

IN THE SUPREME COURT OF THE STATE OF ARIZONA

In the Matter of:)	
)	
AMENDING ARIZONA CODE OF)	Administrative Order
JUDICIAL ADMINISTRATION)	No. 2016 - <u>24</u>
§ 6-106: PERSONNEL PRACTICES)	(Affecting Administrative
)	Order No. 2015-67)
)	

Pursuant to the Arizona Code of Judicial Administration § 1-201(E), the Chief Justice may adopt emergency administrative code proposals and technical changes in existing code sections by administrative order without prior distribution for comment and action by the Arizona Judicial Council.

Therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that Arizona Code of Judicial Administration § 6-106 is amended as indicated on the attached document. All other provisions of § 6-106 remain unchanged and in effect.

Dated this 30th day of March, 2016.

SCOTT BALES
Chief Justice

ARIZONA CODE OF JUDICIAL ADMINISTRATION

Part 6: Probation

Chapter 1: General Administration

Section 6-106: Personnel Practices

A. through I. [No changes]

J. Continuing Employment Requirements.

1. Each department shall, at a minimum:

- a. Provide all probation department employees with access to and training regarding the Code of Conduct for Judicial Employees, ~~the Code of Ethics for Arizona Probation Personnel~~ and the Arizona Code of Judicial Administration.
- b. Have all probation department employees certify that they have received training and shall adhere to the Code of Conduct for Judicial Employees, ~~Code of Ethics for Arizona Probation Personnel~~ and Arizona Code of Judicial Administration provisions concerning probation.

c. through g. **[No changes]**

2. through 3. **[No changes]**

K. [No changes]

L. Drug Testing. The AOC, in conjunction with the Committee on Probation (COP) shall determine methodologies for drug testing. The department shall adopt and integrate policies and procedures for pre-employment, random sampling and reasonable suspicion drug screening for illegal substances which conforms to the model policy established by the AOC. This model policy is attached and incorporated as Appendix A, "Model Policy for Drug Testing".

1. **[No changes]**

2. An AOC approved vendor shall conduct employee drug tests for the illegal use of the following drugs, or classes of drugs:

- a. Cannabis;
- b. Cocaine;
- c. Opiates;
- d. Amphetamines/Methamphetamine;

- e. Ecstasy ~~Estacy~~ (MDMA);
- f. Alcohol (only for pre-employment and reasonable suspicion testing);
- g. Oxycodone;
- h. Heroin.

3. [No changes]

M. [No change]