede opinar en alguna categoría, marque la respuesta "No opino."

Sección I: Integridad	Inacep- table	Defi- ciente	Satis- factorio	Muy Bueno	Super- rior	No Opino
1. Justicia e imparcialidad fundamental.	☐	☐	☐	☐	☐	☐
2. Trato igual, sin consideración a la raza.	☐	☐	☐	☐	☐	☐
3. Trato igual, sin consideración al sexo.	☐	☐	☐	☐	☐	☐
4. Trato igual, sin consideración a la religión.	☐	☐	☐	☐	☐	☐
5. Trato igual, sin consideración a la nacionalidad.	☐	☐	☐	☐	☐	☐
6. Trato igual, sin consideración a la incapacidad.	☐	☐	☐	☐	☐	☐

	Inacep- table	Defi- ciente	Satis- factorio	Muy Bueno	Super- rior	No Opino
7. Trato igual, sin consideración a la edad.	☐	☐	☐	☐	☐	☐
8. Trato igual, sin consideración a la orientación sexual.	☐	☐	☐	☐	☐	☐
9. Trato igual, sin consideración al nivel económico.	☐	☐	☐	☐	☐	☐

SUS COMENTARIOS:

Sección II: Facilidad para expresarse

10. Explico los procedimientos. ☐
11. Explico las razones por las demoras. ☐

SUS COMENTARIOS:

Sección III: Temperamento judicial

12. Tolerancia y compasión. ☐
13. Dignidad. ☐
14. Cortés. ☐
15. Conducia que fomenta la confianza del público hacia el tribunal y en la habilidad del juez. ☐
16. Paciencia ☐

SUS COMENTARIOS:

Sección IV: Actuación administrativa

17. Puntualidad del juez en su sesión. ☐
18. Mantuvo el control debido en su sala. ☐
19. Preparación adecuada para la sesión. ☐

SUS COMENTARIOS:



Juror Form (Superior)

JUDGE: «Full_Name»

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JUDICIAL PERFORMANCE STANDARDS

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Section I: Integrity	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
1. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
2. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
3. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
4. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
5. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of sexual orientation.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section II: Communication Skills	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
10. Explained proceedings to the jury.	☐	☐	☐	☐	☐	☐
11. Explained reasons for delays.	☐	☐	☐	☐	☐	☐
12. Clearly explained the juror's responsibilities.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Judicial Temperament	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
13. Understanding and compassion.	☐	☐	☐	☐	☐	☐
14. Dignified.	☐	☐	☐	☐	☐	☐
15. Courteous.	☐	☐	☐	☐	☐	☐
16. Conduct that promotes public confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐
17. Patient.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section IV: Administrative Performance	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
18. Punctual in conducting proceedings.	☐	☐	☐	☐	☐	☐
19. Maintained proper control of courtroom.	☐	☐	☐	☐	☐	☐
20. Was prepared for the proceedings.	☐	☐	☐	☐	☐	☐

COMMENTS:



Staff Survey Form (Superior)

JUDGE:

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JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making; shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section I: Integrity						
1. Basic fairness and impartiality.	☐	☐	☐	☐	☐	☐
2. Equal treatment regardless of race.	☐	☐	☐	☐	☐	☐
3. Equal treatment regardless of gender.	☐	☐	☐	☐	☐	☐
4. Equal treatment regardless of religion.	☐	☐	☐	☐	☐	☐
5. Equal treatment regardless of national origin.	☐	☐	☐	☐	☐	☐
6. Equal treatment regardless of disability.	☐	☐	☐	☐	☐	☐
7. Equal treatment regardless of age.	☐	☐	☐	☐	☐	☐
8. Equal treatment regardless of sexual orientation.	☐	☐	☐	☐	☐	☐
9. Equal treatment regardless of economic status.	☐	☐	☐	☐	☐	☐

COMMENTS:

	Unaccept- able	Poor	Satis- factory	Very Good	Super- ior	Can't Rate
Section II: Communication Skills						
10. Clear and logical communications.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section III: Judicial Temperament						
11. Understanding and compassion.	☐	☐	☐	☐	☐	☐
12. Dignified.	☐	☐	☐	☐	☐	☐
13. Courteous.	☐	☐	☐	☐	☐	☐
14. Conduct that promotes public confidence in the court and judge's ability.	☐	☐	☐	☐	☐	☐
15. Patient.	☐	☐	☐	☐	☐	☐

COMMENTS:

Section IV: Administrative Performance						
16. Punctual in conducting proceedings.	☐	☐	☐	☐	☐	☐
17. Maintains proper control over courtroom.	☐	☐	☐	☐	☐	☐
18. Prepared for proceedings.	☐	☐	☐	☐	☐	☐
19. Respectful treatment of staff.	☐	☐	☐	☐	☐	☐
20. Cooperation with peers.	☐	☐	☐	☐	☐	☐
21. Efficient management of calendar.	☐	☐	☐	☐	☐	☐

COMMENTS:

Presiding Judge Form (Superior)

JUDGE:

The Arizona Constitution requires the Commission on Judicial Performance Review to conduct performance evaluations of superior court judges in Pima and Maricopa counties. The results will be published to assist voters in the upcoming retention election. **Please rate this judge according to the performance standards below. If you are not able to rate this judge in an area, mark "Can't Rate."**

JUDICIAL PERFORMANCE STANDARDS

The judge shall administer justice fairly, ethically, uniformly, promptly, and efficiently. The judge shall be free from personal bias in decision making, shall decide cases based on proper application of law and procedure to the facts, and shall issue prompt, clear rulings and decisions that demonstrate competent legal analysis. The judge shall act with dignity, courtesy, and patience. The judge shall effectively manage the courtroom and discharge the administrative responsibilities of the office.

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Section I: Integrity

1. Exhibits professional conduct.
2. Exhibits equal treatment to all.
3. Exhibits fairness and impartiality.
4. Exhibits personal integrity.
5. Exhibits conduct that promotes public confidence in the court and the judge's ability.

COMMENTS:

Section II: Communication Skills

6. Gives clear and logical oral communications/directions.
7. Listens effectively.
8. Keeps everyone appropriately informed.
9. Produces clear and logical written communication.
10. Responds in a timely manner.

COMMENTS:

Unaccept-
able Poor Satis-
factory Very
Good Super-
ior Can't
Rate

Section III: Judicial Temperament

11. Is patient.
12. Is courteous.
13. Is accessible.
14. Responds appropriately to the circumstance.

COMMENTS:

Section IV: Administrative Performance

15. Is well informed on all aspects of work.
16. Is willing to make difficult decisions.
17. Is punctual.
18. Makes decisions in a timely manner.
19. Is resourceful in resolving problems.
20. Exhibits impartiality in administrative decisions.
21. Makes reasonable and prudent judicial assignments.
22. Exhibits impartiality in making judicial assignments.
23. Exhibits impartiality in allocation of resources.
24. Provides for appropriate training for judges and staff.
25. Asks for input before reaching decisions.
26. Works diligently.
27. Considers and implements change.
28. Displays organizational integrity.

COMMENTS:

Section V: Administrative Skills

29. Establishes a clear focus for projects for which he/she is responsible.
30. Has the ability to identify and analyze relevant issues.
31. Accurately assesses and attempts to secure the resources necessary for the effective functioning of the court system.
32. Accepts and incorporates diversity.
33. Coaches and develops others.
34. Cooperates with peers.
35. Cooperates with staff.
36. Effectively delegates responsibility.
37. Creates a cooperative environment.

COMMENTS: