

State of Arizona
COMMISSION ON JUDICIAL CONDUCT

Disposition of Complaint 22-213

Judge:

Complainant:

ORDER

September 14, 2022

The Complainant alleged a superior court judge engaged in gender-based discrimination toward employees and poor management practices.

The role of the Commission on Judicial Conduct is to impartially determine whether a judicial officer has engaged in conduct that violates the Arizona Code of Judicial Conduct or Article 6.1 of the Arizona Constitution. There must be clear and convincing evidence of such a violation in order for the Commission to take disciplinary action against a judicial officer.

The Commission reviewed all relevant available information and concluded there was not clear and convincing evidence of ethical misconduct in this matter. The complaint is therefore dismissed pursuant to Commission Rules 16(a) and 23(a).

Commission members Denise K. Aguilar, Roger D. Barton, and Colleen E. Concannon did not participate in the consideration of this matter.

Copies of this order were distributed to all appropriate persons on September 14, 2022.

2022-213

Commission on Judicial Conduct
1501 W. Washington Street, Ste 229
Phoenix, AZ 85007

LETTER OF CONCERN

To whom it may concern:

This letter is written to make you aware of what is felt as injustices previously and presently taking place in _____ County under the leadership of Judge _____

Since taking over the administration, the County has allowed him to change lighting and desks in one courtroom, expand his office and purchase several different desks until he was satisfied. Judge _____ has slowly replaced female staff inherited by the previous administration with male employees as he has made reference to the fact that there were too many women in the departments. On several occasions he has shown clear disdain for employees regardless of their knowledge.

Recently, the _____ resigned. It has been said that he left after he and Judge _____ did not agree with a decision made by the _____ Judge _____ then proceeded to appoint the _____ as _____ and his _____ on a temporary basis. He rehired his previous _____ (who had been previously terminated after being charged with _____ and Judge _____

was unable to smooth things out with law enforcement for a second time) as his

When previously employed, this was not able to meet all his required duties and an additional part-time employee (male) was hired to assist him. Something that has never been offered to any other employee who has become overwhelmed. As of late, he has waived the requirements for

The position no longer requires a degree. While there may be many qualified persons with many years of experience within the Courts, the Department and maybe even the public, it is obvious that Judge will appoint his previous and others will be left to help him learn and meet all necessary requirements while he benefits the increase in pay.

While these gentlemen are very liked, they are being put in very awkward situations.

As you will see, this letter cannot be signed. County is a and signing this letter could bring irreversible harm to many.

Thank you.