

<b>Commissioner</b>	<b>Craig A. Raymond</b>
<b>Appointment Date:</b>	<b>August 3, 2009</b>
<b>Assignment:</b>	<b>Juvenile Guardian Conservatorship</b>

**Results of   34   surveys received from 78 sent to Litigants and Witnesses**

**Superior/Very Good/  
Satisfactory**

**Litigant/Witness Survey Questions**

**Section I: Integrity**

<i>Basic fairness and impartiality.</i>	<b>100%</b>
<i>Equal treatment regardless of race.</i>	<b>100%</b>
<i>Equal treatment regardless of gender.</i>	<b>100%</b>
<i>Equal treatment regardless of religion.</i>	<b>100%</b>
<i>Equal treatment regardless of national origin.</i>	<b>100%</b>
<i>Equal treatment regardless of disability.</i>	<b>100%</b>
<i>Equal treatment regardless of age.</i>	<b>100%</b>
<i>Equal treatment regardless of sexual orientation.</i>	<b>100%</b>
<i>Equal treatment regardless of economic status.</i>	<b>100%</b>

**Section II: Communication Skills**

<i>Explained proceedings.</i>	<b>100%</b>
<i>Explained reasons for delays.</i>	<b>100%</b>
<i>If a juror, clearly explained juror's responsibilities.</i>	<b>100%</b>

**Section III: Judicial Temperament**

<i>Understanding and compassion.</i>	<b>100%</b>
<i>Dignified.</i>	<b>100%</b>
<i>Courteous.</i>	<b>100%</b>
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	<b>100%</b>
<i>Patient.</i>	<b>97%</b>

**Section IV: Administrative Performance**

<i>Punctual in conducting proceedings.</i>	<b>100%</b>
<i>Maintained proper control in courtroom.</i>	<b>100%</b>
<i>Was prepared for the proceedings.</i>	<b>100%</b>

**Results of 19 surveys received from 36 sent to Attorneys**

<u>Attorney Survey Questions</u>	<u>Superior/Very Good/ Satisfactory</u>
<b>Section I: Legal Ability</b>	
<i>Legal reasoning ability.</i>	83%
<i>Knowledge of substantive law.</i>	89%
<i>Knowledge of rules of evidence.</i>	94%
<i>Knowledge of rules of procedure.</i>	83%
<b>Section II: Integrity</b>	
<i>Basic fairness and impartiality.</i>	83%
<i>Equal treatment regardless of race.</i>	94%
<i>Equal treatment regardless of gender.</i>	94%
<i>Equal treatment regardless of religion.</i>	94%
<i>Equal treatment regardless of national origin.</i>	94%
<i>Equal treatment regardless of disability.</i>	94%
<i>Equal treatment regardless of age.</i>	89%
<i>Equal treatment regardless of sexual orientation.</i>	100%
<i>Equal treatment regardless of economic status.</i>	94%
<b>Section III: Communication Skills</b>	
<i>Clear and logical oral communication and directions.</i>	84%
<i>Clear and logical written decisions.</i>	100%
<i>Gave all parties an adequate opportunity to be heard.</i>	89%
<b>Section IV: Judicial Temperament</b>	
<i>Understanding and compassion.</i>	84%
<i>Dignified.</i>	74%
<i>Courteous.</i>	68%
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	79%
<i>Patient.</i>	74%
<b>Section V: Administrative Performance</b>	
<i>Punctual in conducting proceedings.</i>	89%
<i>Maintained proper control in courtroom.</i>	89%
<i>Prompt in making rulings and rendering decisions.</i>	100%
<i>Was prepared for the proceedings.</i>	100%
<i>Efficient management of the calendar.</i>	89%
<b>Section VI: Settlement Activities</b>	
<i>Appropriately conducted or promoted settlement.</i>	100%

Results of 15 Staff surveys received from 31 surveys sent to

Superior/Very Good/  
Satisfactory

Staff Survey Questions

**Section I: Integrity**

<i>Basic fairness and impartiality.</i>	<b>87%</b>
<i>Equal treatment regardless of race.</i>	<b>93%</b>
<i>Equal treatment regardless of gender.</i>	<b>100%</b>
<i>Equal treatment regardless of religion.</i>	<b>100%</b>
<i>Equal treatment regardless of national origin.</i>	<b>100%</b>
<i>Equal treatment regardless of disability.</i>	<b>100%</b>
<i>Equal treatment regardless of age.</i>	<b>100%</b>
<i>Equal treatment regardless of sexual orientation.</i>	<b>100%</b>
<i>Equal treatment regardless of economic status.</i>	<b>100%</b>

**Section II: Communication Skills**

<i>Clear and logical communications</i>	<b>93%</b>
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**Section III: Judicial Temperament**

<i>Understanding and compassion.</i>	<b>93%</b>
<i>Dignified.</i>	<b>100%</b>
<i>Courteous.</i>	<b>100%</b>
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	<b>100%</b>
<i>Patient.</i>	<b>73%</b>

**Section IV: Administrative Performance**

<i>Punctual in conducting proceedings.</i>	<b>100%</b>
<i>Maintained proper control in courtroom.</i>	<b>100%</b>
<i>Was prepared for the proceedings.</i>	<b>100%</b>
<i>Respectful treatment of staff</i>	<b>80%</b>
<i>Cooperation with peers</i>	<b>92%</b>
<i>Efficient management of calendar</i>	<b>100%</b>