

State of Arizona  
COMMISSION ON JUDICIAL CONDUCT

---

Disposition of Complaint 08-257

---

Complainant: No. 1346300389A

Judge: No. 1346300389B

---

**ORDER**

The commission reviewed the complaint filed in this matter, as well as the recording of the proceedings, and found no evidence of ethical misconduct on the part of the judge.

The complaint is dismissed pursuant to Rules 16(a) and 23.

Dated: January 28, 2009

FOR THE COMMISSION

\s\ Keith Stott  
Executive Director

Copies of this order were mailed to the complainant and the judge on January 28, 2009

*This order may not be used as a basis for disqualification of a judge.*

10-13-08

CJC - 08 - 257

JUDGE

WOULD BRING IN TREATS FOR US WHICH WAS NICE, BUT WE WERE USED TO SHARING EVERYTHING WITH THE OTHER COURTS. THE JUDGE WOULD PUT THE TREATS IN THE JURY ROOM BY HER OFFICE SO WE WOULD HAVE TO GO GET THEM AND BRING THEM BACK TO OUR DESK. THE OTHER CLERK'S WOULD SEE US AND IT CAUSED HURT FEELINGS. I TOLD THE MANAGER THAT IT WAS WRONG OF US TO DO AND SHE TOLD ME THAT THE JUDGE HAD THE RIGHT TO DO IT. I DID NOT WANT TO PARTICIPATE BUT FELT PRESSURE TO DO SO. SHE HAS SINCE STOPPED THIS PRACTICE.

JUDGE CALLED ME INTO HER OFFICE AT 10 MIN. TO 5 AND KEEP ME IN THERE 45MIN. SHE WAS ACTING LIKE I WAS IN TROUBLE FOR SOMETHING BUT WOULD NEVER SAY WHAT IT WAS. I ASKED HER SEVERAL TIMES IF I WAS IN TROUBLE AND SHE WOULD JUST STAIR AT ME. I LEFT CRYING BECAUSE I WAS SO CONFUSED AND FRIGHTEND FOR MY JOB. AND WORRIED THAT MY HUSBAND WOULD BE LOOKING FOR ME SINCE IT WAS SO LATE.

A FEW WEEKS LATER SHE CALLED ME INTO HER OFFICE AND SAID DO YOU REMEMBER TELLING ME THAT  
BROUGHT IN A FLYER FOR JUDGE  
AND I TOLD HER I DID NOT TELL HER THAT BUT I KNEW SHE BROUGHT THE FLYER IN. I ALSO TOLD HER THAT  
JUST LIVES IN OUR DISTRICT AND THE FLYER HAD BEEN LEFT ON HER DOOR. THE JUDGE STATED THAT SHE WAS GOING TO REPORT TO HR AND ASKED IF I WOULD TESTIFY. I TOLD HER THAT I HAD NO PROBLEM TELLING THE TRUTH AND THE TRUTH WAS THAT JUST THOUGHT IT WAS INTERESTING SINCE WE WORKED WITH HIM FOR SO MANY MONTHS. I FELT UNCOMFORTABLE THAT SHE WAS ASKING ME TO TELL ON ONE OF MY CO-WORKERS. THE JUDGE GAVE ME THE IMPRESSION THAT SHE WAS NOT HAPPY WITH MY ANSWER.

SHE TELLS US THAT WE ARE NOT TO TALK TO THE PEOPLE IN THE OTHER COURTS. I WORK THE COUNTER EVERYDAY ALL DAY AND IT IS HARD NOT TO SPEAK TO THEM. BESIDES ALL OF THE COURT'S HERE HAVE ALWAYS BEEN FRIENDLY TO EACH OTHER. WHY WOULD WE CREATE BAD FEELING'S OR A HOSTILE WORK PLACE.

SHE SNEEKS UP ON ME TO TRY TO SEE IF I AM DOING SOMETHING WRONG. ALL OF THE SUDDEN SHE JUST APPEARS FROM AROUND THE CORNER OR UP BEHIND ME. THE OTHER STAFF MEMBERS SEE HER DOING THAT.

WE HAVE 5 EMPLOYEES THAT ARE LEVEL THREES, AND SHE HAS TOLD 2 OF THEM THAT THEY ARE 3 1/2s . (WHAT

DOES THAT MAKE THE REST OF US? 3-S)

AT 4:10 AN ATTORNEY DROPE A MOTION OFF AT THE COUNTER AND I PUT IT IN THE WRONG PERSON'S BASKET AND UNKNOWN TO ME IT WAS FOR THE NEXT MORNING'S TRIAL. THE CLERK'S GO THROUGH THERE BASKET'S DAILY BUT THE TIMING WAS TO SHORT TO GET THE MOTION INTO THE FILE. THE ATTORNEY STOPPED BY THE WINDOW TO TELL ME HE WAS SORRY AND THAT THE JUDGE WAS FURIOUS SO I WOULD PROBABLY BE IN TROUBLE.

ONE PARTY OF AN ORDER OF HARRASMENT HAD SIGNED IN FOR AN 8:15 HEARING.

SAT IN FRONT OF THE JUDGES CHAMBERS UNTIL 8:30 WAITING FOR THE JUDGE TO COME IN FOR THE HEARING, AND THEN GAVE UP AND CAME BACK OUT FRONT. AT ABOUT 8:45 THE JUDGE CAME UP BEHIND ME AND TAPPED ME ON THE SHOULDER INTERUPTING A CUSTOMER THAT I WAS HELPING AND IN A VERY HATEFUL MANOR ASKED ME WHY I HAD NOT CALLED HER CHAMBER'S TO TELL HER THAT THE PARTIES HAD CHECKED IN. I TOLD HER THAT I WAS SORRY THAT I JUST DID NOT HAVE TIME SINCE THE LINE HAD NOT STOPPED ALL MORNING AND THAT        HAD BEEN WAITING FOR HER BUT GAVE UP. THE JUDGE THEN STOMPED INTO MY MANAGER'S OFFICE. I WAS THEN CALLED INTO HER OFFICE TO BE REPROMANDED FOR NOT CALLING THE JUDGE. AND I WAS TOLD QUOTE THAT THE JUDGE WAS NOW NOT REALLY GUNNING FOR ME BUT REALLY IS. SHE ALSO WANTED ME TO BE PULLED OFF THE COUNTER. I HAVE BEEN THE MAIN COUNTER PERSON FOR OVER A YEAR NOW WITH FEW

**CJC - 08 - 257**

**MISTAKES.**

**I WENT BACK TO THE COUNTER AND ABOUT 15  
MINUTES LATER I EXPERIENCED CHEST PAINS AND WAS  
ULTIMATLY TAKEN TO THE HOSPITAL FOR A 4 DAY STAY.**

**THE TENSION IS SO BAD THAT I NOW HAVE HIGH BLOOD  
PRESSURE WHEN I NEVER HAD IT BEFORE.**

**SOMEONE IS ALLWAYS ON HER BAD SIDE EXCEPT HER  
FAVORITES. IT JUST MAKES THE WORK PLACE ALMOST  
UNBARIBLE.**