## IN THE SUPREME COURT OF THE STATE OF ARIZONA

In the Matter of: ) AMENDING ARIZONA CODE OF ) JUDICIAL ADMINISTRATION § 6-107: ) SAFETY TRAINING ) )

Administrative Order <u>No. 2003 - 103</u> (Affecting Administrative Order Nos. 2002-55, 2003-42 and 2003-90)

An amendment to the above captioned section of the Arizona Code of Judicial Administration having come before the Arizona Judicial Council on October 15, 2003, and having been approved and recommended for adoption,

Now, therefore, pursuant to Article VI, Section 3, of the Arizona Constitution,

IT IS ORDERED that Arizona Code of Judicial Administration § 6-107 is amended as indicated on the attached document. All other provisions of § 6-107, as originally adopted, remain unchanged and in effect.

IT IS FURTHER ORDERED that officers who have successfully completed the training required by subsection G (6) of ACJA § 6-107 in any order have satisfied the requirement.

Dated this 26th day of November, 2003.

CHARLES E. JONES Chief Justice

## ARIZONA CODE OF JUDICIAL ADMINISTRATION

## Part 6: Probation Chapter 1: General Administration Section 6-107: Safety Training

(Text to be deleted is shown by strikeout, new text is in CAPS)

Subsection G.6 of § 6-107: Safety Training is amended to read:

## G. Defensive Tactics Training Academy.

- 1. All officers in safety sensitive positions and prior to assignment to safety sensitive duties shall and all other officers may:
  - a. Certify, on a form approved by the AOC, that they have no knowledge of any condition that may render them medically or physically unable to participate in any aspect of the defensive tactics training academy.
  - b. Demonstrate, by proficiency testing, competency and understanding of the physical and verbal techniques and tactics presented at the defensive tactics training academy; and
  - c. Successfully complete a remedial course within 60 days for any subject area in which a demonstrated proficiency was not attained.
- 2. Temporary Medical Waiver.
  - a. An officer may apply, at any time, for a temporary medical waiver of attendance at the defensive tactics training academy.
    - (1) An officer shall submit the request to the chief probation officer or director of juvenile court services.
    - (2) The request shall include a statement completed by a licensed physician that indicates the officer has a medical or physical condition that temporarily impairs the officer's ability to participate in the defensive tactics training academy.
  - b. Departments shall reschedule an officer for the defensive tactics training academy upon receiving written medical clearance that indicates the officer's temporary condition will no longer impair participation in the academy.
- 3. Accommodations for a Permanent Medical Condition.
  - a. An officer may, at any time, request accommodations for a permanent medical condition that substantially impairs the officer's ability to perform any defensive tactic in the

conventional manner taught in the training academy. The department or the AOC, for good cause and at any time, may initiate a medical accommodation review.

- b. The department and the AOC shall review the need for accommodation and may consult any additional source of relevant information including, but not limited to;
  - (1) Training staff;
  - (2) The officer's physician; and
  - (3) A licensed physician employed by the department.
- c. If the department and AOC decide an accommodation is medically advisable, practical and warranted, training staff shall make best efforts to design and teach the officer an alternative manner of performing defensive tactic consistent with the minimum requirements of the training and the officer's medical condition in order to enable the officer to successfully complete the defensive tactics training academy.
- 4. The chief probation officer or director of juvenile court services shall review the assignment of an officer who has been granted a temporary medical waiver or accommodation to determine whether the officer can perform the assigned job duties consistent with the safety of the officer, other officers and the public.
- 5. Based upon the review of assignment, the chief probation officer or director of juvenile court services shall take action consistent with ACJA, section 6-106: Personnel Practices (J)(2)(d).
- 6. The chief probation officer or director of juvenile court services shall ensure that an officer attends and successfully completes the following training in the order listed:
  - a. A new probation officer shall attend and successfully complete the probation certification academy;
  - b. A new intensive surveillance officer shall attend the intensive probation institute; and
  - c. The COPE approved defensive tactics safety training academy.
- 7. Only AOC approved defensive tactics instructors (DTI) shall instruct at defensive tactics training academies.
- 8. The DTI shall:
  - a. Only use curriculum approved by COPE; and
  - b. Prepare and submit a quarterly training report to the chief probation officer or director of juvenile court services and AOC, on a form approved by AOC.
- 9. The defensive tactics training academy shall include the following topics:

- a. Verbal de-escalation;
- b. Use of force and corresponding legal issues;
- c. Parrying and redirection of force;
- d. Personal weapons;
- e. Control holds;
- f. Pressure points;
- g. Prone self-defense;
- h. Oleoresin Capsicum (OC);
- i. Impact weapons;
- j. Knife attacks (close quarter management);
- k. Handcuffing and pat search techniques;
- 1. Weapon disarming;
- m. Escape holds;
- n. Simulation training; and
- o. Other training as approved by COPE and the AOC probation safety specialist.
- 10. The chief probation officer and director of juvenile court services shall ensure that all officers attend a refresher defensive tactics course of not less than 8 hours every 12 months.