



Superior Court of Arizona for Maricopa County

Commissioner Judicial Performance Review Scores

2024

Commissioner: Nicole HARTLEY

Current Assignment: Juvenile

Results of more than 10 surveys received from Litigants

Judgment Area/Duty	Litigants Responses
Basic fairness and impartiality directed to all individuals regardless of demographic or social-economic standing	100%
Explained reasons for delays	100%
Used language that enabled you to understand what was going on in the courtroom	100%
Conduct promoted confidence in the court and commissioner's ability	100%
Courtesy and respectfulness to all individuals	100%
Punctual in courtroom proceedings	100%
Appeared prepared for the proceeding	100%

Note: The JPR survey was administered from February 20 through May 24, 2024.



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Results of more than 10 surveys received from Attorneys

<u>Judgment Area/Duty</u>	<u>Attorney Responses</u>
Section I: Legal Ability	
Knowledge of substantive law.	100%
Knowledge of rules of evidence.	100%
Knowledge of rules of procedure.	100%
Section II: Integrity	
Integrity as unbiased and impartial with individuals regardless of demographic or social-economic standing?	89%
Section III: Communication Skills	
Clear and logical oral communications.	94%
Clear and logical written decisions.	94%
Section IV: Judicial Temperament	
Conduct that promotes public confidence in the court and commissioner's ability.	78%
Respectful to all individuals.	100%
Section V: Administrative Performance	
Maintaining proper control of courtroom.	94%
Appeared prepared for the proceeding.	100%
Efficient management of the calendar.	100%

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Results of more than 10 surveys received from Staff

<u>Judgment Area/Duty</u>	<u>Staff Responses</u>
Section I: Legal Ability	
Knowledge of substantive law.	100%
Knowledge of rules of evidence.	100%
Knowledge of rules of procedure.	100%
Section II: Integrity	
Integrity as unbiased and impartial with individuals regardless of demographic or social-economic standing?	100%
Section III: Communication Skills	
Abilities to provide clear and logical communications?	100%
Section IV: Judicial Temperament	
Conduct that promotes public confidence in the court and commissioner's ability.	100%
Respectful to all individuals.	98%
Section V: Administrative Performance	
Cooperation with court staff.	98%
Maintained proper control of courtroom.	100%
Efficient management of calendar.	100%
Does a fair share of work.	100%

Note: The JPR survey was administered from February 20 through May 24, 2024.