

Superior Court of Arizona in Pinal County  
2018 Court Commissioner Judicial Performance Review

<i>Commissioner:</i>	Patrick K. Gard	Review Period
<i>Appointment Date:</i>	November 7, 2016	01/04-03/30/2018
<i>Assignment:</i>	CRIMINAL	

**LITIGANT/WITNESSES/PRO PERS**

Surveys Provided: 266  
Surveys Returned: 49 (18.421%)

	Superior/Very Good/ Satisfactory
<b>Litigant/Witness/Juror/Pro Per Survey Questions</b>	
<b>Section I: Integrity</b>	
<i>Basic fairness and impartiality.</i>	91%
<i>Equal treatment regardless of race.</i>	93%
<i>Equal treatment regardless of gender.</i>	93%
<i>Equal treatment regardless of religion.</i>	95%
<i>Equal treatment regardless of national origins.</i>	93%
<i>Equal treatment regardless of disability.</i>	98%
<i>Equal treatment regardless of age.</i>	98%
<i>Equal treatment regardless of sexual orientation.</i>	97%
<i>Equal treatment regardless of economic status.</i>	98%
<b>Section II: Communication Skills</b>	
<i>Explained proceedings.</i>	94%
<i>Explained reasons for delays</i>	100%
<b>Section III: Judicial Temperament</b>	
<i>Understanding and compassion.</i>	93%
<i>Dignified.</i>	93%
<i>Courteous.</i>	94%
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	91%
<i>Patient.</i>	91%
<b>Section IV: Administrative Performance</b>	
<i>Punctual in conducting proceedings.</i>	93%
<i>Maintained proper control in courtroom.</i>	94%
<i>Was prepared for the proceedings.</i>	96%

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**ATTORNEYS**

Surveys Emailed: 93  
Surveys Returned: 33 (35.484%)

	Superior/Very Good/ Satisfactory
<b>Attorney Survey Questions</b>	
<b>Section I: Legal Ability</b>	
<i>Legal reasoning ability.</i>	94%
<i>Knowledge of substantive law.</i>	94%
<i>Knowledge of rules of evidence.</i>	96%
<i>Knowledge of rules of procedures.</i>	97%
<b>Section II: Integrity</b>	
<i>Basic fairness and impartiality.</i>	94%
<i>Equal treatment regardless of race.</i>	100%
<i>Equal treatment regardless of gender.</i>	96%
<i>Equal treatment regardless of religion.</i>	100%
<i>Equal treatment regardless of national origins.</i>	100%
<i>Equal treatment regardless of disability.</i>	100%
<i>Equal treatment regardless of age.</i>	100%
<i>Equal treatment regardless of sexual orientation.</i>	100%
<i>Equal treatment regardless of economic status.</i>	100%
<b>Section III: Communication Skills</b>	
<i>Clear and logical oral communication and directions.</i>	91%
<i>Clear and logical written decisions.</i>	88%
<i>Gave all parties an adequate opportunity to be heard.</i>	100%
<b>Section IV: Judicial Temperament</b>	
<i>Understanding and compassion.</i>	91%
<i>Dignified.</i>	94%
<i>Courteous.</i>	91%
<i>Conduct that promotes public confidence in the court and Commissioner's ability.</i>	88%
<i>Patient.</i>	94%
<b>Section V: Administrative Performance</b>	
<i>Punctual in conducting proceedings.</i>	97%
<i>Maintained proper control in courtroom.</i>	97%
<i>Prompt in making rulings and rendering decisions.</i>	100%
<i>Was prepared for the proceedings.</i>	97%
<i>Efficient management of the calendar.</i>	97%
<b>Section VI: Settlement Activities</b>	
<i>Appropriately conducted or promoted settlement.</i>	89%

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**STAFF**

Surveys Emailed: 31  
Surveys Returned: 11 (35.484%)

<b>Staff Survey Questions</b>	<b>Superior/Very Good/ Satisfactory</b>
<b>Section I: Integrity</b>	
<i>Basic fairness and impartiality.</i>	100%
<i>Equal treatment regardless of race.</i>	100%
<i>Equal treatment regardless of gender.</i>	100%
<i>Equal treatment regardless of religion.</i>	100%
<i>Equal treatment regardless of national origins.</i>	100%
<i>Equal treatment regardless of disability.</i>	100%
<i>Equal treatment regardless of age.</i>	100%
<i>Equal treatment regardless of sexual orientation.</i>	100%
<i>Equal treatment regardless of economic status.</i>	100%
<b>Section II: Communication Skills</b>	
<i>Explained proceedings (Clear and logical communications).</i>	100%
<b>Section III: Judicial Temperament</b>	
<i>Understanding and compassion.</i>	100%
<i>Dignified.</i>	100%
<i>Courteous.</i>	100%
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	100%
<i>Patient</i>	100%
<b>Section IV: Administrative Performance</b>	
<i>Punctual in conducting proceedings.</i>	100%
<i>Maintained proper control in courtroom.</i>	100%
<i>Was prepared for the proceedings.</i>	100%
<i>Respectful treatment of staff.</i>	100%
<i>Cooperation with peers.</i>	100%
<i>Efficient management of calendar.</i>	100%