

State of Arizona  
COMMISSION ON JUDICIAL CONDUCT

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Disposition of Complaint 21-226

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Judge:

Complainant:

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**ORDER**

August 10, 2022

The Complainant alleged a municipal court judge is habitually tardy and improperly used a city vehicle for a personal errand.

The role of the Commission on Judicial Conduct is to impartially determine whether a judicial officer has engaged in conduct that violates the Arizona Code of Judicial Conduct or Article 6.1 of the Arizona Constitution. There must be clear and convincing evidence of such a violation in order for the Commission to take disciplinary action against a judicial officer.

The Commission reviewed all relevant available information and concluded there was not clear and convincing evidence of ethical misconduct in this matter. The complaint is therefore dismissed pursuant to Commission Rules 16(a) and 23(a).

Commission members Roger D. Barton, Joseph C. Kreamer, and Christopher P. Staring did not participate in the consideration of this matter.

Copies of this order were distributed to all appropriate persons on August 10, 2022.

**CONFIDENTIAL**

Arizona Commission on Judicial Conduct  
1501 W. Washington Street, Suite 229  
Phoenix, Arizona 85007

**FOR OFFICE USE ONLY**

**2021-226**

**COMPLAINT AGAINST A JUDGE**

**Name:** \_\_\_\_\_ **Judge's Name:** \_\_\_\_\_

**Instructions:** Use this form or plain paper of the same size to file a complaint. Describe in your own words what you believe the judge did that constitutes judicial misconduct. Be specific and list all of the names, dates, times, and places that will help the commission understand your concerns. Additional pages may be attached along with copies (not originals) of relevant court documents. Please complete one side of the paper only, and keep a copy of the complaint for your records.

To Human Resources Department

My name is \_\_\_\_\_ and I have been \_\_\_\_\_ by the \_\_\_\_\_ years within the \_\_\_\_\_ court. I wanted to file a formal complaint against our current Judge, \_\_\_\_\_ As a \_\_\_\_\_ one of my main duties is to \_\_\_\_\_ over the past \_\_\_\_\_ being employed by the \_\_\_\_\_ has consistently arrived and \_\_\_\_\_ most court hearings late backing up the court daily calendar and even to the point of angering the public that are present for their hearings and also attorneys involved. I have also witnessed the abuse my co workers have endured these years for the most petty of errors in front of myself and other employees when Mrs. \_\_\_\_\_ has reprimanded or disciplined employees. I have also witnessed one of my \_\_\_\_\_ being called ' \_\_\_\_\_ ' by one outside attorney and the Judge only thought it was hilarious and did not reprimand the comment. I have also witnessed the Judge in one instance driving to a store on a \_\_\_\_\_ in the city vehicle with \_\_\_\_\_ which I think it is very unprofessional since she always talks about integrity to us the consequences of not taking care of city resources.

Overall I feel that the work environment is very tense and hostile when she is around that it make it very difficult to work efficiently and give my best to my duties required of me.



On \_\_\_\_\_ a audio recording was posted on a social media platform, \_\_\_\_\_ by a local  
of a private meeting that Judge \_\_\_\_\_ had with all the  
on \_\_\_\_\_ after she advised us of the termination of our  
The meeting was held \_\_\_\_\_ and with no patrons inside. Judge \_\_\_\_\_ was  
the only one with a cell phone in hand and no one else had such a device at hand or around the office.  
As such I believe that the integrity, trust and image of the court and staff were compromised as such a  
meeting should only be kept in the court house and certainly not in a social media platform where  
matters get misinterpreted thereby tarnishing not just our trust in the Judge but in the image and  
integrity of the court and judicial system as a whole. It has come to our attention that the Judge video  
records most of employees conversations to the point that she makes all employees very uncomfortable  
and the environment a hostile one. I know that recording is not against the law or against AOC standards  
to some extent, but to record confidential court meetings and send it to a third outside party and  
posting it on social media is against the Judicial Code of Conduct that we must abide by.

Thank you,

