

State of Arizona  
COMMISSION ON JUDICIAL CONDUCT

---

Disposition of Complaint 21-227

---

Judge:

Complainant:

---

**ORDER**

August 10, 2022

The Complainant alleged a municipal court judge bullied and mistreated staff and recorded staff meetings and posted one of those recordings to social media.

The role of the Commission on Judicial Conduct is to impartially determine whether a judicial officer has engaged in conduct that violates the Arizona Code of Judicial Conduct or Article 6.1 of the Arizona Constitution. There must be clear and convincing evidence of such a violation in order for the Commission to take disciplinary action against a judicial officer.

The Commission reviewed all relevant available information and concluded there was not clear and convincing evidence of ethical misconduct in this matter. The complaint is therefore dismissed pursuant to Commission Rules 16(a) and 23(a).

Commission members Roger D. Barton, Joseph C. Kreamer, and Christopher P. Staring did not participate in the consideration of this matter.

Copies of this order were distributed to all appropriate persons on August 10, 2022.

**CONFIDENTIAL**

Arizona Commission on Judicial Conduct  
1501 W. Washington Street, Suite 229  
Phoenix, Arizona 85007

**FOR OFFICE USE ONLY**

**2021-227**

**COMPLAINT AGAINST A JUDGE**

**Name:** \_\_\_\_\_ **Judge's Name:** \_\_\_\_\_

**Instructions:** Use this form or plain paper of the same size to file a complaint. Describe in your own words what you believe the judge did that constitutes judicial misconduct. Be specific and list all of the names, dates, times, and places that will help the commission understand your concerns. Additional pages may be attached along with copies (not originals) of relevant court documents. Please complete one side of the paper only, and keep a copy of the complaint for your records.

On [redacted] a recording and a picture of [redacted] was posted on a Social Media Post  
The recording used was obtained from Judge [redacted] Said recording is from a  
meeting that Judge [redacted] had with [redacted] on [redacted] after she fired Court  
On that day Judge [redacted] was the only person in the room that had her  
phone in hand. No one else had their phone and therefore [redacted] is certain the recording was made by  
her.

I am aware that it is not illegal to record but I was under the impression we could not hand our  
recordings to be used on social media. The image, integrity, & trust of the Court are compromised by  
such behavior by " [redacted] ". I would like to find out from you guys, The Az Commission on  
Judicial Conduct, if it is alright for me to start [redacted] |

and the rest of [redacted] have not called the media, have not posted anything on social media  
because we are waiting for the issue to be resolved and do not want to get in trouble or |

[redacted] old the image of the court and our behavior to a higher standard but maybe [redacted] need to get our  
story out to the public so they know what kind of Judge the [redacted] has? I have been a  
[redacted] for over [redacted] and I have always truly believed that [redacted] are held to a higher standard and  
must abide by the Judicial Code of Conduct. It is truly very uncomfortable knowing that she is always

[redacted] She is aware that [redacted] of the remaining [redacted] filed complaints  
against her with the City Human resource Dept. I really do not know to what end she wanted that  
recording out in public.

I would really appreciate some impute on what is allowed as far as

Thank you,



Dear City of Human Resources,

I, would like to report a few incidents that have occurred at the Municipal Court that should be looked into.

On several occasion I have witnessed Judge mistreat and scream at our The treatment is very unprofessional and downright bullying in nature. On the most recent event the Judge made the statement to a that she wants to hire another Judge then said "

" I felt very uncomfortable and embarrassed for was sitting right in from on me and I could see she wanted to cry and got up right away and walked out of the room. The Judge has a history of asking questions about her retirement. I have heard her ask ? ? ? For some

reason the Judge also mistreats in court and also speaks to her in a very unprofessional matter. I personally know from that she is terrified of the Judge and that she is the most demeaning Judge she has ever had. The one incident that I witnessed that really stands out is when The Judge yelled at in a very demeaning -mean way even waiving her hands at while yelling, " at that time walked into the front where the Judge was signing some paperwork holding files. I could tell was going to ask, or tell, the Judge something regarding those files but the Judge saw her and immediately yelled at her in such a manner that was just wrong and for no reason at all. I could see shrink right before my eyes, her shoulders fell, she took about three steps back away from the Judge, and her face was that of someone who had just been scolded like a child and embarrassed in front of all her classmates.

The work environment with Judge is bad. Judge has a horrible temper that is always causing her to lose her composure and makes the workplace unprofessional and uncomfortable. She also displays this behavior with defendants at times during court proceedings. Most of the are straight out scared and intimidated by her.

The day that she fired our she told us all that one of the reasons she fired was because she called her a " ' but after that meeting she spoke to me one on one and said "

" That makes a big difference as far as I am concerned and changes the story. That same day I felt concerned and uncertain of her intentions with me and other court staff because she asked me " ?"

That was a strange question to ask. I told her that I had no intentions of going anywhere. But it got me thinking that maybe am I next to be fired? Especially since she can fire anyone for no reason and out of the blue because of a mere personality conflict? I would like to believe that she would not do that to me since we have had a and I would say even but I also thought she was friends with the

I would like to close by stating that I always give people the benefit of doubt. I like to think we all have good in us and that we can all be better. I always pray for my coworkers, but since Judge [redacted] joined the [redacted] Municipal court, I find myself praying more for her. I pray that God works with her character and gives her wisdom, I pray that God gives her happiness and takes away whatever it is that makes her unhappy, I pray that she will be in a good mood today, I pray that she leads by example, and I pray that Justice is always done.

We have [redacted] at the Court and [redacted] We are in great [redacted] who has led our [redacted] together to serve the [redacted] and [redacted] County to the best of our abilities. Judges have come and gone but [redacted] has stuck

Thank you for your time in reading this, if you have any questions or concerns please feel free to contact me. I am sure I would be able to collaborate many other incidents that have occurred.

Sincerely,