

<b>Commissioner:</b>	Nicole Brickner
<b>Appointment Date:</b>	NA
<b>Assignment:</b>	Probate/Mental Health

**Results of 13 surveys received from Litigants, Witnesses and Jurors**

<b><u>Litigant Survey Questions</u></b>	<b><u>Department Score</u></b>	<b><u>Litigants/ Witnesses Responses</u></b>	<b><u>Juror Responses</u></b>
<b>Section I: Legal Ability</b>			
<i>Basic fairness and impartiality.</i>	<b>96%</b>	<b>92%</b>	<b>NR</b>
<i>Equal treatment regardless of race.</i>	<b>97%</b>	<b>92%</b>	<b>NR</b>
<i>Equal treatment regardless of gender.</i>	<b>97%</b>	<b>100%</b>	<b>NR</b>
<i>Equal treatment regardless of religion.</i>	<b>97%</b>	<b>100%</b>	<b>NR</b>
<i>Equal treatment regardless of national origin.</i>	<b>97%</b>	<b>100%</b>	<b>NR</b>
<i>Equal treatment regardless of disability.</i>	<b>97%</b>	<b>85%</b>	<b>NR</b>
<i>Equal treatment regardless of age.</i>	<b>97%</b>	<b>100%</b>	<b>NR</b>
<i>Equal treatment regardless of sexual orientation.</i>	<b>97%</b>	<b>100%</b>	<b>NR</b>
<i>Equal treatment regardless of economic status.</i>	<b>97%</b>	<b>92%</b>	<b>NR</b>
<b>Section II: Communication Skills</b>			
<i>Explained proceedings.</i>	<b>94%</b>	<b>85%</b>	<b>NR</b>
<i>Explained reasons for delays.</i>	<b>94%</b>	<b>100%</b>	<b>NR</b>
<i>If a juror, clearly explained juror's responsibilities.</i>	<b>NR</b>	<b>NR</b>	<b>NR</b>
<b>Section III: Judicial Temperament</b>			
<i>Understanding and compassion.</i>	<b>96%</b>	<b>85%</b>	<b>NR</b>
<i>Dignified.</i>	<b>95%</b>	<b>92%</b>	<b>NR</b>
<i>Courteous.</i>	<b>95%</b>	<b>92%</b>	<b>NR</b>
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	<b>96%</b>	<b>92%</b>	<b>NR</b>
<i>Patient.</i>	<b>95%</b>	<b>92%</b>	<b>NR</b>
<b>Section IV: Administrative Performance</b>			
<i>Punctual in conducting proceedings.</i>	<b>92%</b>	<b>100%</b>	<b>NR</b>
<i>Maintained proper control in courtroom.</i>	<b>95%</b>	<b>92%</b>	<b>NR</b>
<i>Was prepared for the proceedings.</i>	<b>96%</b>	<b>92%</b>	<b>NR</b>

## Results of 13 surveys received from Attorneys

<u>Attorney Survey Questions</u>	<u>Department Score</u>	<u>Attorney Responses</u>
<b>Section I: Legal Ability</b>		
<i>Legal reasoning ability.</i>	<b>64%</b>	<b>75%</b>
<i>Knowledge of substantive law.</i>	<b>70%</b>	<b>83%</b>
<i>Knowledge of rules of evidence.</i>	<b>65%</b>	<b>85%</b>
<i>Knowledge of rules of procedure.</i>	<b>63%</b>	<b>77%</b>
<b>Section II: Integrity</b>		
<i>Basic fairness and impartiality.</i>	<b>59%</b>	<b>77%</b>
<i>Equal treatment regardless of race.</i>	<b>94%</b>	<b>100%</b>
<i>Equal treatment regardless of gender.</i>	<b>92%</b>	<b>100%</b>
<i>Equal treatment regardless of religion.</i>	<b>92%</b>	<b>92%</b>
<i>Equal treatment regardless of national origin.</i>	<b>94%</b>	<b>100%</b>
<i>Equal treatment regardless of disability.</i>	<b>77%</b>	<b>82%</b>
<i>Equal treatment regardless of age.</i>	<b>93%</b>	<b>100%</b>
<i>Equal treatment regardless of sexual orientation.</i>	<b>92%</b>	<b>100%</b>
<i>Equal treatment regardless of economic status.</i>	<b>75%</b>	<b>92%</b>
<b>Section III: Communication Skills</b>		
<i>Clear and logical oral communications and directions.</i>	<b>65%</b>	<b>92%</b>
<i>Clear and logical written decisions.</i>	<b>62%</b>	<b>82%</b>
<i>Gave all parties an adequate opportunity to be heard.</i>	<b>70%</b>	<b>85%</b>
<b>Section IV: Judicial Temperament</b>		
<i>Understanding and compassion.</i>	<b>62%</b>	<b>77%</b>
<i>Dignified.</i>	<b>72%</b>	<b>77%</b>
<i>Courteous.</i>	<b>76%</b>	<b>77%</b>
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	<b>57%</b>	<b>77%</b>
<i>Patient.</i>	<b>67%</b>	<b>77%</b>
<b>Section V: Administrative Performance</b>		
<i>Punctual in conducting proceedings.</i>	<b>84%</b>	<b>92%</b>
<i>Maintained proper control of courtroom.</i>	<b>79%</b>	<b>92%</b>
<i>Prompt in making rulings and rendering decisions.</i>	<b>79%</b>	<b>92%</b>
<i>Was prepared for the proceedings.</i>	<b>83%</b>	<b>92%</b>
<i>Efficient management of calendar.</i>	<b>73%</b>	<b>92%</b>
<b>Section VI: Settlement Activities</b>		
<i>Appropriately conducted or promoted settlement.</i>	<b>80%</b>	<b>75%</b>

## Results of 5 surveys received from Staff

<u>Staff Survey Questions</u>	<u>Department Score</u>	<u>Staff Responses</u>
<b>Section II: Integrity</b>		
<i>Basic fairness and impartiality.</i>	<b>88%</b>	<b>100%</b>
<i>Equal treatment regardless of race.</i>	<b>96%</b>	<b>100%</b>
<i>Equal treatment regardless of gender.</i>	<b>93%</b>	<b>100%</b>
<i>Equal treatment regardless of religion.</i>	<b>96%</b>	<b>100%</b>
<i>Equal treatment regardless of national origin.</i>	<b>93%</b>	<b>100%</b>
<i>Equal treatment regardless of disability.</i>	<b>96%</b>	<b>100%</b>
<i>Equal treatment regardless of age.</i>	<b>93%</b>	<b>100%</b>
<i>Equal treatment regardless of sexual orientation.</i>	<b>93%</b>	<b>100%</b>
<i>Equal treatment regardless of economic status.</i>	<b>90%</b>	<b>100%</b>
<b>Section III: Communication Skills</b>		
<i>Clear and logical communications.</i>	<b>88%</b>	<b>100%</b>
<b>Section IV: Judicial Temperament</b>		
<i>Understanding and compassion.</i>	<b>84%</b>	<b>100%</b>
<i>Dignified.</i>	<b>88%</b>	<b>100%</b>
<i>Courteous.</i>	<b>84%</b>	<b>100%</b>
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	<b>84%</b>	<b>100%</b>
<i>Patient.</i>	<b>84%</b>	<b>100%</b>
<b>Section V: Administrative Performance</b>		
<i>Punctual in conducting proceedings.</i>	<b>93%</b>	<b>100%</b>
<i>Maintained proper control of courtroom.</i>	<b>93%</b>	<b>100%</b>
<i>Was prepared for the proceedings.</i>	<b>90%</b>	<b>100%</b>
<i>Respectful treatment of staff.</i>	<b>87%</b>	<b>100%</b>
<i>Cooperation with peers.</i>	<b>87%</b>	<b>100%</b>
<i>Efficient management of calendar.</i>	<b>83%</b>	<b>100%</b>