

FILED

MAY 25 1994

NOEL K. DESSAINT  
CLERK SUPREME COURT  
BY

IN THE SUPREME COURT OF THE STATE OF ARIZONA

IN THE MATTER OF THE SUPREME COURT )  
COMMISSION ON MINORITIES IN THE ) Administrative Order  
JUDICIAL DEPARTMENT ) No. 94-33

In accordance with Administrative Order No. 90-13, the Chief Justice may establish standing committees of the Arizona Judicial Council to assist the Council in carrying out its responsibilities. This Order supersedes Administrative Order No. 90-22, issued June 20, 1990.

One concern of the Council is the status of minorities in the Judicial Department and the legal profession in Arizona. As noted in the report of the American Bar Association's Task Force on Minorities in the Legal Profession, January 16, 1986, the improvement of opportunities for service in the Bar and Judiciary by racial and ethnic minorities is a desired goal for a number of important reasons, including:

- A. The growing number of minority lawyers are entitled to share in the opportunity for service on the bench.
- B. To the extent members of the Judiciary serve as role models for others, racial and ethnic diversity of the bench serves as an important incentive for minorities to enter the legal profession and the Judiciary.
- C. Members of minority groups are more likely to view a Judiciary with racial and ethnic balance as one that will dispense equal justice.
- D. Because judges play a role in the development of law applicable to all people, regardless of race or ethnic background, democratic principles require that minorities have equal opportunity to play a significant role in the judicial process.

The Arizona Judicial Council wishes to accelerate progress in removing barriers to achieving racial equality and equal justice. The Council wishes to increase the number of qualified

minority applicants available for service in the Judiciary including pro tems and commissioners. Equally important is the desire to expand the number of minorities employed as staff and professionals in the Judicial Department. The Council wishes to assist the Court in implementing programs to achieve these goals.

NOW, THEREFORE it is ordered that the Commission on Minorities in the Judicial Department is hereby established.

1. Purposes

The Commission on Minorities in the Judiciary shall devise strategies and develop programs and policies with short- and long-term goals that will:

a) achieve a meaningful increase in the number of vendors under contract to the Administrative Office of the Courts who employ minority staff and professionals to provide specialized psychological, and therapeutic treatment services for minority youth offenders;

b) where appropriate, encourage a meaningful increase in the number of minorities employed throughout the Judicial Department as clerical, administrative and professional staff with priority given to efforts to recruit qualified minority juvenile and adult probation officers and staff;

c) coordinate with other public and private sector programs that seek to address the problems created by the over-representation of minority youth in the juvenile justice system;

d) arrange for a judicial candidates' career conference to provide information and training for minority applicants who are seeking judicial positions.

e) encourage minority group members to obtain internships, clerkships, and participate in other career

development and training programs for judicial, legal and law-related positions; and

f) make recommendations to the Arizona Judicial Council to help the Judicial Department become more accessible to all people.

## 2. Membership

As Chair of the Arizona Judicial Council, the Chief Justice shall appoint the Chair, Vice Chair and members of the Commission. The members appointed by this order shall serve an initial term of one, two or three years respectively, as set forth in Appendix A. Upon expiration of the initial terms, members shall be appointed for terms of three years.

## 3. Advisory Committees

The Chair may appoint members to advisory committees to help the Commission carry out its responsibilities.

## 4. Responsibilities of Members

Commission members shall actively participate in Commission meetings, the administration of Commission business and advisory committees.

## 5. Meetings

The Commission shall meet no less than twice a year and additional meetings may be called at the discretion of the Commission chair. All meetings shall comply with the Judicial Department's Open Meeting Policy.

## 6. Rules of Procedure

The Commission shall adopt rules of procedure for

conducting Commission business. These rules shall prescribe the minimum attendance for a quorum, the use of proxies and the size of any majority vote required to authorize actions at any Commission meeting.


7. Funding

The Commission, with the assistance of the Administrative Office of the Courts, may seek grant funding from local, state and national organizations for its expenses of operation, including expert advice and consultations. To the extent available, Supreme Court funds may also be used to partially or fully fund the Commission's expenses.

8. Staff

Under the direction of the Chief Justice, the Administrative Office of the Courts shall provide staff for the Commission and as feasible, may conduct or coordinate research as recommended by the Commission.

DATED AND ENTERED this 25th day of May, 1994.

  
Stanley G. Feldman  
Chief Justice

APPENDIX A

THE COMMISSION ON MINORITIES IN THE JUDICIARY  
APPOINTMENT OF MEMBERS AND TERMS

<u>Members</u>	<u>Term Expires</u>
Gerald P. Richard II, Esq., Chair City of Phoenix Police Department 620 West Washington Phoenix, AZ 85003	May 31, 1997
Mr. Alex Arredondo Arizona Hispanic Chamber of Commerce 2400 North Central, #303 Phoenix, AZ 85004	May 31, 1995
Claudeen Arthur, Esq. Legislative Counsel Office of the Legislative Council P.O. Box 1400 Window Rock, AZ 86515	May 31, 1995
David C. Bartlett, Esq. Office of the Attorney General Civil Rights Division 402 West Congress, #315 Tucson, AZ 85701	May 31, 1995
Mr. Mike Baumstark Deputy Director of the Courts Administrative Office of the Courts Arizona Supreme Court 1501 West Washington Phoenix, AZ 85007	May 31, 1997
Michael B. Bayless, Ph.D. Michael B. Bayless and Assoc. P.C. 902 West McDowell Phoenix, AZ 85007	May 31, 1996
Leigh Lani T. Brown, Esq. Streich Lang, P.A. 2100 First Interstate Bank Plaza 100 West Washington Street Phoenix, AZ 85003-1897	May 31, 1996
Hon. Robert S. Carillo, Magistrate Municipal Court, City of Yuma 1500 1st Avenue Yuma, AZ 85364	May 31, 1995

Hon. Rae L. Chornenky, Commissioner Maricopa County Superior Court 101 West Jefferson, 7th Floor Phoenix, AZ 85003	May 31, 1996
Mario Cruz, M.D. Medical Director Arizona Center for Clinical Management 4575 East Broadway Tucson, AZ 85711	May 31, 1997
Richard Davis, Esq. Mesch, Clark & Rothschild 259 North Meyer Tucson, AZ 85701	May 31, 1995
Mr. Alfredo Gutierrez Jamieson and Gutierrez 300 West Clarendon, Suite 200 Phoenix, AZ 85013	May 31, 1996
Mr. John Lewis Executive Director Inter Tribal Council of Arizona 4205 North 7th Avenue Phoenix, AZ 85013	May 31, 1997
Jon T. Perez, Ph.D P.O. Box 2954 6906 Bear Paw Circle Pinetop, AZ 85935	May 31, 1995
Ms. Yolanda Saldade 2801 West Vermont Tucson, AZ 85746	May 31, 1996
Calvin H. Udall, Esq. Fennemore Craig Two North Central Avenue, Suite 2200 Phoenix, AZ 85004-2390	May 31, 1996
Penny L. Willrich, Esq. Department of Economic Security Assistant Director Children & Family Services P.O. Box 6123, Site Code 750A Phoenix, AZ 85005	May 31, 1997
Marian M. Yim, Esq. Office the Attorney General 1275 West Washington Phoenix, AZ 85007	May 31, 1997

Herbert I. Zinn, Esq.  
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Arizona Public Service Company  
Station 9820, P.O. Box 53999  
Phoenix, AZ 85072-3999

May 31, 1995