

State of Arizona  
COMMISSION ON JUDICIAL CONDUCT

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Disposition of Complaint 16-313

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Judge:

Complainant:

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**ORDER**

An anonymous complainant alleged that a justice of the peace sexually harassed two court employees. Additionally, the anonymous complainant alleged a supervising judge failed to report the sexual harassment to the commission.

The responsibility of the Commission on Judicial Conduct is to impartially determine if the judges engaged in conduct that violated the provisions of Article 6.1 of the Arizona Constitution or the Code of Judicial Conduct and, if so, to take appropriate disciplinary action. The purpose and authority of the commission is limited to this mission.

After review, the commission found no evidence of ethical misconduct and concluded that the two judges did not violate the Code in this case. Accordingly, the complaint is dismissed in its entirety, pursuant to Rules 16(a) and 23(a).

Commission member Peter J. Eckerstrom did not participate in the consideration of this matter.

Dated: January 31, 2017

FOR THE COMMISSION

/s/ George A. Riemer

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George A. Riemer  
Executive Director

Copies of this order were mailed  
to the two judges on January 31, 2017.

*This order may not be used as a basis for disqualification of a judge.*

**CONFIDENTIAL**

Arizona Commission on Judicial Conduct  
1501 W. Washington Street, Suite 229  
Phoenix, Arizona 85007

**FOR OFFICE USE ONLY**

**2016-313**

**COMPLAINT AGAINST A JUDGE**

**Name:** \_\_\_\_\_ **Judge's Name**

**Instructions:** Use this form or plain paper of the same size to file a complaint. Describe in your own words what you believe the judge did that constitutes judicial misconduct. Be specific and list all of the names, dates, times, and places that will help the commission understand your concerns. Additional pages may be attached along with copies (not originals) of relevant court documents. Please complete one side of the paper only, and keep a copy of the complaint for your records.

It was reported (on \_\_\_\_\_) to the \_\_\_\_\_ and \_\_\_\_\_ by a \_\_\_\_\_ that sexual harassment was possibly taking place in the \_\_\_\_\_. The \_\_\_\_\_ conveyed what she had actually observed and what she had been told by \_\_\_\_\_ alleged victims. (The judge may have violated Canons Rule 1.1, 1.2 & 2.3). \_\_\_\_\_ alleged victim works \_\_\_\_\_ and reportedly asked to \_\_\_\_\_ by the \_\_\_\_\_. She is a \_\_\_\_\_ and \_\_\_\_\_, but feels she is being harassed and is embarrassed that others are referring to her as the "\_\_\_\_\_". The judge was \_\_\_\_\_ and was \_\_\_\_\_ The \_\_\_\_\_ was also present & noticed this behavior that caused the \_\_\_\_\_ to try and \_\_\_\_\_ and noted that her \_\_\_\_\_ After she conveyed all of this to those at \_\_\_\_\_ she was basically brushed off. After, \_\_\_\_\_ discussed some of the allegations with the alleged victims he told her " \_\_\_\_\_ " - in other words, it's okay. He tried to \_\_\_\_\_ and \_\_\_\_\_ herself. The \_\_\_\_\_ had a meeting with \_\_\_\_\_ & \_\_\_\_\_ a \_\_\_\_\_ later to discuss this issue & apparently it was decided to \_\_\_\_\_ rather than to \_\_\_\_\_ this matter \_\_\_\_\_ - as would be appropriate was called into a meeting with \_\_\_\_\_ on \_\_\_\_\_ and was asked to sign a \_\_\_\_\_ that was not completed. She \_\_\_\_\_ & then informed \_\_\_\_\_ that he has \_\_\_\_\_

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Failure to act (timely and appropriately) on allegations of Sexual Harassment against  
Violation of Cannon 2.12 & 2.15. He did not