

Hon. Judge Seymour
 Appointment date: 4/27/2018
 Bench assignment: Juvenile

2024 Judicial Performance Review
 Attorney Survey Responses

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
1. Legal Ability														
1. Legal reasoning ability	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
2. Knowledge of substantive law	8	73%	1	9%	0	0%	0	0%	2	18%	3.18	11	1	82%
3. Knowledge of rules of evidence	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
4. Knowledge of rules of procedure	8	73%	1	9%	0	0%	0	0%	2	18%	3.18	11	1	82%
Category Total	32	73%	2	5%	2	5%	0	0%	8	18%	3.14	44		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
2. Integrity														
5. Basic fairness and impartiality	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
6. Equal treatment regardless of race	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
7. Equal treatment regardless of gender	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
8. Equal treatment regardless of religion	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
9. Equal treatment regardless of national origin	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
10. Equal treatment regardless of disability	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
11. Equal treatment regardless of age	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
12. Equal treatment regardless of sexual orientation	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
13. Equal treatment regardless of economic status	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
Category Total	66	71%	0	0%	9	10%	0	0%	18	19%	3.03	93		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
3. Communication														
14. Clear and logical oral communications and directions	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
15. Clear and logical written decisions	6	67%	0	0%	1	11%	0	0%	2	22%	2.89	9	3	78%
16. Gave all parties an adequate opportunity to be heard	8	73%	0	0%	1	9%	0	0%	2	18%	3.09	11	1	82%
Category Total	22	71%	0	0%	3	10%	0	0%	6	19%	3.03	31		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
4. Temperament														
17. Understanding and compassion	8	73%	0	0%	2	18%	0	0%	1	9%	3.27	11	1	91%
18. Dignified	8	73%	1	9%	1	9%	0	0%	1	9%	3.36	11	1	91%
19. Courteous	8	73%	0	0%	2	18%	0	0%	1	9%	3.27	11	1	91%
20. Conduct that promoted public confidence in the court and judge's ability	8	73%	0	0%	2	18%	0	0%	1	9%	3.27	11	1	91%
21. Patient	8	73%	0	0%	2	18%	0	0%	1	9%	3.27	11	1	91%
Category Total	40	73%	1	2%	9	16%	0	0%	5	9%	3.29	55		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
5. Admin Performance														
22. Punctual in conducting proceedings	8	73%	0	0%	1	9%	1	9%	1	9%	3.18	11	1	82%
23. Maintained proper control over courtroom	8	73%	0	0%	2	18%	0	0%	1	9%	3.27	11	1	91%
24. Prompt in making rulings and rendering decisions	7	70%	0	0%	1	10%	0	0%	2	20%	3.00	10	2	80%
25. Was prepared for the proceedings	8	73%	1	9%	1	9%	0	0%	1	9%	3.36	11	1	91%
26. Efficient management of the calendar	8	73%	0	0%	0	0%	1	9%	2	18%	3.00	11	1	73%
Category Total	39	72%	1	2%	5	9%	2	4%	7	13%	3.17	54		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
6. Settlement Activities														
27. Appropriately promoted or conducted settlement	5	63%	0	0%	2	25%	0	0%	1	13%	3.00	8	4	88%
Category Total	5	63%	0	0%	2	25%	0	0%	1	13%	3.00	8		

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Litigant Witness Survey Responses

Hon. Judge Seymour

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
1. Integrity														
1. Basic fairness and impartiality	14	64%	6	27%	2	9%	0	0%	0	0%	3.55	22	0	100%
2. Equal treatment regardless of race	16	76%	3	14%	2	10%	0	0%	0	0%	3.67	21	1	100%
3. Equal treatment regardless of gender	18	82%	3	14%	1	5%	0	0%	0	0%	3.77	22	0	100%
4. Equal treatment regardless of religion	13	76%	3	18%	1	6%	0	0%	0	0%	3.71	17	5	100%
5. Equal treatment regardless of national origin	17	77%	3	14%	1	5%	0	0%	1	5%	3.59	22	0	95%
6. Equal treatment regardless of disability	13	72%	3	17%	2	11%	0	0%	0	0%	3.61	18	4	100%
7. Equal treatment regardless of age	17	77%	3	14%	2	9%	0	0%	0	0%	3.68	22	0	100%
8. Equal treatment regardless of sexual orientation	16	80%	3	15%	1	5%	0	0%	0	0%	3.75	20	2	100%
9. Equal treatment regardless of economic status	16	76%	3	14%	1	5%	0	0%	1	5%	3.57	21	1	95%
Category Total	140	76%	30	16%	13	7%	0	0%	2	1%	3.65	185		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
2. Communication														
10. Explained proceedings	16	73%	3	14%	2	9%	1	5%	0	0%	3.55	22	0	95%
11. Explained reasons for delays	12	71%	3	18%	2	12%	0	0%	0	0%	3.59	17	5	100%
Category Total	28	72%	6	15%	4	10%	1	3%	0	0%	3.56	39		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
3. Temperament														
12. Understanding and compassion	16	73%	3	14%	2	9%	0	0%	1	5%	3.50	22	0	95%
13. Dignified	18	82%	3	14%	0	0%	1	5%	0	0%	3.73	22	0	95%
14. Courteous	17	77%	4	18%	0	0%	0	0%	1	5%	3.64	22	0	95%
15. Conduct that promotes public confidence in the court	18	82%	3	14%	0	0%	0	0%	1	5%	3.68	22	0	95%
16. Patient	17	77%	5	23%	0	0%	0	0%	0	0%	3.77	22	0	100%
Category Total	86	78%	18	16%	2	2%	1	1%	3	3%	3.66	110		

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	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
4. Admin Performance														
17. Punctual in conducting proceedings	14	64%	7	32%	1	5%	0	0%	0	0%	3.59	22	0	100%
18. Maintained proper control of courtroom	18	82%	3	14%	1	5%	0	0%	0	0%	3.77	22	0	100%
19. Was prepared for the proceedings	15	68%	6	27%	1	5%	0	0%	0	0%	3.64	22	0	100%
Category Total	47	71%	16	24%	3	5%	0	0%	0	0%	3.67	66		

2024 Judicial Performance Review

Staff Survey Responses

Hon. Judge Seymour

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
Section I: Integrity														
1. Basic fairness and impartiality	7	58%	1	8%	1	8%	2	17%	1	8%	2.92	12	0	75%
2. Equal Treatment regardless of race	7	58%	1	8%	3	25%	1	8%	0	0%	3.17	12	0	92%
3. Equal treatment regardless of gender	7	58%	1	8%	3	25%	1	8%	0	0%	3.17	12	0	92%
4. Equal treatment regardless of religion	7	70%	0	0%	3	30%	0	0%	0	0%	3.40	10	2	100%
5. Equal treatment regardless of national origin	7	70%	0	0%	3	30%	0	0%	0	0%	3.40	10	2	100%
6. Equal treatment regardless of disability	7	70%	0	0%	3	30%	0	0%	0	0%	3.40	10	2	100%
7. Equal treatment regardless of age	7	58%	1	8%	4	33%	0	0%	0	0%	3.25	12	0	100%
8. Equal treatment regardless of sexual orientation	6	55%	1	9%	4	36%	0	0%	0	0%	3.18	11	1	100%
9. Equal treatment regardless of economic status	7	58%	1	8%	4	33%	0	0%	0	0%	3.25	12	0	100%
Category Total	62	61%	6	6%	28	28%	4	4%	1	1%	3.23	101		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
Section II: Communication Skills														
10. Clear and logical communications	3	25%	1	8%	3	25%	2	17%	3	25%	1.92	12	0	58%
Category Total	3	25%	1	8%	3	25%	2	17%	3	25%	1.92	12		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
Section III: Judicial Temperament														
11. Understanding and compassion	8	67%	1	8%	1	8%	1	8%	1	8%	3.17	12	0	83%
12. Dignified	6	50%	4	33%	1	8%	0	0%	1	8%	3.17	12	0	92%
13. Courteous	7	58%	3	25%	0	0%	1	8%	1	8%	3.17	12	0	83%
14. Conduct that promotes public confidence in the Court and commissioner's ability	4	33%	1	8%	3	25%	3	25%	1	8%	2.33	12	0	67%
15. Patient	7	58%	3	25%	0	0%	0	0%	2	17%	3.08	12	0	83%
Category Total	32	53%	12	20%	5	8%	5	8%	6	10%	2.98	60		

	4 Superior		3 Very Good		2 Satisfactory		1 Poor		0 Unacceptable		Mean	Total	6 No Resp	Combined Superior/Very Good/Satisfactory
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.				
Section IV: Administrative Performance														
16. Punctual in conducting proceedings	6	50%	0	0%	2	17%	2	17%	2	17%	2.50	12	0	67%
17. Maintained proper control in the courtroom	4	33%	0	0%	4	33%	2	17%	2	17%	2.17	12	0	67%
18. Was prepared for proceedings	5	42%	4	33%	0	0%	2	17%	1	8%	2.83	12	0	75%
19. Respectful treatment of staff	7	58%	2	17%	2	17%	0	0%	1	8%	3.17	12	0	92%
20. Cooperation with peers	6	86%	0	0%	0	0%	0	0%	1	14%	3.43	7	5	86%
21. Efficient management of the calendar	4	33%	1	8%	0	0%	4	33%	3	25%	1.92	12	0	42%
Category Total	32	48%	7	10%	8	12%	10	15%	10	15%	2.61	67		