

Hon. Judge Bibbens  
 Appointment date: 7/21/2014  
 Bench assignment: Juvenile

2024 Judicial Performance Review  
 Attorney Survey Responses

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>1. Legal Ability</b>														
1. Legal reasoning ability	18	75%	5	21%	1	4%	0	0%	0	0%	3.71	24	1	100%
2. Knowledge of substantive law	19	76%	5	20%	1	4%	0	0%	0	0%	3.72	25	0	100%
3. Knowledge of rules of evidence	18	75%	6	25%	0	0%	0	0%	0	0%	3.75	24	1	100%
4. Knowledge of rules of procedure	20	80%	5	20%	0	0%	0	0%	0	0%	3.80	25	0	100%
Category Total	75	77%	21	21%	2	2%	0	0%	0	0%	3.74	98		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>2. Integrity</b>														
5. Basic fairness and impartiality	17	68%	4	16%	3	12%	1	4%	0	0%	3.48	25	0	96%
6. Equal treatment regardless of race	20	80%	3	12%	1	4%	1	4%	0	0%	3.68	25	0	96%
7. Equal treatment regardless of gender	20	83%	2	8%	1	4%	1	4%	0	0%	3.71	24	1	96%
8. Equal treatment regardless of religion	20	87%	2	9%	1	4%	0	0%	0	0%	3.83	23	2	100%
9. Equal treatment regardless of national origin	20	83%	3	13%	1	4%	0	0%	0	0%	3.79	24	1	100%
10. Equal treatment regardless of disability	19	83%	1	4%	3	13%	0	0%	0	0%	3.70	23	2	100%
11. Equal treatment regardless of age	20	87%	1	4%	2	9%	0	0%	0	0%	3.78	23	2	100%
12. Equal treatment regardless of sexual orientation	20	83%	2	8%	2	8%	0	0%	0	0%	3.75	24	1	100%
13. Equal treatment regardless of economic status	20	80%	2	8%	2	8%	1	4%	0	0%	3.64	25	0	96%
Category Total	176	81%	20	9%	16	7%	4	2%	0	0%	3.70	216		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>3. Communication</b>														
14. Clear and logical oral communications and directions	17	71%	6	25%	1	4%	0	0%	0	0%	3.67	24	1	100%
15. Clear and logical written decisions	16	76%	5	24%	0	0%	0	0%	0	0%	3.76	21	4	100%
16. Gave all parties an adequate opportunity to be heard	16	67%	7	29%	0	0%	1	4%	0	0%	3.58	24	1	96%
Category Total	49	71%	18	26%	1	1%	1	1%	0	0%	3.67	69		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>4. Temperament</b>														
17. Understanding and compassion	17	68%	7	28%	0	0%	1	4%	0	0%	3.60	25	0	96%
18. Dignified	18	72%	7	28%	0	0%	0	0%	0	0%	3.72	25	0	100%
19. Courteous	21	84%	4	16%	0	0%	0	0%	0	0%	3.84	25	0	100%
20. Conduct that promoted public confidence in the court and judge's ability	17	68%	5	20%	3	12%	0	0%	0	0%	3.56	25	0	100%
21. Patient	19	76%	5	20%	1	4%	0	0%	0	0%	3.72	25	0	100%
Category Total	92	74%	28	22%	4	3%	1	1%	0	0%	3.69	125		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>5. Admin Performance</b>														
22. Punctual in conducting proceedings	20	80%	4	16%	1	4%	0	0%	0	0%	3.76	25	0	100%
23. Maintained proper control over courtroom	19	76%	6	24%	0	0%	0	0%	0	0%	3.76	25	0	100%
24. Prompt in making rulings and rendering decisions	19	76%	6	24%	0	0%	0	0%	0	0%	3.76	25	0	100%
25. Was prepared for the proceedings	21	84%	4	16%	0	0%	0	0%	0	0%	3.84	25	0	100%
26. Efficient management of the calendar	19	83%	4	17%	0	0%	0	0%	0	0%	3.83	23	2	100%
Category Total	98	80%	24	20%	1	1%	0	0%	0	0%	3.79	123		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>6. Settlement Activities</b>														
27. Appropriately promoted or conducted settlement	10	59%	5	29%	2	12%	0	0%	0	0%	3.47	17	8	100%
Category Total	10	59%	5	29%	2	12%	0	0%	0	0%	3.47	17		

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Litigant Witness Survey Responses

Hon. Judge Bibbens

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>1. Integrity</b>														
1. Basic fairness and impartiality	41	73%	9	16%	5	9%	1	2%	0	0%	3.61	56	2	98%
2. Equal treatment regardless of race	42	75%	9	16%	4	7%	0	0%	1	2%	3.63	56	2	98%
3. Equal treatment regardless of gender	41	76%	8	15%	4	7%	0	0%	1	2%	3.63	54	4	98%
4. Equal treatment regardless of religion	38	81%	6	13%	3	6%	0	0%	0	0%	3.74	47	11	100%
5. Equal treatment regardless of national origin	40	75%	7	13%	5	9%	0	0%	1	2%	3.60	53	5	98%
6. Equal treatment regardless of disability	40	82%	5	10%	3	6%	0	0%	1	2%	3.69	49	9	98%
7. Equal treatment regardless of age	43	75%	9	16%	4	7%	0	0%	1	2%	3.63	57	1	98%
8. Equal treatment regardless of sexual orientation	37	79%	6	13%	3	6%	0	0%	1	2%	3.66	47	11	98%
9. Equal treatment regardless of economic status	42	76%	9	16%	4	7%	0	0%	0	0%	3.69	55	3	100%
<b>Category Total</b>	<b>364</b>	<b>77%</b>	<b>68</b>	<b>14%</b>	<b>35</b>	<b>7%</b>	<b>1</b>	<b>0%</b>	<b>6</b>	<b>1%</b>	<b>3.65</b>	<b>474</b>		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>2. Communication</b>														
10. Explained proceedings	40	69%	10	17%	7	12%	0	0%	1	2%	3.52	58	0	98%
11. Explained reasons for delays	37	76%	4	8%	7	14%	0	0%	1	2%	3.55	49	9	98%
<b>Category Total</b>	<b>77</b>	<b>72%</b>	<b>14</b>	<b>13%</b>	<b>14</b>	<b>13%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>2%</b>	<b>3.53</b>	<b>107</b>		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>3. Temperament</b>														
12. Understanding and compassion	43	74%	9	16%	4	7%	1	2%	1	2%	3.59	58	0	97%
13. Dignified	44	76%	8	14%	5	9%	1	2%	0	0%	3.64	58	0	98%
14. Courteous	45	78%	8	14%	5	9%	0	0%	0	0%	3.69	58	0	100%
15. Conduct that promotes public confidence in the court	43	75%	9	16%	4	7%	0	0%	1	2%	3.63	57	1	98%
16. Patient	43	74%	9	16%	4	7%	0	0%	2	3%	3.57	58	0	97%
<b>Category Total</b>	<b>218</b>	<b>75%</b>	<b>43</b>	<b>15%</b>	<b>22</b>	<b>8%</b>	<b>2</b>	<b>1%</b>	<b>4</b>	<b>1%</b>	<b>3.62</b>	<b>289</b>		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>4. Admin Performance</b>														
17. Punctual in conducting proceedings	45	78%	7	12%	5	9%	1	2%	0	0%	3.66	58	0	98%
18. Maintained proper control of courtroom	45	78%	8	14%	4	7%	1	2%	0	0%	3.67	58	0	98%
19. Was prepared for the proceedings	45	78%	8	14%	4	7%	1	2%	0	0%	3.67	58	0	98%
<b>Category Total</b>	<b>135</b>	<b>78%</b>	<b>23</b>	<b>13%</b>	<b>13</b>	<b>7%</b>	<b>3</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>3.67</b>	<b>174</b>		

2024 Judicial Performance Review

Staff Survey Responses

Hon. Judge Bibbens

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>Section I: Integrity</b>														
1. Basic fairness and impartiality	10	91%	1	9%	0	0%	0	0%	0	0%	3.91	11	0	100%
2. Equal Treatment regardless of race	10	91%	1	9%	0	0%	0	0%	0	0%	3.91	11	0	100%
3. Equal treatment regardless of gender	10	91%	1	9%	0	0%	0	0%	0	0%	3.91	11	0	100%
4. Equal treatment regardless of religion	10	100%	0	0%	0	0%	0	0%	0	0%	4.00	10	1	100%
5. Equal treatment regardless of national origin	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
6. Equal treatment regardless of disability	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
7. Equal treatment regardless of age	10	91%	1	9%	0	0%	0	0%	0	0%	3.91	11	0	100%
8. Equal treatment regardless of sexual orientation	10	91%	1	9%	0	0%	0	0%	0	0%	3.91	11	0	100%
9. Equal treatment regardless of economic status	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
Category Total	93	95%	5	5%	0	0%	0	0%	0	0%	3.95	98		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>Section II: Communication Skills</b>														
10. Clear and logical communications	7	70%	1	10%	2	20%	0	0%	0	0%	3.50	10	1	100%
Category Total	7	70%	1	10%	2	20%	0	0%	0	0%	3.50	10		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>Section III: Judicial Temperament</b>														
11. Understanding and compassion	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
12. Dignified	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
13. Courteous	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
14. Conduct that promotes public confidence in the Court and commissioner's ability	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
15. Patient	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
Category Total	55	100%	0	0%	0	0%	0	0%	0	0%	4.00	55		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
<b>Section IV: Administrative Performance</b>														
16. Punctual in conducting proceedings	6	75%	1	13%	1	13%	0	0%	0	0%	3.63	8	3	100%
17. Maintained proper control in the courtroom	7	88%	1	13%	0	0%	0	0%	0	0%	3.88	8	3	100%
18. Was prepared for proceedings	7	88%	1	13%	0	0%	0	0%	0	0%	3.88	8	3	100%
19. Respectful treatment of staff	11	100%	0	0%	0	0%	0	0%	0	0%	4.00	11	0	100%
20. Cooperation with peers	10	100%	0	0%	0	0%	0	0%	0	0%	4.00	10	1	100%
21. Efficient management of the calendar	7	78%	2	22%	0	0%	0	0%	0	0%	3.78	9	2	100%
Category Total	48	89%	5	9%	1	2%	0	0%	0	0%	3.87	54		