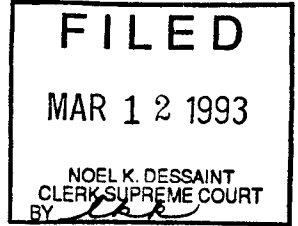


SUPREME COURT OF THE STATE OF ARIZONA



IN THE MATTER OF)
ARIZONA JUDICIARY)
Equal Employment Opportunity Policy)
_____)

ADMINISTRATIVE ORDER
NO. 93 - 11

Based upon the Arizona Constitution, Art. 6, § 3, authority of the Supreme Court to provide administrative supervision over all the courts of the State and as recommended by the Arizona Judicial Council,

IT IS ORDERED that the attached Arizona Judiciary Equal Employment Opportunity Policy is adopted effective this date.

Dated the 12th day of March, 1993, at the Arizona Supreme Court, Phoenix, Arizona.

STANLEY G. FELDMAN
Chief Justice

ARIZONA JUDICIARY

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Arizona appellate courts (Supreme Court and Court of Appeals) prohibit discrimination in employment because of race, color, religion, sex, age, national origin, or disability.

The Arizona appellate courts are Equal Employment Opportunity and Affirmative Action employers and recognize their responsibility to extend equal employment to every individual.

The Arizona appellate courts will comply with all federal and state laws that prohibit discrimination in employment because of race, color, religion, sex, age, national origin, or disability and federal and state laws covering veterans with disabilities and Vietnam era veterans.

The Arizona appellate courts' policy forbids discrimination in recruiting, hiring, training, promotion, compensation, disciplinary actions, termination, and all other conditions of employment.