Commissioner:	**Julie LaFave**
Appointment Date:	**NA**
Assignment:	**Criminal**

Results of 151 surveys received from Litigants, Witnesses and Jurors

Litigant Survey Questions	Department Score	Litigants/ Witnesses Responses	Juror Responses
Section I: Legal Ability			
Basic fairness and impartiality.	94%	99%	NR
Equal treatment regardless of race.	94%	99%	NR
Equal treatment regardless of gender.	95%	99%	NR
Equal treatment regardless of religion.	95%	99%	NR
Equal treatment regardless of national origin.	95%	98%	NR
Equal treatment regardless of disability.	94%	98%	NR
Equal treatment regardless of age.	95%	99%	NR
Equal treatment regardless of sexual orientation.	95%	99%	NR
Equal treatment regardless of economic status.	94%	98%	NR
Section II: Communication Skills			
Explained proceedings.	95%	100%	NR
Explained reasons for delays.	94%	97%	NR
If a juror, clearly explained juror's responsibilities.	99%	NR	NR
Section III: Judicial Temperament			
Understanding and compassion.	94%	99%	NR
Dignified.	94%	100%	NR
Courteous.	95%	100%	NR
Conduct that promotes public confidence in the court and commissioner's ability.	94%	99%	NR
Patient.	94%	100%	NR
Section IV: Administrative Performance			
Punctual in conducting proceedings.	93%	98%	NR
Maintained proper control in courtroom.	95%	99%	NR
Was prepared for the proceedings.	95%	99%	NR

Results of 4 surveys received from Attorneys

Attorney Survey Questions	Department Score	Attorney Responses
Section I: Legal Ability		
Legal reasoning ability.	89%	100%
Knowledge of substantive law.	88%	100%
Knowledge of rules of evidence.	89%	100%
Knowledge of rules of procedure.	91%	100%
Section II: Integrity		
Basic fairness and impartiality.	83%	75%
Equal treatment regardless of race.	92%	100%
Equal treatment regardless of gender.	95%	100%
Equal treatment regardless of religion.	100%	100%
Equal treatment regardless of national origin.	95%	100%
Equal treatment regardless of disability.	97%	100%
Equal treatment regardless of age.	96%	100%
Equal treatment regardless of sexual orientation.	97%	100%
Equal treatment regardless of economic status.	89%	100%
Section III: Communication Skills		
Clear and logical oral communications and directions.	85%	75%
Clear and logical written decisions.	89%	100%
Gave all parties an adequate opportunity to be heard.	89%	75%
Section IV: Judicial Temperament		
Understanding and compassion.	91%	75%
Dignified.	94%	100%
Courteous.	93%	50%
Conduct that promotes public confidence in the court and commissioner's ability.	85%	75%
Patient.	91%	75%
Section V: Administrative Performance		
Punctual in conducting proceedings.	86%	100%
Maintained proper control of courtroom.	94%	75%
Prompt in making rulings and rendering decisions.	91%	100%
Was prepared for the proceedings.	94%	100%
Efficient management of calendar.	88%	75%
Section VI: Settlement Activities		
Appropriately conducted or promoted settlement.	94%	100%

Results of 7 surveys received from Staff

Staff Survey Questions	Department Score	Staff Responses
Section II: Integrity		
Basic fairness and impartiality.	95%	83%
Equal treatment regardless of race.	98%	100%
Equal treatment regardless of gender.	97%	100%
Equal treatment regardless of religion.	98%	100%
Equal treatment regardless of national origin.	98%	100%
Equal treatment regardless of disability.	98%	100%
Equal treatment regardless of age.	98%	100%
Equal treatment regardless of sexual orientation.	98%	100%
Equal treatment regardless of economic status.	98%	100%
Section III: Communication Skills		
Clear and logical communications.	88%	100%
Section IV: Judicial Temperament		
Understanding and compassion.	93%	100%
Dignified.	93%	100%
Courteous.	92%	100%
Conduct that promotes public confidence in the court and commissioner's ability.	89%	83%
Patient.	89%	100%
Section V: Administrative Performance		
Punctual in conducting proceedings.	94%	100%
Maintained proper control of courtroom.	94%	100%
Was prepared for the proceedings.	97%	100%
Respectful treatment of staff.	91%	83%
Cooperation with peers.	93%	83%
Efficient management of calendar.	93%	100%