

IN THE SUPREME COURT OF THE STATE OF ARIZONA
ADMINISTRATIVE OFFICE OF THE COURTS

In the Matter of:)	
)	
WAIVER OF CHIEF PROBATION)	Administrative Directive
OFFICER MINIMUM HIRING)	No. 2019 - <u>13</u>
REQUIREMENTS FOR THE SANTA)	
CRUZ COUNTY PROBATION)	
DEPARTMENT)	
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A.R.S. § 12-251(C) provides that “Probation department personnel shall qualify under minimum standards of experience and education established by the supreme court. Such standards may differ for counties of less than three-hundred-thousand persons from counties with three-hundred-thousand persons or more.” ACJA § 6-106(F)(1)(a)(b), Personnel Practices, states that chief probation officers must possess “At minimum, a master’s degree in business, management, the social sciences or a related field from an accredited college or university; and Ten years’ experience in the fields of corrections or probation, or working with offenders or delinquents in some equivalent capacity with at least five years of progressively increasing responsibility in an administrative and supervisory capacity.” ACJA § 6-106(F)(2) provides that a presiding judge may request that the administrative director waive this requirement for good cause.

The Presiding Judge of the Superior Court in Santa Cruz County has requested a waiver of this requirement pursuant to A.R.S. § 12-251(C) and ACJA § 6-106(F)(2). Santa Cruz County is a county of less than three-hundred-thousand persons and has identified a hardship in the ability to recruit a chief probation officer who meets requirements regarding educational experience as stated in ACJA § 6-106(F)(1)(a). The waiver will provide the Santa Cruz County Probation Department the ability to promote an applicant chosen to the position of chief probation officer without the requirement of obtaining a master’s degree and based upon other qualifications.

Therefore, pursuant to ACJA § 6-106(F)(2),

IT IS DIRECTED that a waiver of ACJA § 6-106(F)(1)(a) is granted regarding the educational requirements allowing the Presiding Judge of the Superior Court in Santa Cruz County to appoint Luis Fimbres to the position of Santa Cruz County Chief Probation Officer.

Dated this 17th day of December, 2019.

DAVID K. BYERS
Administrative Director of the Courts