

|                          |                          |
|--------------------------|--------------------------|
| <b>Commissioner:</b>     | <b>Christoffel, Dean</b> |
| <b>Appointment Date:</b> | <b>6/1/2011</b>          |
| <b>Assignment:</b>       | <b>Juvenile</b>          |

2018 Judicial performance review -- Results of

48 surveys received from Litigants/Witnesses

**Litigant/Witness Survey Questions**

**Superior/Very Good/Satisfactory**

**Section I: Integrity**

*Basic fairness and impartiality*

98%

*Equal treatment regardless of race.*

98%

*Equal treatment regardless of gender.*

98%

*Equal treatment regardless of religion.*

100%

*Equal treatment regardless of national origin.*

98%

*Equal treatment regardless of disability.*

100%

*Equal treatment regardless of age.*

96%

*Equal treatment regardless of sexual orientation.*

100%

*Equal treatment regardless of economic status.*

98%

**Section II: Communication skills**

*Explained proceedings.*

100%

*Explained reasons for delays.*

100%

*Clearly explained juror's responsibilities.*

N/A

**Section III: Judicial Temperament**

*Understanding and compassion.*

98%

*Dignified.*

98%

*Courteous.*

98%

*Conduct that promote public confidence in the court and commissioner's ability.*

98%

*Patient.*

98%

**Section V: Administrative Performance**

*Punctual in conducting proceedings.*

98%

*Maintained proper control in courtroom.*

100%

*Was prepared for the proceedings.*

100%

|                          |                          |
|--------------------------|--------------------------|
| <b>Commissioner:</b>     | <b>Christoffel, Dean</b> |
| <b>Appointment Date:</b> | <b>6/1/2011</b>          |
| <b>Assignment:</b>       | <b>Juvenile</b>          |

2018 Judicial performance review -- Results of 25 surveys received from attorneys

### Attorney survey questions

### Superior/Very Good/Satisfactory

#### **Section I: Legal Reasoning Ability**

|   |     |
|---|-----|
| <i>Legal Reasoning ability.</i>         | 92% |
| <i>Knowledge of substantive law.</i>    | 96% |
| <i>Knowledge of rules of evidence.</i>  | 96% |
| <i>Knowledge of rules of procedure.</i> | 96% |

#### **Section II: Integrity**

|  |      |
|--|------|
| <i>Basic fairness and impartiality</i>                   | 92%  |
| <i>Equal treatment regardless of race.</i>               | 100% |
| <i>Equal treatment regardless of gender.</i>             | 96%  |
| <i>Equal treatment regardless of religion.</i>           | 100% |
| <i>Equal treatment regardless of national origin.</i>    | 100% |
| <i>Equal treatment regardless of disability.</i>         | 100% |
| <i>Equal treatment regardless of age.</i>                | 100% |
| <i>Equal treatment regardless of sexual orientation.</i> | 100% |
| <i>Equal treatment regardless of economic status.</i>    | 91%  |

#### **Section III: Communication skills**

|  |      |
|--|------|
| <i>Clear and logical oral communication and directions.</i>  | 96%  |
| <i>Clear and logical written decisions.</i>                  | 100% |
| <i>Gave all parties an adequate opportunity to be heard.</i> | 88%  |

#### **Section IV: Judicial Temperament**

|  |     |
|--|-----|
| <i>Understanding and compassion.</i>   | 92% |
| <i>Dignified.</i>  | 92% |
| <i>Courteous.</i>  | 92% |
| <i>Conduct that promote public confidence in the court and commissioner's ability.</i> | 92% |
| <i>Patient.</i>  | 84% |

#### **Section V: Administrative Performance**

|  |      |
|--|------|
| <i>Punctual in conducting proceedings.</i>               | 100% |
| <i>Maintained proper control in courtroom.</i>           | 100% |
| <i>Prompt in making rulings and rendering decisions.</i> | 100% |
| <i>Was prepared for the proceedings.</i>                 | 100% |
| <i>Efficient management of the calendar.</i>             | 100% |

#### **Section VI: Settlement Activities**

|  |      |
|--|------|
| <i>Appropriately conducted or promoted settlement.</i> | 100% |
|--|------|

|                          |                          |
|--------------------------|--------------------------|
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| <b>Appointment Date:</b> | <b>6/1/2011</b>          |
| <b>Assignment:</b>       | <b>Juvenile</b>          |

2018 Judicial performance review -- Results of

47 surveys received from staff

**Staff survey questions**

**Superior/Very Good/Satisfactory**

**Section I: Integrity**

*Basic fairness and impartiality*

**100%**

*Equal treatment regardless of race.*

**100%**

*Equal treatment regardless of gender.*

**100%**

*Equal treatment regardless of religion.*

**100%**

*Equal treatment regardless of national origin.*

**100%**

*Equal treatment regardless of disability.*

**100%**

*Equal treatment regardless of age.*

**100%**

*Equal treatment regardless of sexual orientation.*

**100%**

*Equal treatment regardless of economic status.*

**100%**

**Section II: Communication skills**

*Clear and logical communication.*

**90%**

**Section III: Judicial Temperament**

*Understanding and compassion.*

**97%**

*Dignified.*

**100%**

*Courteous.*

**97%**

*Conduct that promote public confidence in the court and commissioner's ability.*

**97%**

*Patient.*

**97%**

**Section IV: Administrative Performance**

*Punctual in conducting proceedings.*

**100%**

*Maintained proper control in courtroom.*

**100%**

*Was prepared for the proceedings.*

**100%**

*Respectful treatment of staff.*

**100%**

*Cooperation with peers.*

**100%**

*Efficient management of the calendar.*

**100%**