

October 17, 2016

Maricopa County Commission on Trial Court Appointments
c/o Blanca Moreno
Administrative Office of the Courts
1501 West Washington Street
Suite 221
Phoenix, AZ 85007
bmoreno@courts.az.gov

Re: Supplement to Application for Maricopa County Superior Court Judge

Dear Ms. Moreno,

Attached please find copies of my most recent Judicial Performance Survey results. These results reflect responses from surveys distributed to litigants, witnesses, attorneys, and staff between March-June 2016, and were not available when I filed my application. Because I began serving as a Commissioner in August 2014, this is my first time participating in the Judicial Performance Survey process. Please supplement my application by adding these items to my response for Question 71.

Best,



Andrew J. Russell, Commissioner
Maricopa County Superior Court
NEC-E
18380 North 40th Street
Phoenix, AZ 85032

Commissioner:	Russell, A
Appointment Date:	NA
Assignment:	Probate

Results of 79 surveys received from Litigants, Witnesses & Jurors

Litigant Survey Questions	Jurors Superior, Very Good and Satisfactory	Litigants/ Witnesses Superior, Very Good & Satisfactory
Section I: Legal Ability		
<i>Basic fairness and impartiality.</i>	NR	97%
<i>Equal treatment regardless of race.</i>	NR	100%
<i>Equal treatment regardless of gender.</i>	NR	100%
<i>Equal treatment regardless of religion.</i>	NR	100%
<i>Equal treatment regardless of national origin.</i>	NR	100%
<i>Equal treatment regardless of disability.</i>	NR	100%
<i>Equal treatment regardless of age.</i>	NR	99%
<i>Equal treatment regardless of sexual orientation.</i>	NR	100%
<i>Equal treatment regardless of economic status.</i>	NR	100%
Section II: Communication Skills		
<i>Explained proceedings.</i>	NR	97%
<i>Explained reasons for delays.</i>	NR	98%
<i>If a juror, clearly explained juror's responsibilities.</i>	NR	100%
Section III: Judicial Temperament		
<i>Understanding and compassion.</i>	NR	96%
<i>Dignified.</i>	NR	99%
<i>Courteous.</i>	NR	99%
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	NR	99%
<i>Patient.</i>	NR	99%
Section IV: Administrative Performance		
<i>Punctual in conducting proceedings.</i>	NR	95%
<i>Maintained proper control in courtroom.</i>	NR	99%
<i>Was prepared for the proceedings.</i>	NR	99%

Results of 42 surveys received from Attorneys

<u>Attorney Survey Questions</u>	<u>Attorney Responses</u>
Section I: Legal Ability	
<i>Legal reasoning ability.</i>	100%
<i>Knowledge of substantive law.</i>	100%
<i>Knowledge of rules of evidence.</i>	100%
<i>Knowledge of rules of procedure.</i>	100%
Section II: Integrity	
<i>Basic fairness and impartiality.</i>	100%
<i>Equal treatment regardless of race.</i>	100%
<i>Equal treatment regardless of gender.</i>	100%
<i>Equal treatment regardless of religion.</i>	100%
<i>Equal treatment regardless of national origin.</i>	100%
<i>Equal treatment regardless of disability.</i>	100%
<i>Equal treatment regardless of age.</i>	100%
<i>Equal treatment regardless of sexual orientation.</i>	100%
<i>Equal treatment regardless of economic status.</i>	100%
Section III: Communication Skills	
<i>Clear and logical oral communication and directions.</i>	100%
<i>Clear and logical written decisions.</i>	100%
<i>Gave all parties an adequate opportunity to be heard.</i>	100%
Section IV: Judicial Temperament	
<i>Understanding and compassion.</i>	100%
<i>Dignified.</i>	100%
<i>Courteous.</i>	100%
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	100%
<i>Patient.</i>	100%
Section V: Administrative Performance	
<i>Punctual in conducting proceedings.</i>	100%
<i>Maintained proper control in courtroom.</i>	100%
<i>Prompt in making rulings and rendering decisions.</i>	100%
<i>Was prepared for the proceedings.</i>	100%
<i>Efficient management of the calendar.</i>	100%
Section VI: Settlement Activities	
<i>Appropriately conducted or promoted settlement.</i>	100%

Commissioner:	Russell, A
Appointment Date:	August 2014
Assignment:	Probate

Results of 79 surveys received from Litigants, Witnesses and Jurors

<u>Litigant Survey Questions</u>	<u>Department Score</u>	<u>Litigants/ Witnesses Responses</u>	<u>Juror Responses</u>
Section I: Legal Ability			
<i>Basic fairness and impartiality.</i>	4.7	4.8	NR
<i>Equal treatment regardless of race.</i>	4.8	4.8	NR
<i>Equal treatment regardless of gender.</i>	4.8	4.9	NR
<i>Equal treatment regardless of religion.</i>	4.8	4.9	NR
<i>Equal treatment regardless of national origin.</i>	4.8	4.9	NR
<i>Equal treatment regardless of disability.</i>	4.8	4.9	NR
<i>Equal treatment regardless of age.</i>	4.7	4.8	NR
<i>Equal treatment regardless of sexual orientation.</i>	4.7	4.9	NR
<i>Equal treatment regardless of economic status.</i>	4.8	4.9	NR
Section II: Communication Skills			
<i>Explained proceedings.</i>	4.7	4.8	NR
<i>Explained reasons for delays.</i>	4.5	4.7	NR
<i>If a juror, clearly explained juror's responsibilities.</i>	4.7	4.7	NR
Section III: Judicial Temperament			
<i>Understanding and compassion.</i>	4.7	4.7	NR
<i>Dignified.</i>	4.8	4.8	NR
<i>Courteous.</i>	4.8	4.8	NR
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	4.7	4.8	NR
<i>Patient.</i>	4.7	4.8	NR
Section IV: Administrative Performance			
<i>Punctual in conducting proceedings.</i>	4.6	4.7	NR
<i>Maintained proper control in courtroom.</i>	4.8	4.8	NR
<i>Was prepared for the proceedings.</i>	4.7	4.8	NR

Results of 42 surveys received from Attorneys

<u>Attorney Survey Questions</u>	<u>Department Score</u>	<u>Attorney Responses</u>
Section I: Legal Ability		
<i>Legal reasoning ability.</i>	4.5	4.6
<i>Knowledge of substantive law.</i>	4.5	4.7
<i>Knowledge of rules of evidence.</i>	4.5	4.5
<i>Knowledge of rules of procedure.</i>	4.5	4.6
Section II: Integrity		
<i>Basic fairness and impartiality.</i>	4.7	4.9
<i>Equal treatment regardless of race.</i>	4.8	4.9
<i>Equal treatment regardless of gender.</i>	4.8	4.9
<i>Equal treatment regardless of religion.</i>	4.7	4.8
<i>Equal treatment regardless of national origin.</i>	4.8	4.8
<i>Equal treatment regardless of disability.</i>	4.7	4.8
<i>Equal treatment regardless of age.</i>	4.7	4.9
<i>Equal treatment regardless of sexual orientation.</i>	4.8	4.8
<i>Equal treatment regardless of economic status.</i>	4.7	4.9
Section III: Communication Skills		
<i>Clear and logical oral communication and directions.</i>	4.6	4.9
<i>Clear and logical written decisions.</i>	4.5	4.8
<i>Gave all parties an adequate opportunity to be heard.</i>	4.7	4.8
Section IV: Judicial Temperament		
<i>Understanding and compassion.</i>	4.7	4.9
<i>Dignified.</i>	4.7	4.9
<i>Courteous.</i>	4.7	4.9
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	4.7	4.9
<i>Patient.</i>	4.7	4.9
Section V: Administrative Performance		
<i>Punctual in conducting proceedings.</i>	4.5	4.7
<i>Maintained proper control in courtroom.</i>	4.7	4.8
<i>Prompt in making rulings and rendering decisions.</i>	4.7	4.9
<i>Was prepared for the proceedings.</i>	4.7	4.9
<i>Efficient management of the calendar.</i>	4.6	4.8
Section VI: Settlement Activities		
<i>Appropriately conducted or promoted settlement.</i>	4.8	4.8

Results of 1 surveys received from Staff

<u>Staff Survey Questions</u>	<u>Department Score</u>	<u>Staff Responses</u>
Section II: Integrity		
<i>Basic fairness and impartiality.</i>	5.0	5.0
<i>Equal treatment regardless of race.</i>	5.0	5.0
<i>Equal treatment regardless of gender.</i>	5.0	5.0
<i>Equal treatment regardless of religion.</i>	5.0	5.0
<i>Equal treatment regardless of national origin.</i>	5.0	5.0
<i>Equal treatment regardless of disability.</i>	5.0	5.0
<i>Equal treatment regardless of age.</i>	5.0	5.0
<i>Equal treatment regardless of sexual orientation.</i>	5.0	5.0
<i>Equal treatment regardless of economic status.</i>	5.0	5.0
Section III: Communication Skills		
<i>communication and</i>	5.0	5.0
Section IV: Judicial Temperament		
<i>Understanding and compassion.</i>	5.0	5.0
<i>Dignified.</i>	5.0	5.0
<i>Courteous.</i>	5.0	5.0
<i>Conduct that promotes public confidence in the court and commissioner's ability.</i>	5.0	5.0
<i>Patient.</i>	5.0	5.0
Section V: Administrative Performance		
<i>Punctual in conducting proceedings.</i>	5.0	5.0
<i>Maintained proper control in courtroom.</i>	5.0	5.0
<i>Was prepared for the proceedings.</i>	5.0	5.0
<i>Respectful treatment of staff.</i>	5.0	5.0
<i>Cooperation with peers</i>	5.0	5.0
<i>Efficient management of calendar</i>	5.0	5.0