

<b>Commissioner:</b>	<b>Bibbens, Lisa</b>
<b>Appointment Date:</b>	<b>7/21/2014</b>
<b>Assignment:</b>	<b>Juvenile</b>

2018 Judicial performance review -- Results of

23 surveys received from Litigants/Witnesses

### Litigant/Witness Survey Questions

#### **Section I: Integrity**

*Basic fairness and impartiality*

**100%**

*Equal treatment regardless of race.*

**100%**

*Equal treatment regardless of gender.*

**96%**

*Equal treatment regardless of religion.*

**100%**

*Equal treatment regardless of national origin.*

**100%**

*Equal treatment regardless of disability.*

**100%**

*Equal treatment regardless of age.*

**100%**

*Equal treatment regardless of sexual orientation.*

**100%**

*Equal treatment regardless of economic status.*

**100%**

#### **Section II: Communication skills**

*Explained proceedings.*

**100%**

*Explained reasons for delays.*

**100%**

*Clearly explained juror's responsibilities.*

**N/A**

#### **Section III: Judicial Temperament**

*Understanding and compassion.*

**100%**

*Dignified.*

**100%**

*Courteous.*

**100%**

*Conduct that promote public confidence in the court and commissioner's ability.*

**100%**

*Patient.*

**100%**

#### **Section V: Administrative Performance**

*Punctual in conducting proceedings.*

**96%**

*Maintained proper control in courtroom.*

**100%**

*Was prepared for the proceedings.*

**100%**

### Superior/Very Good/Satisfactory

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2018 Judicial performance review -- Results of

16 surveys received from attorneys

**Attorney survey questions**

**Superior/Very Good/Satisfactory**

**Section I: Legal Reasoning Ability**

<i>Legal Reasoning ability.</i>	100%
<i>Knowledge of substantive law.</i>	100%
<i>Knowledge of rules of evidence.</i>	100%
<i>Knowledge of rules of procedure.</i>	100%

**Section II: Integrity**

<i>Basic fairness and impartiality</i>	100%
<i>Equal treatment regardless of race.</i>	100%
<i>Equal treatment regardless of gender.</i>	100%
<i>Equal treatment regardless of religion.</i>	100%
<i>Equal treatment regardless of national origin.</i>	100%
<i>Equal treatment regardless of disability.</i>	100%
<i>Equal treatment regardless of age.</i>	100%
<i>Equal treatment regardless of sexual orientation.</i>	100%
<i>Equal treatment regardless of economic status.</i>	100%

**Section III: Communication skills**

<i>Clear and logical oral communication and directions.</i>	100%
<i>Clear and logical written decisions.</i>	100%
<i>Gave all parties an adequate opportunity to be heard.</i>	100%

**Section IV: Judicial Temperament**

<i>Understanding and compassion.</i>	100%
<i>Dignified.</i>	100%
<i>Courteous.</i>	100%
<i>Conduct that promote public confidence in the court and commissioner's ability.</i>	100%
<i>Patient.</i>	100%

**Section V: Administrative Performance**

<i>Punctual in conducting proceedings.</i>	100%
<i>Maintained proper control in courtroom.</i>	100%
<i>Prompt in making rulings and rendering decisions.</i>	100%
<i>Was prepared for the proceedings.</i>	100%
<i>Efficient management of the calendar.</i>	100%

**Section VI: Settlement Activities**

<i>Appropriately conducted or promoted settlement.</i>	100%
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2018 Judicial performance review -- Results of

49 surveys received from staff

**Staff survey questions**

**Superior/Very Good/Satisfactory**

**Section I: Integrity**

*Basic fairness and impartiality*

**100%**

*Equal treatment regardless of race.*

**100%**

*Equal treatment regardless of gender.*

**100%**

*Equal treatment regardless of religion.*

**100%**

*Equal treatment regardless of national origin.*

**100%**

*Equal treatment regardless of disability.*

**100%**

*Equal treatment regardless of age.*

**100%**

*Equal treatment regardless of sexual orientation.*

**100%**

*Equal treatment regardless of economic status.*

**100%**

**Section II: Communication skills**

*Clear and logical communication.*

**100%**

**Section III: Judicial Temperament**

*Understanding and compassion.*

**100%**

*Dignified.*

**100%**

*Courteous.*

**100%**

*Conduct that promote public confidence in the court and commissioner's ability.*

**100%**

*Patient.*

**97%**

**Section IV: Administrative Performance**

*Punctual in conducting proceedings.*

**100%**

*Maintained proper control in courtroom.*

**100%**

*Was prepared for the proceedings.*

**100%**

*Respectful treatment of staff.*

**100%**

*Cooperation with peers.*

**100%**

*Efficient management of the calendar.*

**97%**