

SUPREME COURT OF ARIZONA

In the Matter of the Application) Arizona Supreme Court
for Reinstatement of a Suspended) No. SB-18-0072-R
Member of the State Bar of)
Arizona) Office of the Presiding
) Disciplinary Judge
THOMAS A. GERMUSKA, JR.,) No. PDJ20189039-R
Bar No. 16508)
)
Applicant.) **FILED: 3/5/2019**
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)
_____)

O R D E R

Applicant THOMAS A. GERMUSKA, JR. has established to the satisfaction of the Hearing Panel and this Court that his application for reinstatement should be granted. Specifically, Applicant provided clear and convincing evidence to rebut the presumption against reinstatement in Rule 64(b), Rules of the Supreme Court. Pursuant to Rule 65,

IT IS ORDERED that THOMAS A. GERMUSKA, JR. is reinstated as an active member of the State Bar of Arizona effective the date of this order.

IT IS FURTHER ORDERED that upon the effective date of reinstatement THOMAS A. GERMUSKA, JR. shall be placed on probation for a period of two years, under the terms and conditions as listed below:

1. Within thirty days of reinstatement, Applicant shall contact the State Bar's Compliance Monitor to enter into a Member Assistance Program (MAP) contract. Applicant shall comply with all the terms of the MAP contract which shall be incorporated herein by reference. Applicant shall be responsible for any costs associated with MAP.

2. The State Bar shall report material violations of the terms of probation pursuant to Rule 60(a)(5)(C) and a hearing may be held within thirty days to determine if the terms of probation have been violated and if an additional sanction should be imposed. The burden of proof shall be on the State Bar to prove non-compliance by a

preponderance of the evidence.

DATED this 5th day of March, 2019.

_____/s/_____
SCOTT BALES
Chief Justice

TO:

Thomas A Germuska Jr

Amy K Rehm

Amanda McQueen

Sandra Montoya

Don Lewis

Beth Stephenson

Mary Pieper

Raziel Atienza

Lexis Nexis

Maret Vessella